

iMM is recruiting a Postdoctoral Researcher under an Employment Contract

Reference IMM/CT/13-2024

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM Lisboa has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What iMM seeks: At this moment, iMM is looking for a Postdoctoral Researcher to join the Aging and Tissue Repair Laboratory coordinated by Pedro Sousa-Victor and Joana Neves, under the research project “*The Interplay of Aging, Immune Signaling and Stem Cell Function*”, funded by the **European Research Council (ERC-2023-COG, HORIZON-ERC)**, to execute the following activities:

- Develop new models of immune aging to study regeneration;
- Study how changes in the immune environment of the skeletal muscle contribute to regenerative decline in aging;
- Develop, in animal models, immune modulatory interventions to maintain regenerative capacity in aging.

Profile of Candidate

- PhD, MD, or MD/PhD in a relevant field such as cell biology, immunology or related disciplines;
- Experience in mouse models and *in vivo* work, particularly methods of immune reconstitution;
- Preference will be given to candidates with a background and expertise in immunology and aging;
- Demonstrated creativity, scientific curiosity, and ability to think critically;
- Good track record of scientific publications in international journals;
- Proficient in written English.

What iMM offers: iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in April 2024.

Working Conditions: - Unfix term employment contract; - Gross monthly salary of € €2.294,95 approximately, in accordance with the funding budget and iMM Career By-Law, as well as Holidays and Christmas allowances subject to the current mandatory taxes accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 6€ per each working day.

How to apply: Please submit your Motivation Letter in English, Detailed CV, PhD certificate and 1 reference letter in PDF format through iMM website by clicking in the “**Apply**” button below the position job ad, **from 16th of February until 29th of February of 2024.**

Note: Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.

Non-discrimination and equal access policy: iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of iMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Pedro Sousa-Victor, Joana Neves and Joel Perez-Perri, in accordance with the following method:

- Curricular evaluation: 80%;
- Motivation Letter: 20%.

Results: Both admitted and excluded candidates list and final classification list shall be posted at iMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 15th of February of 2024

