

INSTITUTO DE MEDICINA MOLECULAR JOÃO LOBO ANTUNES

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Jury Meeting Minute

Reference of Fellowship IMM/BII/1-2024

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for one research fellowship under the project **“Reconstructing immune dysregulation leading to therapeutic resistance in Crohn’s disease”** (LGRACA MSD – 1516), with the funding support from Merck Sharp & Dohme, MSD.

The ad was published at EURAXESS Portugal Portal on 5th of January 2024 and also disseminated in iMM website.

The call was opened from 8th of January 2024 until 19th of January 2024 and during which the following applicant applied:

- ✓ Anna Casanovas Subirana
- ✓ Beatriz Guerreiro Filipe
- ✓ Francisca Carneiro de Castro Ferreira
- ✓ Muhammad Mazhar Fareed

The applicant Muhammad Mazhar Fareed was excluded because he did not submit all documents required in the job ad.

On the 24th of January 2024, the jury composed by Luís Graça (FMUL/iMM), Diana Matias (iMM) and Tomás Gomes (iMM) met to analyze the application documents (motivation Letter, detailed CV, BSc and MSc certificate and contacts of 1 reference).

Work Plan and Goals:

- Characterization of lymphocytic populations by Flow Cytometry;
- Functional assays of lymphocytic population;
- Isolation of specific lymphocytic population by Flow Cytometry cell sorting;
- Experimental data analysis and statistical work up.

Candidate’s Profile:

- MSc degree holder in Biology, Biomedical Science or Life Sciences related degrees;
- Experience with Flow Cytometry sample processing and data analysis;
- Experience and independence in Flow Cytometry cellular sorting (mandatory);
- Animal experimentation license attributed by a course certified by FELASA category B (mandatory).

The international experience of the candidates, although not a determining criterion for selection, will be valued.

Necessary Documents for Applications: Motivation Letter; - Detailed CV; - BSc certificate; - Animal experimentation certificate; - Contacts of 2 references. The non-compliance with these requirements determines the immediate rejection of the application. In case the applicant does not have yet the required degree certificate, a declaration of honor stating the conclusion of the necessary qualifications for the purposes of this process will be accepted and must be sent by the end date of the call.

Selection Method: Curricular Evaluation (70%), namely: academic career and demonstrated experience in the areas identified in the candidate's profile; Motivation letter (30%).

Curricular Evaluation (70%)

The Curriculum Evaluation took in consideration the following criteria:

- Academic Career (15%);
- MSc degree holder in Biology, Biomedical Science or Life Sciences related degrees (10%);
- Experience with Flow Cytometry sample processing and data analysis (15%);
- Experience and independence in Flow Cytometry cellular sorting (15%);
- Animal experimentation license attributed by a course certified by FELASA category B (15%).

Motivation Letter (30%)

The Motivation Letter took in consideration the following criteria:

- Content (15%)
- Structure (15%)

The international experience of the candidates, although not a determining criterion for selection, was valued.

The analysis and discrimination of the admitted candidate's classification in the sole phase of this process are presented in Annex I.

At this stage, the selected candidate is the one with the highest score, Beatriz Guerreiro Filipe.

Lisbon, 24th of January 2024



Luís Graça (FMUL/iMM)



Diana Matias (iMM)



Tomás Gomes (iMM)

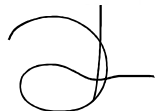
ANNEX I - EVALUATION: Fellowship Reference IMM/BII/1-2024

Applicant	Curricular Evaluation (70%)					Motivation Letter (30%)		Total	Justification
	Academic Career (15%)	MSc degree holder in Biology, Biomedical Science or Life Sciences related degrees (10%)	Experience with Flow Cytometry sample processing and data analysis (15%)	Experience and independence in Flow Cytometry cellular sorting (15%)	Animal experimentation license attributed by a course certified by FELASA category B (15%)	Content (15%)	Structure (15%)		
Anna Casanovas Subirana	10	10	5	5	0	15	15	60	Does not have animal experimentation license. Short CV with little information on key achievements and responsibilities in each position. Excelent medical background.
Beatriz Guerreiro Filipe	15	10	15	15	15	10	10	90	Fulfills all required criteria for the position. Has demonstrated independence and excelent academic achievements.
Francisca Carneiro de Castro Ferreira	12	10	15	5	0	10	10	62	Does not have animal experimentation license. Very good academic background.

Luis Graça (FMUL/IMM)



Diana Matias (IMM)



Tomás Gomes (IMM)



Declaração de inexistência de conflito de interesses (CDI)

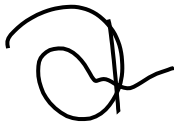
Os membros do júri do Concurso para Atribuição de 1 (uma) Bolsa de Investigação, Ref.^a IMM/BII/1-2024, aberto ao abrigo do projeto *“Reconstructing immune dysregulation leading to therapeutic resistance in Crohn’s disease”* (LGRACA MSD – 1516), vêm por este meio declarar que não se encontram em situação de conflito de interesses que os impeça de participar no respetivo processo de seleção e atribuição de bolsa.

Declararam também manter a confidencialidade ao longo do processo de avaliação.

Lisboa, 24 de janeiro de 2024



Luís Graça [FMUL/IMM]



Diana Matias (IMM)



Tomás Gomes (IMM)