Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for hiring a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an Unfixed-term contract, with the funding support by Plano de Recuperação e Resiliência (PRR), under the project Centros de Tecnologia e Inovação (CTI).

The job advert was published in EURAXESS Portugal on 07th of June 2023 and also disseminated in iMM website.

The call was open from 09th of June until 20th of July 2023, having applied the following candidates:

- Alan Luiz
- Constança Junior
- Inês Direito
- Karina Simon
- Pedro Castro

The applicant Alan Luiz was excluded since he did not hold the degree required in the job ad.

On the 24 of July of 2023, the jury composed by Nuno Correia Santos (President of the Jury), Filomena Carvalho and Sónia Gonçalves (all PhDs), met to analyze the application documents (Motivation Letter in English, detailed CV, PhD Certificate and other documents that applicant may consider to be relevant to prove the scientific course).

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- 1st Phase: Curricular Evaluation: 70% and Motivation Letter: 20%;
- 2nd Phase: Interview: 10%.

Curricular Evaluation (70%)
The curricular evaluation was based in the following criteria:

- Executed and/or published scientific work, with special emphasis on areas related to the work plan (35%);
- Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (35%).
Motivation letter (20%)
The motivation letter analysis was based in the following criteria:
- Motivation and interest for the activities to be performed (10%);
- Command of the English language (10%).

The analysis and discrimination of the admitted candidates’ classification in the First Phase of current process are presented in the table of Annex I attached to this minute.

Interview (10%)
For the interview, the jury considered the following criteria:
- Communication and social skills (4%)
- Spoken English (3%)
- Commitment and independent thinking (3%)

Lisbon, 27 of July of 2023

Nuno Correia Santos
(Professor of the Jury)

Filomena Carvalho

Sónia Gonçalves
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<th>Name of Jury</th>
<th>Nuno Correia Santos</th>
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<td>Karina Simon</td>
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<td>Very good CV, with high number of publications, a patent, and participation on research projects (as researcher only). Good experience in supervision.</td>
<td>The expertise is only sufficient for the work plan.</td>
<td>The expertise is only sufficient for the work plan.</td>
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<tr>
<td>Pedro Castro</td>
<td>Very good CV, adequate for this call, with high number of publications and participation on research projects (as PI also). Very good experience in supervision.</td>
<td>Very good CV, adequate for this call, with high number of publications and participation on research projects (as PI also). Very good experience in supervision.</td>
<td>Valuable know-how and research experience related with the work plan.</td>
<td>Valuable know-how and research experience related with the work plan.</td>
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**Comments:**
- Karina Simon has a very good CV, with a high number of publications, a patent, and participation in research projects (as a researcher only). She has good experience in supervision.
- Pedro Castro has a very good CV, adequate for this call, with a high number of publications and participation in research projects (as PI also). He has very good experience in supervision.

**Additional Note:**
- Pedólio C. Santos
### ANNEX II - Employment Contract - Ref. BMI/CT/42-2023

<table>
<thead>
<tr>
<th>Applicant</th>
<th>Communication and social skills (4%)</th>
<th>Spoken English (3%)</th>
<th>Commitment and independent thinking (3%)</th>
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<td>Interview (16%)</td>
<td>Total ANEX II</td>
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<td>The candidate has very good communication skills and interacted very well with the members of the jury.</td>
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