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Jury Meeting Minute
Postdoctoral Researcher
Reference IMM/CT/25-2024

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for the hiring of a Postdoctoral Researcher to join the Cell Architecture Laboratory, under the research project "***Defining the role of Arp2/3 complex diversity at multiple scales of biology***", with the Reference ***ERC-2018-SyG – ArpComplexity – GA 810207***, funded by **European Commission**.

The job advert was published in EURAXESS Portugal on 28th of February of 2024 and also disseminated in iMM website.

The call was opened from 29th of February until 20th of March 2024, having applied the following candidates:

- António Ferreira
- Asma Ressaissi
- Daniela Moutinho
- Hamid Bahrami
- Jaceline Sanches
- Joana Pereira

The applicants Hamid Bahrami and Joana Pereira were excluded since they did **not submit all the required documents in the job ad and they was informed of that**.

On the 29 of May of 2024, the jury composed by Edgar Gomes (President of the Jury), Sérgio Dias and Leonor Saúde, met to analyze the application documents (Motivation Letter in English, Detailed CV, PhD Certificate and contacts of 2 references).

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- **1st Phase: Curricular evaluation (60%) and Motivation Letter (20%)**

Based on the Curriculum, it will be analyzed qualitatively, and in what concerns to its content and relevance for the tasks to be performed, namely:

- a) Executed scientific work on areas related to the project (30%)

- b) Research experience and relevant knowledge in the area of the project (30%)

Based on the motivation letter will be evaluated:

- c) Motivation and interest for the activities to be performed (10%)
- d) Written communication of the english language (10%)

The analysis and discrimination of the admitted candidates' classification in the First Phase of current process are presented in the table of Annex I attached to this minute.

- 2nd Phase: Interview (20%)

The jury will select for interview candidates who have the minimum 75% in the first evaluation phase.

According to the First Phase evaluation, none of the candidates scored the minimum classification (75%) and for this reason the Second Phase (interview) did not take place.

Thus, the jury decided not to fulfill the position.

Lisbon, 29 of May of 2024



Edgar Gomes
(President of the Jury)

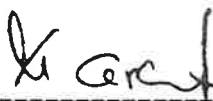


Sérgio Dias



Leonor Saúde

Validation by the Heads of the Institution



Professor M. Carmo-Fonseca
President



Professor Bruno Silva Santos
Vice President

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ANNEX I - Employment Contract - Ref. IMM/CT/25-2024

Applicants	Curricular Evaluation (60%)								Motivation Letter (20%)								Total ANNEX I
	Executed scientific work on areas related to the project (30%)				Research experience and relevant knowledge in the area of the project (30%)				Motivation and interest for the activities to be performed (10%)				Written communication of the english language (10%)				
Name of Jury	Edgar Gomes	Sérgio Dias	Leonor Saúde	Average	Edgar Gomes	Sérgio Dias	Leonor Saúde	Average	Edgar Gomes	Sérgio Dias	Leonor Saúde	Average	Edgar Gomes	Sérgio Dias	Leonor Saúde	Average	
António Ferreira	10%	10%	10%	10.00%	10%	10%	10%	10.00%	5%	5%	5%	5.00%	10%	10%	10%	10.00%	35.00%
	The work developed by the candidate is not in a area relevant for the project	The work developed by the candidate is not in a area relevant for the project	The work developed by the candidate is not in a area relevant for the project	Justification	The area of knowledge of the candidate is not relevant for the project	The area of knowledge of the candidate is not relevant for the project	The area of knowledge of the candidate is not relevant for the project	Justification	The field of interest of the candidate doesn't align with the project needs	The field of interest of the candidate doesn't align with the project needs	The field of interest of the candidate doesn't align with the project needs	Justification	Excellent written communication in English	Excellent written communication in English	Excellent written communication in English	Justification	
Asma Ressaissi	10%	10%	10%	10.00%	15%	15%	15%	15.00%	5%	5%	5%	5.00%	10%	10%	10%	10.00%	40.00%
	The work developed by the candidate is not in a area relevant for the project	The work developed by the candidate is not in a area relevant for the project	The work developed by the candidate is not in a area relevant for the project	Justification	Candidate has some experienc in Python, although the area of knowledge of the candidate is not relevant for the project	The area of knowledge of the candidate is not relevant for the project	The area of knowledge of the candidate is not relevant for the project	Justification	The field of interest of the candidate doesn't align with the project needs	The field of interest of the candidate doesn't align with the project needs	The field of interest of the candidate doesn't align with the project needs	Justification	Excellent written communication in English	Excellent written communication in English	Excellent written communication in English	Justification	
Daniela Moutinho	10%	10%	10%	10%	20%	20%	20%	20.00%	5%	5%	5%	5.00%	10%	10%	10%	10.00%	45.00%
	The work developed by the candidate is not in a area relevant for the project	The work developed by the candidate is not in a area relevant for the project	The work developed by the candidate is not in a area relevant for the project	Justification	Candidate has experience in Python, although the area of knowledge of the candidate is not relevant for the project	Candidate has some experience in Python, although the area of knowledge of the candidate is not relevant for the project	Candidate has some experience in Python, although the area of knowledge of the candidate is not relevant for the project	Justification	The field of interest of the candidate doesn't align with the project needs	The field of interest of the candidate doesn't align with the project needs	The field of interest of the candidate doesn't align with the project needs	Justification	Excellent written communication in English	Excellent written communication in English	Excellent written communication in English	Justification	
	10%	10%	10%	10.00%	10%	10%	10%	10.00%	5%	5%	5%	5.00%	10%	10%	10%	10.00%	35.00%

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Jaceline Sanches	The work developed by the candidate is not in a area relevant for the project	The work developed by the candidate is not in a area relevant for the project	The work developed by the candidate is not in a area relevant for the project	Justification	The area of knowledge of the candidate is not relevant for the project	The area of knowledge of the candidate is not relevant for the project	The area of knowledge of the candidate is not relevant for the project	Justification	Candidate demonstrates motivation to pursuit a career in cancer research	Candidate demonstrates motivation to pursuit a career in cancer research	Candidate demonstrates motivation to pursuit a career in cancer research	Justification	Excellent written communication in English	Excellent written communication in English	Excellent written communication in English	Justification	
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