

## **iMM is recruiting a Lab Technician under an Employment Contract - Reference IMM/CT/96-2022**

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

**What iMM seeks:** At this moment iMM is looking for a Lab Technician to join the Chromatin & Epigenetics Lab, coordinated by Sérgio Almeida within funding **PTDC/MED-OUT/4301/2020- “Decoding the Role of Break-Induced Transcription in Ageing”** (BIT\_Ageing), supported by FCT / MCTES through national funds (PIDDAC), to execute the following activities under the supervision of Sérgio Almeida:

- Perform the experiments planned in the BIT\_Ageing research project;
- Interpret data and present it to the team;
- Prepare reports and communications;
- Assist in the daily research activities of the lab.

### **Profile of Candidate**

- Master (MSc) in biomedical sciences;
- Solid theoretical expertise and previous hands-on experience in chromatin biology.
- Previous experience in the performing RNA-seq, ChIP-seq or related assays will be positively assessed.

**IMPORTANT NOTE:** *In the event the Master (MSc) degree was awarded by a foreigner higher institution, the degree must comply with the provisions of Decree-Law nr 66/2018, 18<sup>th</sup> August, and all formalities established there must be fulfilled by applications deadline.*

**What iMM offers:** iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in January 2023. The contract will remain only for the necessary execution period of the work plan.

**Working Conditions:** Unfixed Term employment contract; - Gross monthly salary of 1600€, in accordance with the project budget and iMM Career By-Law. The indicated amount will be subject to the mandatory taxes accordingly to Portuguese Labor Law.

**How to apply:** Please submit your Motivation Letter, Detailed CV and Master (MSc) degree certificate in PDF format through iMM website by clicking in the “**Apply**” button below the position job ad, **from 15th of November until 28th of November 2022.**

**Note:** *Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*

**Non-discrimination and equal access policy:** iMM undertakes to ensure compliance with the principles of non-discrimination and equality and to that extent, provides that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due in particular

ancestry, age, gender, sexual orientation, marital status, family status, economic status, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or race, place of origin, language, religion, political or ideological convictions and trade union membership.

**International environment and experience:** Diversity is a fundamental aspect of the essence of iMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3<sup>rd</sup> February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

**Evaluation Criteria:** Applications will be evaluated by Sérgio Almeida, Anne-Valerie Gendrel and Robert Martin in accordance with the following method:

- 1<sup>st</sup> Phase: 50%: **Curriculum Vitae (35%) and Motivation Letter (15%)** - The Curriculum Vitae will be analyzed qualitatively, and in what concerns to its content and relevance for the tasks to be performed, namely: executed and/or published scientific work on chromatin biology (25%), oral and poster communications (5%) and participation in research projects with a special emphasis on those directly related with the area of the work plan (5%). The Motivation Letter will be evaluated considering the interest demonstrated by the candidate and the relevance of the candidate's profile to the topic of the call (10%) and the command of the English language (5%).

- 2<sup>nd</sup> Phase: **Interview: 50%**. Only selected candidates who score > 40% in phase 1 will be interviewed.

**Results:** Both admitted and excluded candidates list and final classification list shall be posted at iMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

**Preliminary Hearing and Final Decision Deadline:** After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

**Lisbon, 14th of November 2022**