

## Final Jury Meeting Minute

IMM/BI/10-2023

After the preliminary hearing period of 10 working days, no candidate pronounced about the process.

The jury verified that there was a typo in the degree required in one of the versions of the call. Where it says "BSc degree holder in Evolutionary and Developmental Biology" should be "MSc degree holder in Evolutionary and Developmental Biology". The sole candidate demonstrated to hold both degrees and the evaluation took in consideration the master degree, as shown below (ANNEX I).

| Applicant    | Curricular Assessment (90%)                                       |  |   |  |   |   |   | Total                                  | Justification |  |
|--------------|---|--|---|--|---|---|---|--|---------------|--|
|              | Curricular evaluation (80%)                                       |  |   |  |   |   |   |  |               | Motivation Letter (10%)                      |
| Dailia Silva | MSc degree holder in Evolutionary and Developmental Biology (10%) | Experience in contusion spinal cord injury mouse model (15%) | Experience in surgical skills - spinal cord injury, Impactor Devise (20%) | Experience in mice locomotor behavioral tests - BMS, Horizontal Ladder (10%) | Molecular biology and bioimaging skills in vascular biology (15%) | Organizational and collaborative skills (10%) | Interest and motivation for the proposed work plan (5%) | Written English and communication (5%) | 82%           | The candidate presented all the requirements |

JF.  
 AR  
 LV

Following this, no changes were verified in what concerns to classification and ranking of the sole candidate.

| Applicant    | Curricular Assessment (90%) | Interview (10%)   |  |   |   |                                      |                    |                             | Total ANNEX II | Justification  | Total ANNEX I + ANNEX II | Ranking |
|--------------|-----------------------------|---|--|---|---|--------------------------------------|--------------------|-----------------------------|----------------|--|--------------------------|---------|
|              |                             | Adequacy of the track record of the candidate to the work plan (2%) | Scientific curiosity and motivation for the proposed activities (2%) | Ease of communication and autonomy (1,5%) | High sense of organization and teamwork (0,75%) | Command of the English language (1%) | References (0,75%) | Immediate availability (2%) |                |  |                          |         |
| Dalila Silva | 82,00%                      | 2%  | 2%   | 1,25%                                     | 0,50%   | 1%                                   | 0,70%              | 2%                          | 9%             | Candidate with the essential track record, motivation and requested skills | 91,45%                   | 1       |

The jury will contact the candidate ranked at 1<sup>st</sup> place, Dalila Silva, and will offer her the position.

This final decision is signed by the three members of the jury.

Lisbon, 23<sup>rd</sup> May 2023

*Isaura Martins*  
Isaura Martins  
(IMM)

*Leonor Saúde*  
Leonor Saúde  
(IMM)

*Ana Ribeiro*  
Ana Ribeiro  
(IMM)

*LA*

**ANNEX I – Final list of classification and ranking of the admitted candidates**

| Ranking | Name         | Final Score |
|---------|--------------|-------------|
| 1       | Dalila Silva | 91,45       |

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