

iMM is recruiting a Postdoctoral Researcher under an Employment Contract

Reference IMM/CT/81-2023

The **iMM** – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM Lisboa has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What iMM seeks: At this moment, iMM is looking for a Postdoctoral Researcher to join the Biology & Physiology of Malaria Laboratory coordinated by Doctor Maria Mota, under the research project “*Genetic variability in Plasmodium Liver Stage Schizogony*”, funded by “La Caixa” Foundation, under the supervision of Maria Mota.

Work Plan Activities

- Conduct innovative and high-impact research in the field of malaria with special focus on DNA replication and damage, depending on the candidate's expertise and interest.
- Design and execute experiments, develop protocols, and analyze data to address research objectives.
- Collaborate with other team members, including technicians, bioinformaticians, and other researchers.
- Publish research findings in reputable scientific journals and present at conferences.
- Mentor and guide graduate students, contribute to their training and development.
- Write research proposals to secure additional funding for the lab's projects.

Profile of Candidate

- Ph.D. in a relevant field such as molecular biology, genetics, or related disciplines.
- Strong background and expertise in either the malaria field or DNA replication and damage, with a track record of publications in reputable scientific journals.
- Demonstrated creativity, scientific curiosity, and ability to think critically.
- Proficiency in designing and executing experiments, as well as analyzing and interpreting data.
- Excellent communication and interpersonal skills to collaborate effectively within a multidisciplinary team.
- Ability to mentor and guide graduate students.
- Proven ability to write research proposals and secure funding would be an advantage.

What iMM offers: iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in December 2023, and the possibility to work in the interface of research and research support facilities.

Working Conditions: - Unfix term employment contract; - Gross monthly salary of €2.228,11 in accordance with the funding budget and IMM Career By-Law, as well as Holidays and Christmas allowances subject to the current mandatory taxes accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 6€ per each working day.

How to apply: Please submit your PhD Certificate, Motivation Letter, Detailed CV and contacts of 2 references in PDF format through IMM website by clicking in the “Apply” button below the position job ad, **from 4th October until 18th October 2023.**

Note: *Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*

Non-discrimination and equal access policy: IMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of IMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honor, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Doctors Maria Manuel Mota, Inês Fernandes Bento and Ângelo Ferreira Chora, in accordance with the following method:

- 1st Phase: Curricular evaluation: 60% and Motivation Letter: 10%.
- The 3 to 5 top scoring candidates will be further evaluated on second phase;
- 2nd Phase: Interview: 30%.

Results: Both admitted and excluded candidates list and final classification list shall be posted at IMM website at <https://imm.medicina.ulisboa.pt/pt-pt/emprego/#results> and all admitted candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel’s final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 3rd October 2023

