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Jury Meeting Minute
Post-doctoral Researcher
Reference IMM/CT-61/2023

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for the hiring of ONE Postdoctoral Researcher under an Unfixed-Term Contract with the funding support from **Horizon Europe** under the research project “**RNA PROCESSING FOR ANTI-CANCER IMMUNOTHERAPY**” (101057250-CANCERNA).

The job advert was published in EURAXESS Portal on 25th of July 2023, and also disseminated in iMM website. The call was starting on 26th of July and ending on 25th of September 2023, having applied the following candidates:

- Alan Luiz
- Asma Ressaissi
- Diana Santos
- Helena Caiado
- Inês Direito
- Ioana Militaru
- Lex Van Es
- Suma Dwarai
- Tiago Carvalho
- Wallax Ferreira

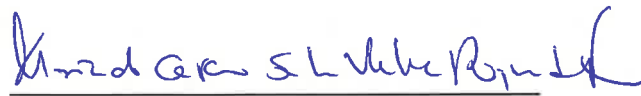
On the 18th of 2023, the jury composed by Professors Maria Carmo-Fonseca (President of the Jury and Responsible for the Project), Teresa Carvalho and Noélia Custódio (all PhD's) met to analyze the application documents (- Motivation letter in English; - Detailed CV; - PhD Certificate).

The admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- **Curricular Evaluation (100%) based on the following criteria:**
 - a) Quality and relevance of previous scientific work, including the PhD thesis (30%);
 - b) Previous experience in cell and molecular cancer research (30%);
 - c) Practical expertise in “omics” data analysis (40%).

The analysis and discrimination of the admitted candidate's classification are presented in the table of Annex I.

Lisbon, 23rd October 2023



Maria Carmo-Fonseca
(President of the Jury and responsible for the project)



Teresa Carvalho



Noélia Custódio

Validation by the Heads of the Institution



Professor Bruno Silva-Santos
Vice President



Professor Maria M. Mota
Executive Director

ANNEX 1 - Evaluation: Employment Contract - Ref. IMM/CT/61-2023

Name of Jury	Curricular evaluation (100%)										Total ANNEX 1				
	Quality and relevance of previous scientific work, including the PhD thesis (50%)					Previous experience in cell and molecular cancer research (50%)									
	Marta Campo-Fonseca	Teresa Cayulho	Nofelia Casado	Average		Marta Campo-Fonseca	Teresa Cayulho	Nofelia Casado	Average						
Alan Lúiz	10%	10%	10%	10%	Justification	10%	5%	10%	8.33%	Justification	0%	0%	0%	0%	18.33%
	PHD thesis not relevant to the work plan of this project. Several scientific publications, but not relevant to this project.	PHD thesis in public/mental health. Despite having several (74) publications, they lack relevance for the work plan of this project.	The candidate has a PhD in Sciences and developed research in the field of public health, mental health, genetics and oncogenetics. Has a good track record of publications, but are not relevant to the work plan of this project.			Limited experience in cell and molecular biology, but not in cancer research.	The candidate is no obviously experienced in cell and molecular biology techniques.	The candidate did a course on molecular oncology but did not demonstrate practical experience in cell and molecular cancer research.			No experience in "omics" data analysis.	The candidate has no expertise in large scale data analysis or "omics" field.	The candidate has no expertise in "omics" data analysis.		
Anna Rosalini	10%	10%	10%	10%	Justification	10%	10%	15%	11.67%	Justification	20%	15%	20%	18.33%	40%
	PHD thesis not relevant to the work plan of this project. Several scientific publications, but not relevant to this project.	PHD thesis in Pharmaceutical and toxicological biochemistry and biotechnology. Several scientific publications (14), but not relevant to this project.	The candidate has a PhD in Biology in the area of pharmaceutical and toxicological biochemistry and has post-doctoral experience in the same area. Is the author of 6 publications in peer-reviewed journal but these are not relevant to the work plan of this project.			Limited experience in cell and molecular biology, but not in cancer research.	The candidate has expertise in basic cell and molecular biology techniques but not in the context of cancer research.	The candidate has extensive experience in cell proteome profile techniques and studied cell metabolism using RT-PCR, Western blot, mass spectrometry and spectroscopy but has not worked in the area of cell and molecular cancer research.			Experience in proteome data analysis.	The candidate has limited experience in proteomics data analysis.	The candidate has practical experience in proteome data analysis.		
Olivia Santos	20%	15%	20%	18.33%	Justification	20%	20%	20%	20%	Justification	0%	0%	0%	0%	38.33%
	PHD thesis in DNA replication and stability. 4 scientific publications quite relevant to this project.	PHD thesis in DNA replication and genome stability. Four scientific publications, quite relevant to this project.	The candidate has a PhD in Biomolecular sciences in the field of DNA replication and genome stability. Is the author of 4 publications in peer-reviewed journal with some relevance to the work plan of this project.			Experience in classical cell and molecular biology, but not in cancer research.	The candidate has expertise in major cell and molecular biology techniques, but not in the context of cancer research.	The candidate has experience in the field of DNA replication and genomic stability including mammalian tissue culture, molecular biology, and biochemistry.			No experience in "omics" data analysis.	The candidate has no expertise in large scale data analysis or "omics" field.	The candidate has no expertise in "omics" data analysis.		
Helena Cháido	20%	20%	20%	20%	Justification	30%	30%	30%	30%	Justification	5%	5%	5%	5%	55%
	PHD thesis in Mechanisms of diseases and regenerative medicine. 5 scientific publications related to cancer research with relevance to this project.	PHD thesis in Mechanisms of diseases and regenerative medicine. Five scientific publications related to cancer research with relevance to this project.	The candidate has a PhD in mechanisms of diseases and regenerative medicine and is the author of 5 publications in peer-reviewed journal with some relevance to the work plan of this project.			Experience in cell and molecular biology in cancer research.	The candidate has expertise in major cell and molecular biology techniques in the context of cancer research.	The candidate has experience in several cell and molecular biology techniques from work developed in cancer research during the MSc degree and PhD.			Limited experience in "omics" data analysis.	The candidate has limited experience in large scale data analysis or "omics" field.	The candidate has limited expertise in "omics" data analysis.		
Inês Driento	20%	30%	20%	23.33%	Justification	30%	30%	30%	30%	Justification	15%	20%	20%	18.33%	71.67%
	PHD thesis in biomedicine. Several scientific publications some of them quite relevant to this project.	PHD thesis in cancer research. Several (13) scientific publications, eight of them related to cancer research.	The candidate has a PhD in Biomedicine and is the author of several publications in peer-reviewed journal with some relevance to the work plan of this project.			Experience in cell and molecular biology in cancer research.	The candidate has expertise in major cell and molecular biology techniques in cancer research field.	The candidate has experience in several cell and molecular biology techniques from work developed in cancer research during the MSc degree and PhD.			Some expertise in bioinformatic tools for "omics" data analysis.	The candidate has expertise in mass spectrometry data analysis but not in transcriptomics or genomics analysis.	The candidate has some expertise in bioinformatic tools and R programming language for "omics" data analysis.		

