

Bruno Silva Santos
Julie Ribot
Leonor Saude

Jury Meeting Minute
Postdoctoral Researcher
Reference IMM/CT/9-2023

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for the hiring of a Postdoctoral Researcher to join the Bruno Silva-Santos Laboratory coordinated by Professor Bruno Silva-Santos, under the project “**Deciphering the role of IL-17 on peripheral nerve regeneration (2022.01244.PTDC)**” supported by **National Funds (FCT –OE)**.

The job advert was published in EURAXESS Portugal on 17th of January 2023, and also disseminated in iMM website.

The call was opened for 30 working days starting on 18th of January and ending on 28th of February 2023, having applied the following candidate:

- André Luis Bombeiro
- Kannathasan Thetchinamoorthy

On the 08th of March of 2023, the jury composed by professors Julie Ribot, Bruno Silva-Santos and Leonor Saúde (all PhD’s) met to analyze the application documents (- Detailed CV; - Motivation letter in English; - Phd Certificate; - Other documents that applicant may consider to be relevant) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- **Curriculum Evaluation: 80% and Motivation Letter: 20%;**

Curricular Evaluation (80%)

The Curriculum Vitae based on the following criteria:

- Executed and/or published scientific work with special emphasis on areas related to the work plan (20%);
- Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (60%).

Motivation Letter (20%)

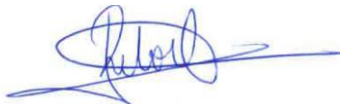
The Motivation Letter (20%) based on the following criteria:

- Motivation and interest for the activities to be performed (15%);
- Command of the English language (5%).

The analysis and discrimination of the admitted candidate’s classification are presented in the table of Annex I.

Lisbon, 08th of March of 2023

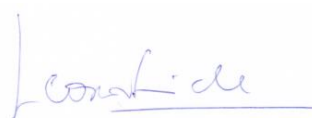
Julie Ribot
(President of the Jury and Responsible for the Project)



Bruno Silva-Santos



Leonor Saúde



ANNEX I - Evaluation: Employment Contract - Ref. IMM/CT/9-2023

Applicants	CV (80%)								Motivation Letter (20%)								Total ANNEX I
	Executed and/or published scientific work with special emphasis on areas related to the work plan (20%);				Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (60%).				Motivation and interest for the activities to be performed (15%);				Command of the English language (5%)				
Name of Jury	Julie Ribot	Bruno Silva-Santos	Leonor Saúde	Average	Julie Ribot	Bruno Silva-Santos	Leonor Saúde	Average	Julie Ribot	Bruno Silva-Santos	Leonor Saúde	Average	Julie Ribot	Bruno Silva-Santos	Leonor Saúde	Average	
	20%	20%	20%	20,00%	60%	60%	60%	60,00%	15%	15%	15%	15,00%	5%	5%	5%	5,00%	100,00%
André Luis Bombeiro	Vast list of great quality publications related to the proposed project	More than 10 years of experience in neuroimmunology	The candidate's previous work makes him the perfect match for the proposed project		Excellent background in neuroimmunology, specifically linked to nerve regeneration.	Research experience in line with the skills required to the proposed project	More than 10 years of experience in the field of sciatic nerve degeneration		Excellent motivation, demonstrated from previous experience and critical thinking	Obvious motivation for the project	The candidate interest for neuroimmunology is obvious		Good command of the english language	Good command of the english language	Good command of the english language		
	10%	5%	5%	6,67%	30%	20%	40%	30,00%	5%	5%	5%	5,00%	5%	5%	5%	5,00%	46,67%
Kannathasan Thetchinamoorthy	Previous work mostly related to cancer biology, one publication first author in this field	No background in neuroimmunology	Published work not related to the work plan		No/few experience working with mice.	No background in neuroimmunology	Lab experience with FACS and molecular biology.		The motivation of this candidate does not shine from his cover letter, nor from his CV	Poor interest for the proposed workplan	No motivation from this particular project		Good command of the english language	Good command of the english language	Good command of the english language		



