

iMM is recruiting a Research Assistant under an Employment Contract

Reference IMM/CT/63-2023

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM Lisboa has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What iMM seeks: Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for the hiring of ONE Research Assistant under an Unfixed-Term Contract with the funding support from “Le Ducq Foundation for Cardiovascular Research”, under the project “*Cardiac Splicing as a Therapeutic Target*” (21CVD02).

Work Plan Activities: High-throughput sequencing of nascent RNA during cardiac development.

Profile of Candidate: Any National, foreign and stateless candidate(s) that hold the following requirements can apply:

- a) Bachelor or Master degree in any field related to Health and Life Sciences;
- b) Practical experience on library preparation for high-throughput sequencing;
- c) Expertise on high-throughput sequencing methods, including long-read technologies.

What iMM offers: iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in December 2023 and will remain only for the necessary execution period of the work plan, and the possibility to work in the interface of research and research support facilities.

Working Conditions: - Unfix Term employment contract; - Gross monthly Remuneration will be defined based in the merit and experience of the candidate in accordance with the budget defined in the project, as well as Holidays and Christmas allowances subject to the current mandatory taxes accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 6€ per each working day.

How to apply: Please submit your Motivation Letter in English, Detailed CV and Bachelor or Master Certificate and other documents that applicant may consider to be relevant to prove the scientific course (optional), in PDF format through iMM website by clicking in the “**Apply**” button below the position job ad, **from 1st August to 14th August 2023**.

Note: *Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*

Non-discrimination and equal access policy: iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of IMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Doctors Maria do Carmo Fonseca (President of the jury and responsible for the project), Noélia Custódio and Pedro Prudêncio (all PhD's) taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate and their adequacy to the proposed work plan.

The curricular evaluation (100%) will be based on the following criteria:

- a) Relevance of scientific publications to the work plan of this project (30%);
- b) Practical experience on library preparation for high-throughput sequencing (30%);
- c) Expertise on high-throughput sequencing methods, including long-read technologies (40%).

Results: Both admitted and excluded candidates list and final classification list shall be posted at IMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 working days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 31th of July 2023

