

CALL FOR THE HIRING OF A RESEARCHER WITH PHD UNDER ARTICLE 19 FROM DECREE-LAW NR
57/2016, OF 29th AUGUST, ALTERED BY LAW NR 57/2017, OF 19th JULY
Reference IMM/CT/79-2023

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call to hire 1 (One) Assistant Researcher according to the Portuguese Scientific Researcher Career Regulation under an **Unfixed-Term Contract** within the *Programa Interface – financiamentos base dos Centros de Tecnologia e Inovação within the Recovery and Resilience Plan (PRR) approved in the terms of Avisos de Abertura de Concurso (AAC) nr 03/Co5-io2/2022.*

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.
- Decree-Law nr 26-B/2023, of 18th April.

1. Work Plan Activities

- Lead and conduct scientific research projects;
- Prepare reports, grant applications, and promote research results and IP assets to industry and other external organizations;
- Implement new drug discovery platforms/assays using advanced cellular models and gene editing technologies;
- Identification of opportunities to participate in EU and international funding programmes;

2. **Members of the Jury:** According to article nr 13 from RJEC, the jury is composed by Sergio de Almeida, Pedro Silva and Claus Azzalin.

3. **Start Date and workplace:** The contract is expected to start in January 2024 and will remain only for the necessary execution period of the work plan; the activities will be developed in iMM installations and/or other necessary locations to their execution.

4. **Monthly remuneration:** Gross monthly Remuneration is 3.327,76€ correspondent to 1st pay band of the Category of Assistant Researcher of the Portuguese Scientific Research Career in exclusivity regimen, in accordance with the predicted in articles 1 and 2 of Regulatory Decree Nr 11-A / 2017, of 29th December updated by Decree-Law 26-B/2023, of 18th April.

5. **Profile of Candidate:** Any National, foreign and stateless candidate(s) that hold the following requirements can apply:

- a) PhD in Biological Sciences;
- b) More than 5 years of experience in biomedical research with coordination role(s);
- c) Solid experience in research related with advanced live-cell, single-molecule microscopy and super-resolution microscopy
- d) Solid experience in research related with molecular biology, genome editing and cloning
- e) Relevant experience in experimental design;
- f) Relevant experience in preparing and writing grant proposals for research projects;
- g) Experience as principal investigator/coordinator of research projects will be highly valued;
- h) Basic understanding of technology transfer goals and activities;
- i) Excellent command of English (oral and writing).

6. **Application process: The call is open from 25th of September until 7th of November 2023 (30 working days)**, and the application documents (indicated below) should be submitted, in PDF format, through iMM website by clicking in the “Apply” button below the position job ad:
- Motivation Letter in English;
 - Detailed Curriculum Vitae;
 - PhD Certificate;
 - Other documents that applicant may consider to be relevant to prove the scientific course (Optional).

Note: The non-compliance with these requirements determines the immediate rejection of application.

6.1. False statements provided by the candidates shall be punished by law.

Non-discrimination and equal access policy: IMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of IMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

7. **Evaluation criteria:** The admitted applications will be evaluated based on the quality and relevance of their scientific path (scientific production and research experience) and their adequacy to the proposed work plan, namely through the **analysis of the Curriculum Vitae (70%) and Motivation Letter (30%)**. Regarding the Curriculum, it will be analyzed for its relevance for the tasks to be performed, namely: executed and/or published scientific work, with special emphasis on areas related to the work plan (20%); and research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (50%). Regarding the letter of motivation, will be evaluated for the general motivation and specific interest for the activities to be performed (20%) and the domain of the English language (10%).
- 7.1. After evaluation of all admitted applications, the jury will write a meeting minute with all process of recruitment, evaluation and selection including an ordered short list of approved candidates (alphabetic order) and their respective classification.
 - 7.2. The final decision of the jury shall be validated by the Head of the Institution, who is also in charge of deciding about the hiring.



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8. **Results:** Both admitted and excluded candidates list and final classification list shall be posted at IMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.
9. **Preliminary Hearing and Final Decision Deadline:** Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 22nd of September 2023

