

Jury Meeting Minute

DevOps Professional

Reference IMM/CT/90-2022

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for the hiring of a DevOps Professional to join the Information Systems Unit, under the Associate Laboratory statute within funding reference LA/P/0082/2020 supported by National Funds (FCT – OE).

The job advert was published in EURAXESS Portugal on 2nd of November 2022 and also disseminated in iMM website.

The call was opened from 3rd of November until 16th of November 2022, having applied the following candidate:

- Atiyeh Sayadi

On the 12 of January 2023, the jury composed by Daniel Silva (President of the Jury), Nuno Barbosa Morais and José Rino (all PhDs), met to analyze the application documents (Motivation Letter, updated CV and Bachelor and/or Master Certificate).

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- 1st Phase: Curriculum Evaluation: 40% and Motivation Letter: 20%;
- 2nd Phase: Interview: 40%.

Curricular Evaluation (40%)

The curricular evaluation was based in the following criteria:

- +2 years of hands-on JSON experience; (3%)
- +2 years of hands-on professional programming experience (e.g. Python); (3%)
- Linux administration skills (e.g. Shell Scripting); (3%)
- Knowledge of containers (e.g. Docker); (5%)
- Knowledge of CI/CD tools (e.g. Jenkins); (3%)
- Understanding of DevOps methodologies; (5%)
- Experience with Microservices; (5%)
- Knowledge of Blockchain Technology; (4%)
- Advanced knowledge in the configuration and optimization of services in Linux systems, namely in High Performance Computing; (3%)
- Experience in design and implementation of complex systems (e.g. high availability, redundancy, clustering, monitoring and alarmistics, Helpdesk and Tickets, data storage); (3%)
- AWS, Google Cloud or Azure certifications. (3%)

Motivation letter (20%)

The motivation letter analysis was based in the following criteria:

- Motivation and interest for the activities to be performed (10%)

- Command of English language (10%)

The analysis and discrimination of the admitted candidates' classification in the First Phase of current process are presented in the table of Annex I attached to this minute.

Because the sole applicant obtained less than 40% in First phase there was no invitation for an interview.

Lisbon, 12 of January of 2023



Daniel Silva
(President of the Jury)



Nuno Barbosa Morais



José Rino

Daniel Silva
Nuno Barbosa
Jose Rino

ANNEX I - Employment Contract - Ref. IMM/CT90-2022
 Curriculum Analysis (40%)

Applicants	AWS, Google Cloud or Azure certifications. (3%)		Experience in design and implementation of complex systems (e.g. high availability, redundancy, clustering, monitoring and alarms, HA, HA/DR and Tickets, data storage). (3%)		Advanced knowledge in the configuration and optimization of services in Linux systems, namely in High Performance Computing. (5%)		+2 years of hands-on professional programming experience (e.g. Python). (3%)		+2 years of hands-on JSON experience (3%)			
Name of Jury	Daniel Silva	Nuno Barbosa Morais	Jose Rino	Average	Daniel Silva	Nuno Barbosa Morais	Jose Rino	Average	Daniel Silva	Nuno Barbosa Morais	Jose Rino	Average
	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	1,50%	0,00%	0,00%	0,00%	0,00%
Aliyeh Sayedi	There are no evidences of the required certifications	No specific evidence in the application	Not mentioned specifically in the CV, designed and developed registration and storage of tests	Justification	Not identified on the CV	No evidence on the CV	No mention or evidence	Justification Mentioned 4 years of work experience as developer but there is no description of how it has been applied in any of the previous positions	Not identified on the CV	No evidence	No mention or evidence	Justification

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Applicants	Linux administration skills (e.g. Shell Scripting); (3%)				Knowledge of CI/CD tools (e.g. Jenkins); (3%)				Understanding of DevOps methodologies; (5%)				Experience with Microservices; (5%)				Knowledge of Blockchain Technology; (4%)			
Name of Jury	Daniel Silva	Nuno Barbosa Morais	Jose Rino	Average	Daniel Silva	Nuno Barbosa Morais	Jose Rino	Average	Daniel Silva	Nuno Barbosa Morais	Jose Rino	Average	Daniel Silva	Nuno Barbosa Morais	Jose Rino	Average	Daniel Silva	Nuno Barbosa Morais	Jose Rino	Average
	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%
Aliyeh Sayedi	Not identified on the CV	No evidence	No mention or evidence	Justification	Not identified on the CV	No evidence	No mention or evidence	Justification	Not identified on the CV	No evidence	No mention or evidence	Justification	Not identified on the CV	No evidence	No mention or evidence	Justification	Not identified on the CV	No evidence	No mention or evidence	Justification

Total ANNEX I

Applicants	Motivation and interest for the activities to be performed (10%)				Command of English language (10%)			
Name of Jury	Daniel Silva	Nuno Barbosa Morais	Jose Rino	Average	Daniel Silva	Nuno Barbosa Morais	Jose Rino	Average
	4,83%	4,83%	4,83%	4,83%	7,30%	7,05%	6,80%	7,05%
Aliyeh Sayedi	Generic Motivation Letter without any real guiding point to the position	No specific motivation for the position	Unspecific motivation letter, lacking any focus on the position	Justification	Referenced evaluation certificate	Based on the IELTS certificate, consistent with the standard revealed in the cover letter.	Upper intermediate level (B2) in the CEFR, according to IELTS test report	Justification

