

iMM is recruiting a Principal Investigator under an Employment Contract - Reference IMM/CT/97-2022

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What iMM seeks: At this moment iMM is looking for a Principal Investigator under the Associate Laboratory statute within funding reference *LA/P/0082/2020* supported by National Funds (FCT – OE), to execute the following activities:

- Lead and manage a research laboratory in the field of Molecular Parasitology;
- Provide leadership and mentoring to Postdocs, PhD and Master students;
- Use pre-clinical or clinical models to identify novel mechanisms of disease or therapeutics;
- Grant writing, reviewing and management;
- Participate in institutional management and scientific activities;
- Actively participate in activities of Science outreach.

Profile of Candidate

- a) PhD in Biology, Biomedical Sciences or related areas (including parasitology and infectious diseases);
- b) Research experience in pre-clinical models of disease;
- c) Research experience for at least 15 years after the conclusion of the PhD;
- d) Experience in coordinating a research group for at least 10 years;
- e) Experience in the supervision of Post-docs, PhD and MSc Students;
- f) High quality scientific productivity, including an H index ≥ 20 ;
- g) Demonstrated consistent ability to attract competitive international funding;
- h) International recognition, as attested by invitations to conferences and seminars, organization of international conferences and participating in grant reviewing committees;
- i) Experience in institutional duties;
- j) Excellent knowledge of the English language.

IMPORTANT NOTE: *In the event the PhD degree was awarded by a foreigner higher institution, the degree must comply with the provisions of Decree-Law nr 66/2018, 18th August, and all formalities established there must be fulfilled by applications deadline.*

What iMM offers: iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in January 2023.

Working Conditions: Non-term employment contract; - Gross monthly salary of 4.306,95€, in accordance with the project budget and iMM Career By-Law. The indicated amount will be subject to the mandatory taxes accordingly to Portuguese Labor Law.

How to apply: Please submit your Motivation Letter, Detailed CV (up to 5 pages), research program (up to 3 pages), PhD certificate and contacts of 2 references in PDF format through iMM website by clicking in the “Apply” button below the position job ad, **from 17th to 30th of November 2022**. *Note: Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*

Non-discrimination and equal access policy: iMM undertakes to ensure compliance with the principles of non-discrimination and equality and to that extent, provides that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due in particular ancestry, age, gender, sexual orientation, marital status, family status, economic status, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or race, place of origin, language, religion, political or ideological convictions and trade union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of iMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Maria do Carmo Fonseca, Maria Manuel Mota and Bruno Silva Santos, in accordance with the following criteria: **Curricular Analysis (90%)** based on : a) publication record in the area of Molecular Parasitology (30%), b) funding track record (20%), c) research project in the area of Molecular Parasitology (20%) and d) experience leading a research lab (20%); **Motivation letter (10%)**.

Results: Both admitted and excluded candidates list and final classification list shall be posted at iMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel’s final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates’ ranking list and expires with the respective occupation of the position on offer.

Lisbon, 16th of November 2022