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Jury Meeting Minute

Reference of Fellowship IMM/BI/2-2024

Instituto de Medicina Molecular João Lobo Antunes (IMM) opened a call for one research fellowship under the project **LA/P/0082/2020** with the funding support from Fundação para a Ciência e a Tecnologia, I.P. / MCTES through national funds (PIDDAC).

The ad was published at EURAXESS Portugal Portal on 09th of January 2024 and also disseminated in IMM website. The call was opened from 10th of January until 23th of January 2024 and during which the following applicant applied:

- ✓ Anna Subirana
- ✓ Bárbara Rodrigues
- ✓ Beatriz Peixe
- ✓ Catarina Vandervoordt
- ✓ Francisca Ferreira
- ✓ Francisca Silva
- ✓ Joana Soares
- ✓ Louise Chorfi
- ✓ Rodrigo Fernandes

The candidate Bárbara Rodrigues was excluded since she did not submit all the required documents. The candidate Beatriz Peixe was excluded since she is not eligible for this call and she was notified in written about the reasons.

On the 30th of January 2024 the jury composed by Julie Ribot (IMM), André Bombeiro (IMM) and Bruno Silva-Santos (FMUL / IMM) met to analyze the application documents (Motivation Letter in English, Detailed CV, MSc Certificate and Candidate's declaration of honor indicating previous fellowships, if any, its typology and duration) in accordance with the workplan and candidate's profile.

Work Plan and Goals: *The project aims to investigate the IL-17-microbiome crosstalk upon Sciatic Nerve Regeneration, using mice that have undergone a nerve injury, in the presence or the absence of IL-17 and specific metabolites from the microbiota, following two main objectives:*

- Analyze the time-course of nerve regeneration (axonal growth, myelination status, signal transmission and animal gait behaviour).
- Analyze the immune infiltration and pathophysiological function from peripheral non lymphoid organs.

Candidate's Profile:

- MSc degree holder in immunology, neurosciences or related areas;
- Expertise in animal experimentation;
- Expertise in molecular biology and flow cytometry;
- The international experience of the candidates, although not a determining criterion for selection, will be valued.

Selection Method: The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate and their adequacy to the proposed work plan.

✓ **Curriculum Analysis (80%)**

Based on the Curriculum, it will be analyzed qualitatively, and in what concerns to its content and relevance for the tasks to be performed, namely:

- a) Executed and/or published scientific work, with special emphasis on areas related to the work plan (20%);
- b) Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (60%).

✓ **Motivation Letter (20%)**

Based on the letter of motivation will be evaluated:

- a) Motivation and interest for the activities to be performed (15%);
- b) Written communication in English language (5%).

The analysis and discrimination of the admitted candidate's classification are presented in Annex I.

At this stage, the selected candidate is the one with the highest score.

Lisbon, 30th of January 2024



Julie Ribot (iMM)



André Bombeiro (iMM)

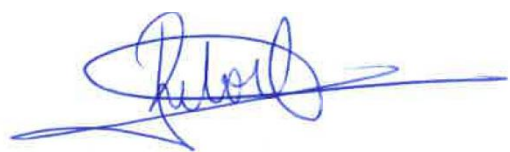


Bruno Silva-Santos (FMUL / iMM)

ANEXO I

ANNEX I - EVALUATION: Fellowship Reference IMM/BI/2-2024

	Curriculum Analysis (80%)		Motivation Letter (20%)		Total ANNEX I	Justification
	Executed and/or published scientific work, with special emphasis on areas related to the work plan (20%)	Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (60%)	Motivation and interest for the activities to be performed (15%)	Written communication in English language (5%)		
Anna Subirana	5	30	15	5	55	Motivated candidate, with an interesting international experience. Technical skills and scientific background poorly related to the project.
Catarina Vandervoordt	10	30	10	5	55	Some technical skills in neurobiology and some motivation. Unfortunately, the application does not reflect this. The CV is not structured logically, and a lot of unnecessary and non requested documents have been included. This translates a potential lack of practical spirit.
Francisca Ferreira	10	20	5	5	40	Candidate mostly focused on cancer. No clear interest for neuroimmunology, nor motivation to the project.
Francisca Silva	10	20	10	5	45	Some motivation to join the IMM for its multi-disciplinary environment. However, motivation for neuroimmunology is unclear. Besides imaging, the candidate's skills are mostly unrelated to the project.
Joana Soares	15	50	5	5	75	Technical skills and scientific background adapted to the proposed project. Motivation is not particularly clear.
Louise Chorfi	15	40	15	5	75	Motivated candidate, with an interesting international experience. Top student, highly ranked, from an excellent institute. Experience with FACS and big data analysis, partially aligned with the project. No background in neuroimmunology but clearly shows some interest to learn.
Rodrigo Fernandes	20	60	15	5	100	Excellent candidate with a strong motivation and a profile that completely fulfill the requirement for the project.





Declaração de inexistência de conflito de interesses (CDI)

Os membros do júri do Concurso para Atribuição de 1 (uma) Bolsa de Investigação, Ref.^a IMM/BI/2-2024, aberto ao abrigo do projeto “LA/P/0082/2020”, vêm por este meio declarar que não se encontram em situação de conflito de interesses que os impeça de participar no respetivo processo de seleção e atribuição de bolsa.

Declararam também manter a confidencialidade ao longo do processo de avaliação.

Lisboa, 30 de Janeiro de 2024



Julie Ribot (iMM)



André Bombeiro (iMM)



Bruno Silva-Santos (FMUL / iMM)