

IMM is recruiting a Post-Doctoral Researcher under an Employment Contract

Reference IMM/CT/12-2024

The IMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, IMM Lisboa has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What IMM seeks: At this moment, IMM is looking for a Post-Doctoral Researcher to join the Telomeres, long noncoding RNAs and genome stability Lab coordinated by Claus M. Azzalin, under the research project ‘Regulatory RNA–protein interactions at telomeres in healthy cells and during malignant transformation’, funded by LaCaixa Foundation, to execute the following activities under the supervision of Claus M. Azzalin:

- Study the impact of telomere transcription on the composition of the telomeric nucleoprotein in human cultured cells;
- Generating telomeric mutant proteins that are insensitive to the regulation mediated by telomere transcription;
- Characterize the generated mutant proteins both in vitro and in cells;
- Characterize the effects exerted by the generated mutant proteins on telomere stability.

Profile of Candidate

- PhD, MD, or MD/PhD in cell biology, biochemistry or related fields.
- Experience in biochemistry with recombinant proteins, cell biology, molecular biology and microscopy;
- Experience in telomere biology or genome stability maintenance at large;
- At least one first author paper published in a peer-reviewed journal;
- Informatics skills will be considered a plus;
- Proficient in English, spoken and written;
- Good managing skills;
- Forward thinking, can-do, pro-active attitude;
- The international experience of the candidates, although not a determining criterion for selection, will be valued.

What IMM offers: IMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in May 2024, and the possibility to work in the interface of research and research support facilities.

Working Conditions: - 19 months unfixed employment contract; - Gross monthly salary of 2228,11€, in accordance with the project budget and IMM Career By-Law. The indicated amount will be subject to the mandatory taxes accordingly to Portuguese Labor Law.

How to apply: Please submit your Motivation Letter, Detailed CV, PhD certificate and contacts of 2 references (all in English) in PDF format through IMM website by clicking in the “Apply” button below the position job ad, **from the 07th of February until the 19th of March.**

Note: *Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*

Non-discrimination and equal access policy : IMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of IMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Claus M. Azzalin, Patricia Lona Abreu and Joana Rodrigues (all PhDs), in accordance with the following method:

- 1st Phase: Curricular evaluation: 50% and Motivation Letter: 30%;
- 2nd Phase: Interview: 20%; **only candidates who reached at least 70% will be selected for an interview;**

Only candidates who reached a total of at least 80% (Phases 1+2) can be offered the position.

Results: Both admitted and excluded candidates list and final classification list shall be posted at IMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 6th of February 2024

