Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for the hiring of ONE Postdoctoral Researcher to join the Aging and Tissue Repair Laboratory coordinated by Pedro Sousa-Victor and Joana Neves, under the research project “The Interplay of Aging, Immune Signaling and Stem Cell Function”, funded by the European Research Council (ERC-2023-COG, HORIZON-ERC).

The job advert was published in EURAXESS Portal on 15th of February of 2024, and also disseminated in IMM website.

The call was starting on 16th of February and ending on 29th of February 2024, having applied the following candidates:

- Ana Martins
- Asma Ressaissi
- Hamid Bahrami
- Margarida Barroso

The candidates Hamid Bahrami and Margarida Barroso was excluded since they did not submit all the required documents.

On the 4th of March of 2024, the jury composed by Professors Pedro Sousa-Victor, Joana Neves and Joel Perez-Perri (all PhD’s) met to analyze the application documents (Motivation letter in English; Detailed CV; PhD Certificate and one reference letter).

The admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- **Curricular Evaluation (80%) based on the following criteria:**
  a) Relevant work experience and training (60%);
  b) Publication track record (20%).

- **Motivation Letter (20%) based on the following criteria:**
  a) Adequacy of scientific interests (15%);
  b) English Level (5%).

The analysis and discrimination of the admitted candidate’s classification are presented in the table of Annex I.
Lisbon, March 4th of 2024

Pedro Sousa-Victor
(President of the Jury)

Joana Neves

Joel Perez-Perrini

Validation by the Heads of the Institution

Professor Bruno Silva-Santos
Vice President

Professor Maria M. Mota
Executive Director
### ANNEX I - Evaluation: Employment Contract - Ref. IMM/CT/13-2024

<table>
<thead>
<tr>
<th>Applicants</th>
<th>Relevant work experience and Training (60%)</th>
<th>Curricular evaluation (60%)</th>
<th>Publication track record (20%)</th>
<th>Adequacy of scientific interests (16%)</th>
<th>Motivation Letter (20%)</th>
<th>English level (6%)</th>
<th>Total</th>
<th>Justification</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ana Martins</strong></td>
<td>PhD in relevant field, experience with mouse models and in vivo work including methods of immune reconstitution, expertise in immunology and aging (confirmed in reference letter).</td>
<td>PhD in relevant field, experience with mouse models and in vivo work including methods of immune reconstitution, expertise in immunology and aging (confirmed in reference letter).</td>
<td>One first author publication in Cell Reports; one second author publication in Frontiers in Immunology.</td>
<td>Interest in aging and immunology. Identifies lab scientific interests and aligns with project goals.</td>
<td></td>
<td>Excellent English level.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Ana Rassael</strong></td>
<td>PhD in relevant field, no experience with mouse models, no expertise in the fields of immunology or aging (reference letter confirms work experience).</td>
<td>PhD in relevant field, no experience with mouse models, no expertise in the fields of immunology or aging (reference letter confirms work experience).</td>
<td>Six first author publications in chemistry focused journals; co-author in five publications in the same field.</td>
<td>Relevant scientific motivation. Does not specify interests aligned with project goals.</td>
<td></td>
<td>Excellent English level.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

\[\text{Signature: Pedro Sousa-Victor} \]
\[\text{Signature: Joana Neves} \]