

INSTITUTO DE MEDICINA MOLECULAR JOÃO LOBO ANTUNES

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Jury Meeting Minute

Reference of Fellowship IMM/BI/10-2023

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for one research fellowship under the project "**CD9_AGENT: Endothelial CD9 as a new anti-inflammatory target to promote spinal cord repair**" with the funding support from Fundação para a Ciência e a Tecnologia, IP.P. / MCTES through national funds (PIDDAC).

The ad was published at EURAXESS Portugal Portal on 04th April 2023 and also disseminated in iMM website. The call was opened from 05th April 2023 until 19th April 2023 and during which the following applicant applied:

✓ Dalila Silva

On the 26 of April 2023 the jury composed by Doctors Isaura Martins (iMM), Leonor Saúde (iMM) and Ana Ribeiro (iMM) met to analyze the application documents: - Motivation Letter; - Detailed CV; - MSc certificate and - Candidate's declaration of honor indicating previous fellowships, if any, its typology and duration, in accordance to the profile and work plan indicated in the job advert.

Work Plan and Goals:

- Execute spinal cord injury surgeries;
- Perform handling and animal care pre- and post-lesion of the spinal cord;
- Execute and analyse several locomotor behavioural tests;
- Perform and analyse western blots, qPCRs and immunohistochemistry for CD9 in association with vascular markers.

Candidate's Profile:

- BSc degree holder in Evolutionary and Developmental Biology;
- Experience in contusion spinal cord injury mouse model;
- Experience in surgical skills – spinal cord injury, Impactor Device;
- Experience in mice locomotor behavioral tests – BMS, Horizontal Ladder;
- Molecular biology and bioimaging skills in vascular biology;
- Organizational and collaborative skills.

Necessary Documents for Applications: - Motivation Letter; - Detailed CV; - MSc certificate; - Candidate's declaration of honor indicating previous fellowships, if any, its typology and duration.

Selection Method:

Curriculum Assessment (90%)

The analysis of the Curriculum Vitae took in consideration:

CV (80%)

- BSc degree holder in Evolutionary and Developmental Biology (10%);
- Experience in contusion spinal cord injury mouse model (15%);
- Experience in surgical skills – spinal cord injury, Impactor Device (20%);

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- Experience in mice locomotor behavioral tests – BMS, Horizontal Ladder (10%);
- Molecular biology and bioimaging skills in vascular biology (15%);
- Organizational and collaborative skills (10%).

Motivation Letter (10%)

The analysis of the Motivation Letter took in consideration:

- Interest and motivation for the proposed work plan (5%);
- Written English and communication (5%).

The analysis and discrimination of the admitted candidates classification in the First phase is presented in Annex I.

Interview (10%)

For the interview were considered the below requirements:

- Adequacy of the track record of the candidate to the work plan (2%)
- Scientific curiosity and motivation for the proposed activities (2%)
- Ease of communication and autonomy (1,5%)
- High sense of organization and teamwork (0,75%)
- Command of the English language (1%)
- References (0,75%)
- Immediate availability (2%)

The analysis and discrimination of each candidate classification in the Second Phase and the total classification in both phases are presented in the table of Annex II attached to this minute.

At this stage, the selected candidate is the one with the highest score.

Lisbon, 03rd of May of 2023



Isaura Martins (IMM)



Leonor Saúde (IMM)



Ana Ribeiro (IMM)

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Applicant	Curricular Assessment (90%)	Interview (10%)										Total ANNEX II	Justification	Total ANNEX I + ANNEX II	Ranking
		Adequacy of the track record of the candidate to the work plan (2%)	Scientific curiosity and motivation for the proposed activities (2%)	Ease of communication and autonomy (1,5%)	High sense of organization and teamwork (0,75%)	Command of the English language (1%)	References (0,75%)	Immediate availability (2%)							
Dailia Silva	82,00%	2%	2%	1,25%	0,50%	1%	0,70%	2%	9%	Candidate with the essential track record, motivation and requested skills	91,45%				

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ANEXO I

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Applicant	Curricular Assessment (90%)										Total	Justification
	Curricular evaluation (80%)						Motivation Letter (10%)					
	BSc degree holder in Evolutionary and Developmental Biology (10%)	Experience in contusion spinal cord injury mouse model (15%)	Experience in surgical skills - spinal cord injury, Impactor Devise (20%)	Experience in mice locomotor behavioral tests - BMS, Horizontal Ladder (10%)	Molecular biology and bioimaging skills in vascular biology (15%)	Organizational and collaborative skills (10%)	Interest and motivation for the proposed work plan (5%)	Written English and communication (5%)				
Dailia Silva	10%	15%	20%	10%	12%	5%	5%	5%	5%	82%	The candidate presented all the requirements	