

## **iMM is recruiting an Early Stage Researcher under an Employment Contract**

### **Reference IMM/CT/97-2023**

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM Lisboa has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

**What iMM seeks:** At this moment, iMM is looking for one PhD candidate to join the Gonçalo Bernardes Laboratory coordinated by Prof. Gonçalo Bernardes, under the **research project ISOBIOTICS**, with the reference ***HORIZON EUROPE – MSCA – DN – 2021 # 101072780***, funded by **European Union**, to execute the following activities under the supervision of Prof. Gonçalo Bernardes:

- Development of <sup>18</sup>F labeling strategies through targeted isotopic modification with the goal of obtaining new approaches for isotopic labeling of biological drugs;
- Engineering of biotherapeutic proteins;
- Therapeutic/theranostic industrial applications of <sup>2</sup>H/<sup>3</sup>H, <sup>13</sup>C/<sup>14</sup>C and <sup>18</sup>F labeled proteins.

#### **Profile of Candidate**

- Applicants must have been awarded with a valid degree;
- Must have not a PhD Degree;
- Must have not spent more than 12 months in the hosting country in the past 3 years in order to comply with European MSCA-DN requirements;
- Experience in protein modification;
- Proficient in English, spoken and written;
- Team spirit, proactive attitude.

**What iMM offers:** iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in February 2024, and the possibility to work in the interface of research and research support facilities.

**Working Conditions:** - 36 months employment contract; - Gross monthly salary of €1.770,00, plus meal allowance for each working day in the daily amount of 6,00€; holidays and Christmas allowances and mobility and family allowance (if applicable and with tax included). The indicated amount will be subject to the mandatory taxes accordingly to Portuguese Labor Law.

Annual package per person:

- Living allowance – 34 394,40 € (includes monthly base salary, meal allowance, holidays and Christmas allowances, work accident insurance and all associated taxes payed by employer)
- Mobility allowance – 7 200,00 € (tax included)
- Family allowance – 5 940,00 € (if applicable and with tax included)

**How to apply:** Please submit your Motivation Letter in English, Detailed CV, Certificate of the valid degree and contacts of 2 references in PDF format through iMM website by clicking in the “**Apply**” button below the position job ad, **from November 14 until November 27 of 2023.**

**Note:** *Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*

**Non-discrimination and equal access policy:** iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

**International environment and experience:** Diversity is a fundamental aspect of the essence of iMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3<sup>rd</sup> February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

**Evaluation Criteria:** Applications will be evaluated by Prof. Gonçalo Bernardes, Dr. Marta Marques and Dr. Ana Guerreiro, in accordance with the following method:

- 1<sup>st</sup> Phase: Curricular evaluation: 50% and Motivation Letter: 20%;
- 2<sup>nd</sup> Phase: Interview: 30% (only candidates with over 60% classification on the 1<sup>st</sup> phase will be selected for interview).

Due to the complexity and interdisciplinarity of the project, only candidate with a total classification equal or above 85% was considered for the opened position (ranked by percentage of evaluation).

**Results:** Both admitted and excluded candidates list and final classification list shall be posted at iMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

**Preliminary Hearing and Final Decision Deadline:** After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

**Lisbon, 13<sup>th</sup> of November of 2023**

