

iMM is recruiting a Postdoctoral Researcher under an Employment Contract

Reference IMM/CT/10-2024

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM Lisboa has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What iMM seeks: At this moment, iMM is looking for a Postdoctoral Researcher to join the Physical Biochemistry of Drugs & Targets Laboratory coordinated by Prof. Miguel Castanho, under the research project **“AVITHRAPID: Antiviral Therapeutics for Rapid Response Against Pandemic Infectious Diseases”** with the reference HORIZON-HLTH-2023-DISEASE-03, funded by European Commission, to execute the following activities under the supervision of Prof. Miguel Castanho:

- Biodistribution and pharmacokinetic studies of brain-targeting drugs;
- Plan and test drug formulations and drug delivery systems;
- Determination of activity of brain-targeting drugs.

Profile of Candidate

- PhD in the areas of Biochemistry, Pharmaceutical Sciences or equivalent areas;
- Good teamwork and good interpersonal skills;
- Excellent communication and writing skills;
- Excellent command of the English language;
- Previous experience in the following areas of research:
 - Virology and/or Drug Development.
- Preferred skills (at least one of those listed below):
 - Experience in Biophysics techniques;
 - Experience in Molecular biology techniques;
 - Experience in Mammalian cell culture;
 - Experience in biodistribution and brain-targeting.

What iMM offers: iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in March 2024, and the possibility to work in the interface of research and research support facilities.

Working Conditions: - Unfixed-Term Employment Contract; - Gross monthly salary of €2.294,95€, in accordance with the funding budget and iMM Career By-Law, as well as Holidays and Christmas allowances subject to the current mandatory taxes accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 6€ per each working day.

How to apply: Please submit your Motivation Letter in English, Detailed CV, PhD certificate and contacts of 2 references in PDF format through iMM website by clicking in the **“Apply”** button below the position job ad, **from 29th of January to 9th of February 2024.**

Note: Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.

Non-discrimination and equal access policy: IMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of IMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Professors Miguel Castanho (FMUL / IMM), Ana Salomé Veiga (FMUL / IMM) and Vera Neves (IMM), in accordance with the following method:

- **1st Phase: Curricular evaluation (70%) and Motivation Letter (10%)**

Based on the Curriculum, it will be analyzed qualitatively, and in what concerns to its content and relevance for the tasks to be performed, namely:

- a) Executed and/or published scientific work, with special emphasis on areas related to the work plan (10%);
- b) Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (60%).

Based on the motivation letter will be evaluated:

- c) Motivation and interest for the activities to be performed (5%);
- d) Written domain of the English language (5%).

- **2nd Phase: Interview (20%)**

The jury will select for the interview the 5 candidates who obtained in the first phase the highest ranking, with a minimum of 40%, or the number of candidates, up to 5, who obtained in the first phase a minimum rating of 40%. In the event of a tie, the decision will be responsibility of the chairman of the jury.

Results: Both admitted and excluded candidates list and final classification list shall be posted at IMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 26th of January of 2024

