

iMM is recruiting a Lab Technician under an Employment Contract

Reference IMM/CT/82-2023

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM Lisboa has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What iMM seeks: At this moment, iMM is looking for a Skilled Laboratory Technician to join the Biology & Physiology of Malaria Laboratory coordinated by Doctor Maria Mota, under the research project “*Genetic variability in Plasmodium Liver Stage Schizogony*”, funded by “La Caixa” Foundation, under the supervision of Inês Bento.

Work Plan Activities

- Perform laboratory experiments and procedures, following established protocols and ensuring accuracy and precision;
- Maintain and operate laboratory equipment, ensuring they are in optimal working condition;
- Prepare and analyze samples, conduct assays, and record data accurately;
- Assist researchers in planning and executing experiments, troubleshoot technical issues, and suggest improvements;
- Keep detailed records of experiments, protocols, and results;
- Order and manage laboratory supplies, ensuring an adequate inventory;
- Contribute to lab safety protocols and maintain a clean and organized work environment;
- Collaborate with other team members to support research projects and achieve shared goals.

Profile of Candidate

- Bachelor's and/or Master's degree in a relevant field such as biology, biochemistry, or related disciplines.
- Strong practical laboratory skills and knowledge of standard laboratory techniques.
- Experience in molecular biology techniques, cell culture, or related areas, depending on the lab's focus.
- Proficiency in using laboratory equipment and familiarity with basic troubleshooting.
- Attention to detail, ability to follow protocols precisely, and accurately record experimental data.
- Good organizational skills to manage laboratory supplies and maintain an orderly workspace.
- Strong teamwork and communication skills to collaborate effectively with researchers and other team members.
- Willingness to learn new techniques and adapt to evolving research needs.

What iMM offers: iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in December 2023, and the possibility to work in the interface of research and research support facilities.

Working Conditions: - Unfix Term Employment Contract; - Monthly salary will be determined according to the candidate's experience, in accordance with the project budget and iMM Career By-Law. The indicated amount will be subject to the mandatory taxes accordingly to Portuguese Labor Law.

How to apply: Please submit your Bachelor's and/or Master's Certificate, Motivation Letter, Detailed CV and contacts of 2 references in PDF format through iMM website by clicking in the “Apply” button below the position job ad, **from 3rd October until 17th October 2023 (ten working days)**.

Note: *Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*

Non-discrimination and equal access policy: iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of iMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honor, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Doctors Maria Manuel Mota, Inês Fernandes Bento and Ângelo Ferreira Chora, in accordance with the following method:

- 1st Phase: Curricular evaluation: 60% and Motivation Letter: 10%.
- 3 to 5 of those candidates who have the highest classification will be called to the interview phases.
- 2nd Phase: Interview: 30%

Results: Both admitted and excluded candidates list and final classification list shall be posted at iMM website at <https://imm.medicina.ulisboa.pt/pt-pt/emprego/#results> and all admitted candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 2nd of October of 2023



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de Medicina
Molecular
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