Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for the hiring of a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an Unfixed-term contract under the project LA/P/0082/2020 with the funding support from National Funds (FCT-OE).

The job advert was published in EURAXESS Portugal on 1st of June 2023, and also disseminated in iMM website.

The call was opened from the 2nd of June until 14th of July 2023 (30 working days), having applied the following candidate:

- Rúben Pinheiro

On the 26th of July of 2023, the jury composed of Professors Bruno Silva Santos (President of the Jury), Julie Ribot and Karine Serre (all PhD’s) met to analyze the application documents (- Detailed CV; - Motivation letter in English detailing the experience with animal experimentation, flow cytometry and in vitro models of T cell development; - PhD Certificate; - FELASA certificate; - Other documents that applicant may consider to be relevant to prove the scientific course) in accordance to the profile and work plan indicated in the job advert.

The admitted application was analyzed according to the following selection method, which was also indicated in the job advert:

**Analysis of the Curriculum Vitae (80%)**

a) Executed and/or published scientific work, with special emphasis on areas related to the work plan (40%);

b) Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (40%).

**Motivation Letter (20%)**

c) General motivation (10%);

d) Specific interest for the activities to be performed (10%).

The analysis and discrimination of the admitted candidate’s total classification in the sole phase of this process are presented in the table of Annex I.

The sole applicant obtained an excellent score and demonstrated the necessary skills to perform the activities necessary to achieve the project goals. Thus, and because he is the only admitted applicant, the jury decides to dismiss the preliminary hearing period and offer this position to the applicant.

Lisbon, 26 of July of 2023
Bruno Silva Santos
(President of the Jury)

Julie Ribot

Karine Serre

Validation by the Heads of the Institution

Professor M. Carmo-Fonseca
President

Professor Maria M. Mota
Executive Director
## ANNEX I - Evaluation: Employment Contract - Ref. IMM/CT/41-2023

<table>
<thead>
<tr>
<th>Applicants</th>
<th>Curricular Analysis (80%)</th>
<th>Motivation Letter (20%)</th>
<th>Total ANNEX I</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executed and/or published scientific work, with special emphasis on areas related to the work plan (40%)</td>
<td>Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (40%)</td>
<td>General motivation (10%)</td>
<td>Specific interest for the activities to be performed (10%)</td>
</tr>
<tr>
<td><strong>Name of Jury</strong></td>
<td><strong>Bruno Silva Santos</strong></td>
<td><strong>Julie Ribot</strong></td>
<td><strong>Karine Serre</strong></td>
</tr>
<tr>
<td><strong>Rúben Pinheiro</strong></td>
<td>35%</td>
<td>35%</td>
<td>35%</td>
</tr>
<tr>
<td><strong>Justification</strong></td>
<td>The candidate's previous work is highly valuable for the proposed project</td>
<td>The candidate's previous work is highly valuable for the proposed project</td>
<td>The candidate's previous work is highly valuable for the proposed project</td>
</tr>
</tbody>
</table>

**ANNEX I**

- **Name of Jury:** Bruno Silva Santos, Julie Ribot, Karine Serre, Average
- **Curricular Analysis (80%):**
  - Executed and/or published scientific work, with special emphasis on areas related to the work plan (40%)
  - Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (40%)
- **Motivation Letter (20%):**
  - General motivation (10%)
  - Specific interest for the activities to be performed (10%)

**Total ANNEX I:** 95.00%