

iMM is recruiting a Caretaker under an Employment Contract - Reference IMM/CT/32- 2023

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What iMM seeks: At this moment iMM is looking for a Caretaker to join the Rodents Unit coordinated by Iolanda Moreira within the project *UIDB/50005/2020* supported by FCT / MCTES through national funds (PIDDAC), to execute the following activities under the supervision of Iolanda Moreira:

- Change of cages;
- Cleaning, disinfection and sterilization of housing material;
- Reception and accommodation of new animals;
- Consumables stock management;
- Daily monitoring of animals;
- Support to colony management;
- Support for health surveillance programs;
- Cleaning of the interior and adjacent areas of the vivarium.

Profile of Candidate

- Secondary Education;
- Computer knowledge from the user's perspective;
- Enjoys working with animals and the scientific area;
- Ease of relationship, communication and teamwork;
- Knowledge of spoken and written English;

Preference will be given to:

- Previous experience in the proposed activities;
- University degree in Biological Sciences area;
- Knowledge of spoken and written English;
- Training in Lab Animal Sciences.

What iMM offers: iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in May / June 2023 and the possibility to work in support to research.

Working Conditions: **Unfixed**-Term employment contract; - Gross monthly salary of 850€, in accordance with the project budget and iMM Career By-Law as well as Holidays and Christmas allowances subject to the mandatory taxes accordingly to Portuguese Labor Law. Also, a meal allowance will be provided to the selected candidate in the amount of 5,20€ / per day.

How to apply: Please submit your Motivation Letter, Detailed CV and academic certificate in PDF format through iMM website by clicking in the “**Apply**” button below the position job ad, **from 14th until 28th of April 2023**.

Candidates who incorrectly formalize their application or who do not meet the requirements required in this call within the deadlines indicated are excluded from admission to the call. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.

Non-discrimination and equal access policy: iMM undertakes to ensure compliance with the principles of non-discrimination and equality and to that extent, provides that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due in particular ancestry, age, gender, sexual orientation, marital status, family status, economic status, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or race, place of origin, language, religion, political or ideological convictions and trade union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of iMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Iolanda Moreira, Daniel Costa and Pedro Santos in accordance with the following method:

- **1st Phase: Curricular evaluation and Motivation Letter: 30%.** In this stage it will be evaluated the academic background, previous experience, training in Lab Animal Sciences, knowledge of English, informatics knowledge and motivation to perform the proposed activities.
- **2nd Phase: Interview: 70%.** Only selected candidates who score at least 15% in phase 1 will be selected for an interview.

Results: Both admitted and excluded candidates list and final classification list shall be posted at iMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 13th of April 2023