Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for the hiring of a Laboratory Technician to join the Sérgio Almeida Laboratory coordinated by Professor Sérgio Almeida, under the research PTDC/MED-OUT/4301/2020. “Decoding the Role of Break-Induced Transcription in Ageing” (BIT_Ageing), supported by FCT/ MCTES through national funds (PIDDAC).

The job advert was published in EURAXESS Portugal on 14th of November 2022, and also disseminated in iMM website.

The call was opened for 10 working days starting on 15th of November and ending on 28th of November 2022, having applied the following candidate:

 - Ana Filipa Raimundo
 - Anna Le Breton
 - Beatriz Isabel Rodrigues
 - Beatriz Sobreira
 - Cláudia Bessa
 - Maria Fidel Lledó
 - Vasco de Almeida Lucas

On the 7th of December of 2022, the jury composed by professors Sérgio Almeida, Anne-Valerie Gendrel and Robert Martin met to analyze the application documents (- Detailed CV; - Motivation letter in English; - Master (MSc) Certificate; - Other documents that applicant may consider to be relevant) in accordance to the profile and work plan indicated in the job advert.

All admitted application were analyzed according to the following selection method, which was also indicated in the job advert:

**1st Phase: Curriculum Evaluation: 35% and Motivation Letter: 15%;**

**2nd Phase: Interview: 50%.**

**Curricular Evaluation (35%)**

The Curriculum Vitae based on the following criteria:
- Executed and/or published scientific work on chromatin biology (25%)
- Oral and poster communications (5%)
- Participation in research projects with a special emphasis on those directly related with the area of the work plan (5%).

**The Motivation Letter (15%) based on the following criteria:**
- Interest demonstrated by the candidate and the relevance of the candidate’s profile to the topic of the call (10%)
- Command of the English language (5%).
The analysis and discrimination of the admitted candidates’ classification in the First Phase are presented in the table of Annex I.

**Interview (50%)**

Only one of the applicants (Anna Le Breton) obtained at least 40% in the First phase and was invited for an interview. The interview took place on December 13, 2022.

For the interview, the jury considered the following criteria:

- Good communication skills, collaborative attitude, service-oriented team player (20%)
- Sense of organization, initiative, strong commitment, working ethics and rigor (20%)
- Spoken English (10%)

At this stage the candidate with the highest score will be the one selected for the position.

**Lisbon, 13 of December of 2022**

[Signatures]

Sérgio Almeida  
(President of the Jury and Responsible for the Project)

Anne-Valerie Gendrel  
Robert Martin
## ANNEX II - Evaluation: Employment Contract - Ref. IMM/CT/96-2022

<table>
<thead>
<tr>
<th>Applicants</th>
<th>Good communication skills, collaborative attitude, service-oriented team player (30%)</th>
<th>Interview (30%)</th>
<th>Spoken English (10%)</th>
<th>Sense of organization, initiative, strong commitment, working ethics and rigor (20%)</th>
<th>Total ANNEX B</th>
<th>Total classification (Annex I + Annex II)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Name of Jury</strong></td>
<td><strong>Sérgio de Alméida</strong></td>
<td><strong>Anne-Velada Gandrel</strong></td>
<td><strong>Robert Harsh</strong></td>
<td><strong>Average</strong></td>
<td><strong>Sérgio de Alméida</strong></td>
</tr>
<tr>
<td></td>
<td>30%</td>
<td>30%</td>
<td>30%</td>
<td>20.00%</td>
<td>10.00%</td>
<td>10.00%</td>
</tr>
<tr>
<td>Anna Le Breton</td>
<td><strong>Excellent</strong></td>
<td><strong>Excellent</strong></td>
<td><strong>Excellent</strong></td>
<td><strong>Excellent</strong></td>
<td><strong>Excellent</strong></td>
<td><strong>Excellent</strong></td>
</tr>
</tbody>
</table>

[Signatures]

[Signatures]