

## imm is recruiting a Researcher under an Employment Contract - Reference IMM/CT/53-2024

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

**What iMM seeks:** At this moment iMM is looking for a Laboratory Technician to join the RNA & Gene Regulation Laboratory, coordinated by Professor Maria Carmo-Fonseca within the research project *“RNA Processing for anticancer immunotherapy”* (HORIZON-HLTH-2021-TOOL-06 – CANCERNA – Project 101057250) funded by European Commission, to execute the following activities under the supervision of Maria Carmo-Fonseca and Noélia Custódio:

- Culture of hematological cells derived from patients with leukemia, and characterization of their cellular and molecular phenotype.

### Profile of Candidate

- Master degree in any field related to Health and Life Sciences;
- Practical experience in culture and characterization of human cells;
- Practical experience in molecular biology techniques, flow cytometry and gene expression analysis.
- The international experience of the candidates, although not a determining criterion for selection, will be valued.

**What iMM offers:** iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract – Unfixed-Term Employment Contract, starting predictably in August 2024 and for the necessary period to execute the proposed activities. The monthly base salary is 1.040,00€, in accordance with the project budget and iMM Career By-Law, as well as Holidays and Christmas allowances subject to the current mandatory taxes accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 6€ per each working day.

**How to apply:** Please submit your Motivation Letter in English, Detailed CV and MSc degree certificate in PDF format through iMM website by clicking in the *“Apply”* button below the position job ad, **from 11<sup>th</sup> to 28<sup>th</sup> of June 2024**.

**Note:** *Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*

**Non-discrimination and equal access policy:** iMM undertakes to ensure compliance with the principles of non-discrimination and equality and to that extent, provides that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due in particular ancestry, age, gender, sexual orientation, marital status, family status, economic status, education, social origin or condition, genetic heritage, reduced working

capacity, disability, chronic disease, nationality, ethnic origin or race, place of origin, language, religion, political or ideological convictions and trade union membership.

**International environment and experience:** Diversity is a fundamental aspect of the essence of IMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3<sup>rd</sup> February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

**Evaluation Criteria:** Applications will be evaluated by Professors Maria Carmo-Fonseca (President of the Jury), Noélia Custódia and Joana Desterro (all PhD's), in accordance with the following method:

- 1<sup>st</sup> Phase: Curricular evaluation (50%) based in the following criteria:
  - a) Relevance of scientific publications (including the Master thesis) to the work plan of this project (10%);
  - b) Practical experience in culture and characterization of human cells (20%);
  - c) Practical experience in molecular biology techniques, flow cytometry and gene expression analysis (20%).
- 2<sup>nd</sup> Phase: Interview (50%). Only candidates who score at least 35% in 1<sup>st</sup> Phase will be selected for Interview.

**Results:** Both admitted and excluded candidates list and final classification list shall be posted at IMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

**Preliminary Hearing and Final Decision Deadline:** After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

*The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.*

**Lisbon, 7<sup>th</sup> of June 2024**

