

apoiado  
Zita Carvalho  
JAB

**Jury Meeting Minute**  
**Call for a Head of Metabolomics**  
**Reference IMM/CT/73-2023**

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for hiring a **Head of Metabolomics**, under an **Unfixed-term contract**, with the funding support by European Commission, under the project Teaming “iMM-CARE: Boosting clinical research for the benefit of society”.

The job advert was published in EURAXESS Portugal on 30<sup>th</sup> of August 2023 and also disseminated in iMM website.

The call was opened from 31<sup>st</sup> of August until 30<sup>th</sup> of September 2023, having applied the following candidates:

- Judit Morello Bullón
- Sara Violante

On the 24 of November of 2023, the jury composed by Professors Vanessa Morais, Zita Carvalho and José Rino (all PhD's) met to analyze the application documents (Motivation Letter, detailed CV, PhD Certificate, contacts of 2 (two) references and other documents that applicant may consider to be relevant to prove the scientific course).

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- 1st Phase: Curricular Evaluation: 35% and Motivation Letter: 15%;
- 2nd Phase: Interview: 50%.

**Curricular Evaluation (35%)**

The curricular evaluation was based in the following criteria:

- Executed and/or published scientific work, with special emphasis on areas related to the work plan (10%);
- Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (25%).

**Motivation letter (15%)**

The motivation letter analysis was based in the following criteria:

- Motivation and interest for the activities to be performed (10%);
- Command of the English language (5%).

The analysis and discrimination of the admitted candidates' classification in the First Phase of current process are presented in the table of Annex I attached to this minute.

**Interview (50%)** The jury called for interview the candidates with the highest score

- Judit Morello Bullón
- Sara Violante

For the interview, the jury considered the following criteria:

- Adequacy of the profile towards the activity to be performed (20%);
- Vision of the candidate's contribution for the proposed position (15%);
- Interpersonal skills relevant for the position (10%);
- Spoken English (5%).

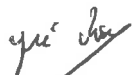
**Lisbon, 17<sup>th</sup> of January of 2023**



Vanessa Morais



Zita Carvalho



José Rino

Handwritten signature: J. M. S. S. S.

ANNEX I - Employment Contract - Ref. IMM/CT/73-2023

Applicants	Curriculum Analysis (35%)					Motivation Letter (15%)					Total ANNEX I											
	Executed and/or published scientific work, with special emphasis on areas related to the work plan (10%)					Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (25%)						Motivation and Interest for the activities to be performed (10%)					Command of the English language (5%)					
Name of Jury	Vanessa Moraes	Zita Carvalho	José Rino	Average	Vanessa Moraes	Zita Carvalho	José Rino	Average	Vanessa Moraes	Zita Carvalho	José Rino	Average	Vanessa Moraes	Zita Carvalho	José Rino	Average	Vanessa Moraes	Zita Carvalho	José Rino	Average		
Judit Morello Bullón	10	10	10	10,00	20,00	15,00	17,00	17,33	10,00	10,00	10,00	10,00	10,00	5,00	5,00	5,00	5,00	5,00	5,00	5,00	42,33	
	Impressive publication track within the area of this position.	Great publication record in scientific areas of interest for this position.	Extensive publication record in the area related to the position	Justification	Research experience in the area of metabolomics, and additional experience in coordinating a facility.	Experience in coordinating metabolomics experiment workflows and data analysis.	Experience in metabolomics research and in the operation of a metabolomics facility	Justification	The candidate expressed a very keen interest in the research project.	High motivation in the proposed position and project.	The candidate is highly motivated for the proposed position and activities	Justification	The candidate presented a well-structured motivational letter indicating fluency in the english language.	Motivation letter was well written and indicated a good command of english language	Fluency in English language evidenced by a well-written motivation letter	Justification						
Sara Violante	10	10	10	10,00	25,00	25,00	25,00	25,00	10,00	10,00	10,00	10,00	10,00	5,00	5,00	5,00	5,00	5,00	5,00	5,00	50,00	
	Impressive publication track within the area of this position.	Great publication record in scientific areas of interest for this position.	Extensive publication record in the area related to the position	Justification	Vast research experience in the area of metabolomics, and additional experience in coordinating a facility.	Vast experience in coordinating a metabolomics facility as well as associated techniques and equipment.	Vast experience in metabolomics research and coordination and operation of an advanced metabolomics facility	Justification	The candidate expressed a very keen interest in the research project.	High motivation in the proposed position and project.	The candidate is highly motivated for the proposed position and activities	Justification	The candidate presented a well-structured motivational letter indicating fluency in the english language.	Motivation letter was well written and indicated a good command of english language	Fluency in English language evidenced by a well-written motivation letter	Justification						

