

INSTITUTO DE MEDICINA MOLECULAR JOÃO LOBO ANTUNES


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Ana Raquel Coelho

Jury Meeting Minute

Reference of Fellowship IMM/BI/33-2022

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for a Research Fellowship with the funding support from Fundação para a Ciência e a Tecnologia, IP.P. / MCTES through national funds (PIDDAC), through the research project “*PTDC/MED-QUI/4160/2021 - Rapid mapping of glycoRNA using click chemistry and sequencing approaches*”.

The ad was published at EURAXESS Portugal Portal on 27th of September 2022 and also disseminated in iMM website. The call was opened from 28th September 2022 until 12th October 2022 and during which the following applicant applied:

- ✓ Bruno Alexandre Martins
- ✓ Denise Bravo de Rosário
- ✓ Vasco de Almeida Lucas

On the 13th of October 2022 the jury composed by Bruno Oliveira (IMM-JLA), Ana Raquel Coelho (IMM-JLA) and Marta Marques (IMM-JLA) (all PhD's), met to analyze the application documents (- Motivation Letter; - Detailed CV; - BSc certificate; - Contacts of 2 references) in accordance to the profile and work plan indicated in the job advert.

Work Plan and Goals: - *Synthesis of glycoRNA click degraders; - Characterization of the synthesized molecules by LC-MS; - Characterization of synthesized molecules by radio chromatography and HPLC; - Characterization of the synthesized molecules by radiological techniques.*

Candidate's Profile: - *BSc degree holder in Biotechnology; - Experience in biological chemistry techniques for selective modification of proteins; - Experience with LC-MS techniques for protein characterization; - Basic knowledge of using deconvolution software (e.g. MassLynx) for protein analysis; Experience with handling radioactive substances; - High knowledge about radiation protection.*

Necessary Documents for Applications: - *Motivation Letter; - Detailed CV; - BSc certificate; - Contacts of 2 references.*

Selection Method: *Curricular assessment (60%) and Interview (40%). Only candidates with 50% or more in the curriculum evaluation will be selected for interview.*

CURRICULAR ASSESSMENT (60%)

CV (50%)

The analysis of the Curriculum Vitae took in consideration:

- BSc degree holder in Biotechnology (5%);
- Experience in biological chemistry techniques for selective modification of proteins (5%);
- Experience with LC-MS techniques for protein characterization (10%);
- Basic knowledge of using deconvolution software (e.g. MassLynx) for protein analysis. (10%);
- Experience with handling radioactive substances. (10%);
- High knowledge about radiation protection. (10%).

Motivation Letter (10%)

The analysis of the Motivation Letter took in consideration:

- Interest and motivation for the proposed work plan (5%);
- Written English and communication (5%).

The analysis and discrimination of the admitted candidates classification in the First phase is presented in Annex I.

INTERVIEW (40%)

Following this, the jury decided to invite for an interview the applicant Denise Bravo de Rosário. The interview took place on 17th of October 2022 and it was based in the criteria indicated below:

- a) Adequacy of the track record of the candidate to the work plan (10%);
- b) Scientific curiosity and motivation for the proposed activities (10%);
- c) Ease of communication and autonomy (5%)
- d) High sense of organization and teamwork (5%);
- e) Command of the English language (5%);
- f) References (2,5%);
- g) Immediate availability (2,5%).

The analysis and discrimination of the candidate's classification in the Second phase and total classification and ranking is presented in Annex II.

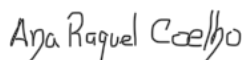
At this stage, the selected candidate is the one with the highest score.

Lisbon, 17th of October 2022

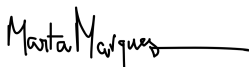
Bruno Oliveira (IMM-JLA)




Ana Raquel Coelho (IMM-JLA)



Marta Marques (IMM-JLA).



ANEXO I



 Ana Raquel Coelho

Fellowship Reference IMM/BI/33-2022

Applicant	CURRICULAR ASSESSMENT (60%)								Total	Justification (<i>must be clear, transparent and enough</i>)
	CV (50%)						Motivation Letter 10%			
	BSc degree holder in Biotechnology (5%)	Experience in biological chemistry techniques for selective modification of proteins (5%)	Experience with LC-MS techniques for protein characterization (10%)	Basic knowledge of using deconvolution software (e.g. MassLynx) for protein analysis(10%)	Experience with handling radioactive substances. (10%)	High knowledge about radiation protection. (10%)	Interest and motivation for the proposed work plan (5%)	Written English and communication (5%)		
Denise Bravo de Rosário	5	2,5	7,5	10	10	10	5	5	55	The candidate has experience with all the techniques required for the development of the work plan and shows high motivation for the same proposed tasks.
Bruno Alexandre Martins	5	2,5	0		0	0	2,5	5	15	The candidate did not demonstrate to have experience in the required fields (protein modification, deconvolution software, radioactive substances handling)
Vasco de Almeida Lucas	5	0	0	0	0	0	2,5	5	12,5	The candidate doesn't have the required experience for the development of the work plan, neither demonstrated to be motivated for this particular project.

Ana Raquel Coelho



Fellowship Reference IMM/BI/33-2022

Applicant	CURRICULAR ASSESSMENT (60%)	Interview (40%)							Total ANNEX II	Justification	Total ANNEX I + ANNEX II	Ranking
		Adequacy of the track record of the candidate to the work plan (10%)	Scientific curiosity and motivation for the proposed activities (10%)	Ease of communication and autonomy (5%)	High sense of organization and teamwork (5%)	Command of the English language (5%)	References (2,5%)	Immediate availability (2,5%)				
Denise Bravo de Rosário	55	10	7,5	2,5	5	2,5	2,5	2,5	32,5	selected candidate	87,5	1

Declaração de inexistência de conflito de interesses (CDI)

Os membros do júri do Concurso para Atribuição de 1 (uma) Bolsa de Investigação (BI), Ref.^a IMM/BI/33-2022, aberto ao abrigo do projeto “PTDC/MED-QUI/4160/2021 - *Rapid mapping of glycoRNA using click chemistry and sequencing approaches*”, vêm por este meio declarar que não se encontram em situação de conflito de interesses que os impeça de participar no respetivo processo de seleção e atribuição de bolsa.

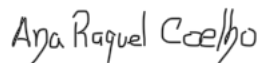
Declararam também manter a confidencialidade ao longo do processo de avaliação.

Lisboa, 13 de outubro de 2022

Bruno Oliveira (IMM-JLA)



Ana Raquel Coelho (IMM-JLA)



Marta Marques (IMM-JLA).

