

Jury Meeting Minute
Research Assistant
Reference IMM/CT-63/2023

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for the hiring of ONE Research Assistant under an Unfixed-Term Contract with the funding support from “**Le Ducq Foundation for Cardiovascular Research**”, under the project “*Cardiac Splicing as a Therapeutic Target*” (21CVD02).

The job advert was published in EURAXESS Portal on 01st of August 2023, and also disseminated in iMM website.

The call was opened for 10 working days starting on 01st of August and ending on 14th of August 2023, having applied the following candidates:

- Calebe Juchem
- Danielle Cosac
- Gonçalo Mestre
- Inês Borges
- Leonardo Fonseca
- Lorena Pereira
- Madalena Carvalho
- Margarida Silva
- Murilo Amorim
- Rossana Roque
- Sónia Pereira


On the 15th of September of 2023, the jury composed by Professors Maria Carmo-Fonseca (President of the Jury and Responsible for the Project), Noélia Custódio and Pedro Prudêncio (all PhD’s) met to analyze the application documents (- Motivation letter in English; - Detailed CV; - Bachelor and/or Master Certificate).

The admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- **Curricular Evaluation (100%) based on the following criteria:**
 - a) Relevance of scientific publications to the work plan of this project (30%);
 - b) Practical experience on library preparation for high-throughput sequencing (30%);
 - c) Expertise on high-throughput sequencing methods, including long-read technologies (40%).

The analysis and discrimination of the admitted candidate’s classification are presented in the table of Annex I.

Lisbon, 20th of September of 2023

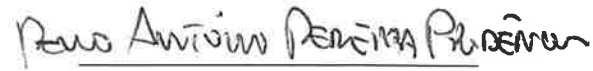


Maria Carmo-Fonseca

(President of the Jury and Responsible for the Project)



Noélia Custódio

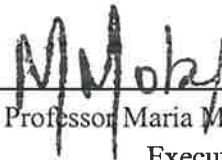


Pedro Prudêncio

Validation by the Heads of the Institution



Professor Bruno Silva-Santos
Vice President



Professor Maria M. Mota
Executive Director

ANNEX I - Evaluation: Employment Contract - Ref. IMM/CT/63-2023

Curricular evaluation (100%)

Relevance of scientific publications to the work plan of this project (30%)		Practical experience on library preparation for high-throughput sequencing (30%)					Expertise on high-throughput sequencing methods, including long-read technologies (40%)					Total ANNEX I	
Name of Jury	Maria Carmo-Fonseca	Noélla Custódio	Pedro Prudêncio	Average	Maria Carmo-Fonseca	Noélla Custódio	Pedro Prudêncio	Average	Maria Carmo-Fonseca	Noélla Custódio	Pedro Prudêncio	Average	
Catebe Juchten	Master thesis not relevant to the work plan of this project. Four scientific publications, but not relevant to this project.	The candidate has four publications in peer reviewed journals and is also the author of two book chapters. None of this publications is related to the work plan of this project. Master thesis is not relevant to the work plan of this project.	The candidate has 4 publications in a peer review journals and a MSc but the subject is out of the scope from the proposed work plan of this project.	10%	No practical experience on library preparation for high-throughput sequencing	The candidate has a masters degree in biomedical sciences with experience in analytical chemistry techniques but has no practical experience on library preparation for high-throughput sequencing.	The candidate has no practical experience on library preparation for high-throughput sequencing	0%	No expertise on high-throughput sequencing methods nor long-read technologies	The candidate does not have any experience on high-throughput sequencing methods.	The candidate has no expertise on high-throughput sequencing methods nor long-read technologies.	0%	10%
Danielle Cosac	Master thesis not relevant to the work plan of this project. One scientific publication, but not relevant to this project.	The candidate has one publication in a peer reviewed journal but is not related to the work plan of this project. Master thesis is not relevant to the work plan of this project.	The candidate has one publication in a peer review journal and a MSc but the subject is out of the scope from the proposed work plan of this project.	6.50%	No practical experience on library preparation for high-throughput sequencing	The candidate has a master's degree in medical parasitology but has no practical experience on library preparation for high-throughput sequencing.	The candidate has no practical experience on library preparation for high-throughput sequencing	0%	No expertise on high-throughput sequencing methods nor long-read technologies	The candidate does not have any experience on high-throughput sequencing methods.	The candidate has no expertise on high-throughput sequencing methods nor long-read technologies.	0%	6.50%
Gonçalo Mestre	Master thesis not relevant to the work plan of this project. No scientific publications.	The candidate has no publications in peer reviewed journals. Master thesis is not relevant to the work plan of this project.	The candidate has no publication in peer reviewd journals. Master thesis subject is out of the scope from the proposed work plan of this project.	4%	No practical experience on library preparation for high-throughput sequencing	The candidate has a master's degree in biomedical engineering but has no practical experience on library preparation for high-throughput sequencing.	The candidate has no practical experience on library preparation for high-throughput sequencing	0%	No expertise on high-throughput sequencing methods nor long-read technologies	The candidate does not have any experience on high-throughput sequencing methods.	The candidate has no expertise on high-throughput sequencing methods nor long-read technologies.	0%	4%
Inês Borges	Master thesis not relevant to the work plan of this project. One scientific publication, but not relevant to this project.	The candidate has one publication in a peer reviewed journals. Master thesis is not relevant to the work plan of this project.	The candidate has one publication in a peer review journal and a MSc but the subject is out of the scope from the proposed work plan of this project.	6.50%	No practical experience on library preparation for high-throughput sequencing	The candidate has a master's degree in biomedical sciences but has no practical experience on library preparation for high-throughput sequencing.	The candidate has no practical experience on library preparation for high-throughput sequencing	0%	No expertise on high-throughput sequencing methods nor long-read technologies	The candidate does not have any experience on high-throughput sequencing methods.	The candidate has no expertise on high-throughput sequencing methods nor long-read technologies.	0%	6.50%

