

## iMM is recruiting a Laboratory Technician under an Employment Contract

### Reference IMM/CT/19-2023

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM Lisboa has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

**What iMM seeks:** At this moment, iMM is looking for a Laboratory Technician to join the RNA & Gene Regulation Laboratory coordinated by Doctor Maria Carmo-Fonseca, under the research project ***“RNA mis-splicing in Hypertrophic Cardiomyopathy: opportunities for diagnosis and therapy”*** (SpliceHCM, HR20-00322), funded by *“La Caixa”* Foundation, to execute the following activity under the supervision of Maria Carmo-Fonseca:

- Bioinformatics analysis of DNA variants from whole genome sequencing.

#### **Profile of Candidate**

Any National, foreign and stateless candidate(s) that hold the following requirements can apply:

- a) Bachelor and/or Master degree in any field related to Life Sciences, Bioinformatics or Computational Sciences;
- b) Experience in molecular genetics, namely DNA analysis;
- c) Practical experience with digital tools such as Python, R, LaTeX, Github ou SQL.

**What iMM offers:** iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in April of 2023, and the possibility to work in the interface of research.

**Working Conditions:** - Unfix Term employment contract; - Gross monthly Remuneration will be defined based in the merit and experience of the candidate in accordance with the budget defined in the project plus meal allowance for each working day in the daily amount of 5,20€. Also, to the candidate will be paid Holidays and Christmas allowances. The mentioned amounts are subject to the mandatory taxes and accordingly to the Portuguese Labor Law.

**How to apply:** Please submit your Motivation Letter in English, Detailed CV, Bachelor and/or Master degree certificate in PDF format and other documents that applicant may consider to be relevant to prove the scientific course (optional) through iMM website by clicking in the **“Apply”** button below the position job ad, **from 06<sup>th</sup> until 17<sup>th</sup> of March 2023.**

**Note:** Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.

**Non-discrimination and equal access policy:** iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

**International environment and experience:** Diversity is a fundamental aspect of the essence of iMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3<sup>rd</sup> February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.

### **Evaluation Criteria**

Applications will be evaluated by Doctors Maria Carmo-Fonseca, Teresa Carvalho and Sandra Martins, taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate and their adequacy to the proposed work plan.

The curricular evaluation (100%) will be based on the following criteria:

- a) Relevance of CV (including academic training) to the work plan of this project (30%);
  - b) Experience in molecular genetics, namely DNA analysis (30%);
  - c) Practical experience with digital tools such as Python, R, LaTeX, Github ou SQL (40%).
- i. After evaluation of all admitted applications, the jury will produce a written report of the recruitment process, including an ordered short list of approved candidates and their classification.
  - ii. The final decision of the jury shall be validated by the Head of the Institution, who is also in charge of the hiring.

**Results:** Both admitted and excluded candidates list and final classification list shall be posted at iMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

**Preliminary Hearing and Final Decision Deadline:** After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

**Lisbon, 03 of March of 2023**