Reference of Fellowship IMM/BII/39-2022

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for a Initiation Research Fellowship with the funding support from La Caixa” Foundation, through the research project “HR22-00741 La Caixa GCvacs”.

The ad was published at EURAXESS Portugal Portal on 18th November 2022 and also disseminated in iMM website.
The call was opened from 21st November 2022 until 5th December 2022 and during which the following applicants applied:

Ana Catarina Jorge Mendes
João Tomás da Silva Barros
Luana Macedo
Maria Fidel Lledó
Vasco de Almeida Lucas

The following applications were considered ineligible since they did not fulfill all the call notice requirements:

- Maria Fidel Lledó
- João Tomás da Silva Barros

On the 8 of December 2022 the jury composed by Doctors Afonso Basto (FMV), Diana Matias (iMM) and Luís Graça (iMM) (all PhD’s), met to analyze the application documents (- Motivation Letter; - Detailed CV; - BSc certificate; - Contacts of 2 references; - Candidate’s declaration of honor indicating previous fellowships, if any, its typology and duration. ) in accordance to the profile and work plan indicated in the job advert.

**Work Plan and Goals:**
- Human cell transcriptomics;
- Animal models of dysregulated GC responses.

**Candidate’s Profile:**
- Bsc degree holder in biomedical sciences or related sciences;
- Experience with in-vitro immunology assays;
- Competence in in-vivo immunology techniques and animal models of human immune pathology;
- Competence in Flow Cytometry, ELISA and Molecular Biology is essential;
- FELASA cat. B license.

**Necessary Documents for Applications:**
- Motivation Letter;
- Detailed CV;
- BSc certificate;
- Contacts of 2 references;
- Candidate’s declaration of honor indicating previous fellowships, if any, its typology and duration.

**Selection Method:**
1st Phase: Curriculum Evaluation: 30% and Letter of Motivation: 20%; 2nd Phase: Interview 50% (candidates who have obtained a minimum score of 40% in the 1st phase will be selected for the interview).

**Curriculum Evaluation (30%)**
The analysis of the Curriculum Vitae took in consideration:

- Bsc degree holder in biomedical sciences or related sciences (6%);
- Experience with in-vitro immunology assays (6%);
- Competence in in-vivo immunology techniques and animal models of human immune pathology (6%);
- Competence in Flow Cytometry, ELISA and Molecular Biology is essential (6%);
- FELASA cat. B license (5%).

**Letter of Motivation (20%)**
The analysis of the Motivation Letter took in consideration:
- Interest and motivation for the proposed work plan (15%);
- Written English and communication (5%).

The analysis and discrimination of the admitted candidates classification in the First phase is presented in Annex I.

**INTERVIEW (50%)**
Following this, the jury decided to invite for an interview the applicant Ana Catarina Jorge Mendes. The interview took place on 08 of December, 2022 and it was based in the criteria indicated below:

a) Adequacy of the track record of the candidate to the work plan (10%);
b) Scientific curiosity and motivation for the proposed activities (10%);
c) Ease of communication and autonomy (5%);
d) High sense of organization and teamwork (10%);
e) Command of the English language (5%);
f) References (5%);
g) Immediate availability (5%).

The analysis and discrimination of the candidate’s classification in the Second phase and total classification and ranking is presented in Annex II.

At this stage, the selected candidate is the one with the highest score.

**Lisbon, 8th of December, 2022**

[Signature]

Afonso Basto (FMV)

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Diana Matias (iMM)

[Signature]

Luís Graça (iMM)
**Fellowship Reference IMM/BII/39-2022**

<table>
<thead>
<tr>
<th>Applicant</th>
<th>Curriculum Assessment (30%)</th>
<th>Letter of Motivation (20%)</th>
<th>Total (50%)</th>
<th>Justification (must be clear, transparent and enough)</th>
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<tbody>
<tr>
<td>Ana Catarina Jorge Mendes</td>
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<tr>
<td>Bsc degree holder in biomedical sciences or related sciences (6%)</td>
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<td>Competence in Flow Cytometry, ELISA and Molecular Biology is essential (6%)</td>
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<td>FELASA cat. B license (6%)</td>
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<td>Interest and motivation for the proposed work plan (15%)</td>
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<td>Written English and communication (5%)</td>
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<td>Applicant</td>
<td>Curricular assessment + Letter of Motivation (50%)</td>
<td>Interview (50%)</td>
<td>Justification</td>
<td>Total ANNEX II</td>
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Declaração de inexistência de conflito de interesses (CDI)

Os membros do júri do Concurso para Atribuição de 1 (uma) Bolsa de Iniciação à Investigação com a Ref.ª IMM/BII/39-2022, aberto ao abrigo do projeto “HR22-00741 La Caixa GCvacs”, vêm por este meio declarar que não se encontram em situação de conflito de interesses que os impeça de participar no respectivo processo de seleção e atribuição de bolsa.

Declaram também manter a confidencialidade ao longo do processo de avaliação.

Lisboa, 8 de Decembro de 2022

Afonso Basto (FMV)

Diana Matias (iMM)

Luís Graça (iMM)