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Jury Meeting Minute

Call for Two Postdoctoral Researchers Positions

Reference IMM/CT/23 a)-2024 and IMM/CT/23 b)-2024

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call to hire 2 (Two) Postdoctoral Researchers correspondent to the initial level according to the Applicable Regulation under an **Unfixed-Term Contract** within the *Programa Interface – financiamentos base dos Centros de Tecnologia e Inovação within the Recovery and Resilience Plan (PRR) approved in the terms of Avisos de Abertura de Concurso (AAC) nr 03/CO5-io2/2022.*

The job advert was published in EURAXESS Portugal on 28th of February 2024 and also disseminated in iMM website.

The call was opened from 29th of February until 11th of April 2024, having applied the following candidates:

- Afonso Malheiro
- Asma Ressaïssi
- Daniela Moutinho
- Ines Abdelkader
- Katharina Hennig

The candidate Ines Abdelkader was excluded because she does not hold the PhD degree as required in the job ad.

On the 23 of April of 2024, the jury composed by Edgar Gomes (President of the Jury), Sérgio Dias and Leonor Saúde (all PhDs), met to analyze the application documents (Motivation Letter in English, Detailed CV, PhD Certificate and other documents that applicant may consider to be relevant to prove the scientific course (Optional)).

All admitted applications were analyzed taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate and their adequacy to the proposed work plan and in accordance with the following selection method, which was also indicated in the job advert:

Curriculum Analysis (90%)

- Executed and/or published scientific work, with special emphasis on areas related to the work plan (45%);
- Research experience and relevant knowledge in the proposed work plan as described in the candidate profile (45%).

Motivation Letter (10%)

- Motivation and interest in the activities to be performed (5%);
- Written communication in English language (5%).

The analysis and discrimination of the admitted candidates' classification in the sole Phase of current process are presented in the table of Annex I attached to this minute.

At this stage, the two candidates with the highest score will be selected for the position.


Lisbon, 24th of April of 2024



Edgar Gomes
(President of the Jury)



Sérgio Dias



Leonor Saúde

ANNEX I - Employment Contract - Ref. IMM/CT/23a-2024 and IMM/CT/23b-2024

Applicants	Curriculum Analysis (90%)					Motivation Letter (10%)					Total ANNEX I										
	Executed and/or published scientific work, with special emphasis on areas related to the work plan (45%)					Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (45%)						Motivation and interest for the activities to be performed (5%)					Written communication of the English language (5%)				
	Edgár Gomes	Sérgio Dias	Leonor Saúde	Average	Average	Edgár Gomes	Sérgio Dias	Leonor Saúde	Average	Average		Edgár Gomes	Sérgio Dias	Leonor Saúde	Average	Edgár Gomes	Sérgio Dias	Leonor Saúde	Average		
Afonso Malheiro	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	100,00	
	Candidate have scientific work relevant for the work plan	Candidate have scientific work relevant for the work plan	Candidate have scientific work relevant for the work plan	Justification	Justification	Candidate have relevant knowledge in the area of the project	Candidate have relevant knowledge in the area of the project	Candidate have relevant knowledge in the area of the project	Justification	Justification	Candidate demonstrate motivation and interest for the tasks of the project	Candidate demonstrate motivation and interest for the tasks of the project	Candidate demonstrate motivation and interest for the tasks of the project	Justification	Excellent written communication in English	Excellent written communication in English	Excellent written communication in English	Justification	Excellent written communication in English	Excellent written communication in English	5,00
Asma Ressaissi	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	5,00	
	Candidate doesn't have scientific work published relevant for the work plan	Candidate doesn't have scientific work published relevant for the work plan	Candidate doesn't have scientific work published relevant for the work plan	Justification	Justification	The area of knowledge of the candidate is not relevant for the project	The area of knowledge of the candidate is not relevant for the project	The area of knowledge of the candidate is not relevant for the project	Justification	Justification	The field of interest of the candidate doesn't align with the project needs	The field of interest of the candidate doesn't align with the project needs	The field of interest of the candidate doesn't align with the project needs	Justification	Excellent written communication in English	Excellent written communication in English	Excellent written communication in English	Justification	Excellent written communication in English	Excellent written communication in English	5,00
Daniela Moutinho	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	5,00	
	Candidate doesn't have scientific work published relevant for the work plan	Candidate doesn't have scientific work published relevant for the work plan	Candidate doesn't have scientific work published relevant for the work plan	Justification	Justification	The area of knowledge of the candidate is not relevant for the project	The area of knowledge of the candidate is not relevant for the project	The area of knowledge of the candidate is not relevant for the project	Justification	Justification	The field of interest of the candidate doesn't align with the project needs	The field of interest of the candidate doesn't align with the project needs	The field of interest of the candidate doesn't align with the project needs	Justification	Excellent written communication in English	Excellent written communication in English	Excellent written communication in English	Justification	Excellent written communication in English	Excellent written communication in English	5,00
Katharina Hennig	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	45,00	100,00	
	Candidate have scientific work relevant for the work plan	Candidate have scientific work relevant for the work plan	Candidate have scientific work relevant for the work plan	Justification	Justification	Candidate have relevant knowledge in the area of the project	Candidate have relevant knowledge in the area of the project	Candidate have relevant knowledge in the area of the project	Justification	Justification	Candidate demonstrate motivation and interest for the tasks of the project	Candidate demonstrate motivation and interest for the tasks of the project	Candidate demonstrate motivation and interest for the tasks of the project	Justification	Excellent written communication in English	Excellent written communication in English	Excellent written communication in English	Justification	Excellent written communication in English	Excellent written communication in English	5,00

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Final Jury Meeting Minute

IMM/CT/23a)-2024 and IMM/23b)-2024

After the preliminary hearing period of 10 working days, no changes were verified in what concerns to classification and ranking of the admitted candidates.

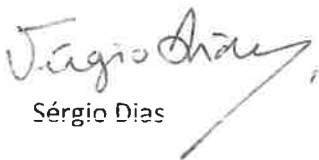
The jury will contact the 2 (two) candidates with the highest score, Afonso Malheiro and Katharina Hennig, and will offer them the position.

This final decision is signed by the three members of the jury and also validated by the Heads of the Institution.

Lisbon, 20th of May 2024



Edgar Gomes
(President of the Jury)



Sérgio Dias



Leonor Saúde

Validation by the Heads of the Institution



Professor Bruno Silva Santos
Vice President



Professor Maria M. Mota
Executive Director

ANNEX I – Final list of classification and ranking of the admitted candidate

Ranking	Name	Final Score
1	Afonso Malheiro and Katharina Hennig	100
2	Asma Ressaissi and Daniela Moutinho	5

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