

## **iMM is recruiting a Lab Technician under an Employment Contract - Reference IMM/CT/36-2024**

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM Lisboa has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

**What iMM seeks:** At this moment, iMM is looking for a Lab Technician to join the Chemical Biology Translational Laboratory coordinated by Gonçalo Bernardes, under the research project **“Antimalarial decoys: an innovative protein decoy strategy to prevent and treat malaria” (LA CAIXA - HR23-00499 – GENEPLISS)**, funded by “La Caixa” Banking Foundation, to execute the following activities under the supervision of Dr. Maria Sousa Rebelo:

- a) Perform experiments and laboratory procedures, following established protocols and ensuring accuracy and precision.
- b) Maintain and operate laboratory equipment, ensuring it is in optimal working condition.
- c) Prepare and analyse samples, perform assays and record data accurately.
- d) Assist in the design and execution of experimental procedures, solve technical problems and suggest improvements.
- e) Maintain detailed records of experiments, protocols and results.
- f) Order and manage laboratory materials, ensuring adequate inventory.
- g) Contribute to laboratory safety protocols and maintain a clean and organized work environment.
- h) Collaborate with other team members to support research projects and achieve common goals.

### **Profile of Candidate**

- Bachelor's and/or Master's degree in a relevant area, such as biology, biomedical sciences, or related disciplines.
- Experience in laboratory practices and knowledge of laboratory techniques.
- Proficiency in the use of laboratory equipment and familiarity with basic troubleshooting.
- Excellent leadership and communication skills;
- Good command of the English language.
- Attention to detail, ability to follow protocols precisely and record experimental data accurately.
- Good organizational skills for maintaining laboratory stocks and maintaining an organized workspace.
- Strong teamwork and communication skills to collaborate effectively with researchers and other team members.

**What iMM offers:** iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in May 2024, and the possibility to work in the interface of research.

**Working Conditions:** Unfixed-Term Employment contract for an estimated duration of 12 (twelve) months; - Gross monthly salary of 1.120,00€, in accordance with the funding budget and iMM Career By-Law, as well as Holidays and Christmas allowances subject to the current mandatory taxes accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 6€ per each working day.

**How to apply:** Please submit your Motivation Letter in English, Detailed CV, BSc and/or MSc degree certificate and contacts of 2 references in PDF format through iMM website by clicking in the **“Apply”** button below the position job ad, **from 10<sup>th</sup> of April until 3<sup>rd</sup> of May 2024.**

**Note:** Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.

**Non-discrimination and equal access policy:** IMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

**International environment and experience:** Diversity is a fundamental aspect of the essence of IMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3<sup>rd</sup> February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

**Evaluation Criteria:** Applications will be evaluated by Maria Rebelo (President of the Jury), Ana Guerreiro and Gonçalo Bernardes (all PhD's), in accordance with the following method:

- 1<sup>st</sup> Phase: Curricular evaluation (50%) and Motivation Letter (10%);
- 2<sup>nd</sup> Phase: Interview (40%). Only the candidates who score at least 50% in 1<sup>st</sup> Phase, will be selected for Interview.

**Results:** Both admitted and excluded candidates list and final classification list shall be posted at IMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

**Preliminary Hearing and Final Decision Deadline:** After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

*The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.*

Lisbon, 9<sup>th</sup> of April 2024