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Murilo Amorim	12% Master thesis not relevant to the work plan of this project. 13 scientific publications, but not relevant to this project.	15% The candidate has an excellent track record of publications in peer reviewed journals but none of this publications is related to the work plan of this project. Master thesis is not relevant to the work plan of this project.	15% The candidate has a excellent CV with 13 publications in a peer review journals and a MSc but the subject is out of the scope from the proposed work plan of this project.	14%	5% Expertise on high-throughput sequencing methods including training in Illumina equipments. Experience in library preparation for high-throughput sequencing is not demonstrated.	10% The candidate has a master's degree in biology of infectious and parasitic agents. Has practical experience with the MiniSeq sequencer from Illumina.	10% The candidate has expertise on high-throughput sequencing methods including training in Illumina equipments but, information regarding experience on library preparation for high-throughput sequencing is not clear.	0.33%	15% Expertise on high-throughput sequencing methods including training in Illumina equipments. No experience with long-read technologies.	20% The candidate has expertise on high-throughput sequencing methods (MiniSeq sequencer- Illumina) but has no experience with long-read technologies.	20% The candidate has expertise on high-throughput sequencing methods including training in Illumina equipments but, no experience with long-read technologies.	18.33%	40.67%
Rossana Roque	5% Master thesis not relevant to the work plan of this project. One scientific publication, but not relevant to this project.	7% The candidate has one publication in a peer reviewed journals. Master thesis is not relevant to the work plan of this project.	8% The candidate has one publication in a peer review journal and a MSc but the subject is out of the scope from the proposed work plan of this project.	6.67%	0% No practical experience on library preparation for high-throughput sequencing	0% The candidate has a master's degree in human biology and environment but has no practical experience on library preparation for high-throughput sequencing.	0% The candidate has no practical experience on library preparation for high-throughput sequencing	0%	0% No expertise on high-throughput sequencing methods nor long-read technologies.	0% The candidate does not have any experience on high-throughput sequencing methods	0% The candidate has no expertise on high-throughput sequencing methods nor long-read technologies.	0%	6.67%
Sônia Pereira	25% No master thesis. Ten scientific publication, one is relevant to this project.	20% The candidate has an excellent track record of publications in peer reviewed journals with one directly related to the work plan of this project.	25% The candidate has a excellent CV with 10 publications in a peer review journals one of which related with cardiomyopathy genetic diagnosis.	23.33%	30% Practical experience on library preparation for high-throughput sequencing	30% The candidate has extensive practical experience on library preparation for high-throughput sequencing	30% The candidate has more than 10 years of practical experience on different types of library preparation for high-throughput sequencing.	30%	30% Expertise on high-throughput sequencing methods, including long-read technologies.	40% The candidate demonstrated expertise on high-throughput sequencing methods, including long-read technologies.	40% The candidate has more than 10 years of experience on high-throughput sequencing methods including PacBio long-read technologies.	36.67%	90%


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