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	25%	20%	23.33%	30%	20%	30%	26.67%	40%	40%	90%
Iona Millaro	PHD thesis in melanoma biomarkers. Scientific publications relevant to the project.	PHD thesis in the field of cancer research. Three scientific publications relevant to this project.	The candidate has a PhD in Biology with work on cancer research and is the author of a book chapter and 3 publications in peer-reviewed journals with relevance to the work plan of this project.	Experience in cell and molecular biology in cancer research.	The candidate has some expertise in cell and molecular biology techniques in cancer research but lack of detail describing the practical experience.	The candidate has experience in several cell and molecular biology techniques from work developed in cancer research during her PhD.	Experience in proteomics and transcriptomics data analysis.	The candidate has expertise in proteomic and transcriptomic analysis.	The candidate has research expertise in the proteomic research field and has practical experience in transcriptomic data analysis.	Justification
	5%	5%	5%	10%	10%	10%	10%	20%	20%	35%
Lux Van Es	PHD thesis and work not relevant to this project.	PHD thesis in virology and work in a field not relevant to this project.	The candidate has a PhD in molecular biology applied to bacteriophage research. Previous scientific work, including the PhD thesis, is not very relevant to the work plan of this project.	Limited experience in cell and molecular biology, but not in cancer research.	The candidate has expertise in basic cell and molecular biology techniques but not in the context of cancer research field.	The candidate has experience in several cell and molecular biology techniques but no experience in the area of cancer research.	Experience in proteomics data analysis.	The candidate has expertise in proteomic analysis.	The candidate has expertise in Proteomic data analysis.	Justification
	20%	20%	20%	30%	30%	30%	30%	0%	0%	50%
Suma Dwarul	PHD thesis in cancer research and work relevant to this project.	PHD thesis in cancer research. Several (12) scientific publications and (2) book chapters the majority not relevant to this project.	The candidate has PhD in Biochemistry in the area of Cancer biology. Has several publications in peer-reviewed journals with some relevance to the work plan of this project.	Experience in cell and molecular biology in cancer research.	The candidate has expertise in major cell and molecular biology techniques in cancer research field.	The candidate has experience in several biochemistry and molecular biology techniques from work developed in the cancer research field.	No experience in "omics" data analysis.	The candidate has no expertise in large scale data analysis or "omics" field.	The candidate has no expertise in "omics" data analysis.	Justification
	30%	30%	30%	30%	30%	30%	30%	0%	0%	60%
Tiago Carvalho	PHD thesis in cancer research field. High track record of publication relevant for the project.	PHD thesis in cancer research field. Several (18) scientific publications in the field or relevant for this project.	The candidate has PhD in Cancer biology. Has an excellent track record of publications in peer-reviewed journals with relevance to the work plan of this project.	Experience in cell and molecular biology in cancer research.	The candidate has expertise in major cell and molecular biology techniques in cancer research field.	The candidate has experience in several cell and molecular biology techniques from work developed in cancer research during the MSc degree and PhD.	No experience in "omics" data analysis.	The candidate has no expertise in omics data analysis, although he has a PhD in "Applied and Functional Genomics and Proteomics".	The candidate has no expertise in "Omics" data analysis.	Justification
	30%	30%	30%	30%	30%	30%	30%	20%	20%	80%
Wellax Ferreira	PHD thesis in neurosciences field. High track record of publication relevant for the project.	PHD thesis in Neuroscience and Cell Biology. Several (21) scientific publications in the field or relevant for this project.	The candidate has PhD in Neuroscience and Cell Biology. Has an excellent track record of publications in peer-reviewed journals with relevance to the work plan of this project.	Experience in cell and molecular biology in cancer research.	The candidate has expertise in major cell and molecular biology techniques in cancer research field.	The candidate has experience in several cell and molecular biology techniques from work developed in cancer research during the PhD and as a postdoctoral research assistant.	Experience in transcriptomics data analysis.	The candidate has expertise in transcriptomic analysis.	The candidate has practical expertise in transcriptomic data analysis.	Justification

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