The Instituto de Medicina Molecular João Lobo Antunes (IMM) opened a call for a Post-Doctoral Researcher position under the project "Synaptic Mitochondria – Quality Control and Maintenance of Synaptic Mitochondria" (Grant Agreement number: 679168 —ERC-StG) funded by European Research Council.

The job advert was published in Euraxess on 26th of August 2022 and also disseminated in IMM website.

The call was opened for from 29th of August until 9th of September 2022, having applied the following candidates:
- Habib Ullah
- Osama Bekhet
- Renata Couto

On 12th of September of 2022, the jury composed Professors Vanessa Morais, Sérgio Almeida and Luisa Lopes (all PhD’s), met to analyze the application documents (- Motivation Letter; - Detailed CV; - PhD Degree Certificate; - Contacts of 2 (two) references) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:
- Curricular Evaluation (70%);
- Motivation Letter (20%);

Curricular Evaluation (70%)

The analysis of the Curriculum Vitae took in consideration:
- Executed and/or published scientific work, with special emphasis on areas related to the work plan (25%);
- Research experience and relevant knowledge in the area of the proposed work plan (45%).

Motivation Letter (20%)

The analysis of the motivation letter took in consideration the following:
- Motivation and interest for the activities to be performed (10%);
- Command of the English language (10%).

The analysis and discrimination of each admitted candidate classification in the First phase is presented in the table of Annex I where all admitted applicants were ranked alphabetically.
Following this, one (1) applicant obtained a score equal and/or higher than 75%. In this case the applicant selected for an interview are identified below. The interview took place on the 14th of September of 2022.

- Renata Couto

**INTERVIEW (10%)**

For the interview were considered the below requirements:

- Communication and social skills (3%);
- Spoken English (2%);
- Commitment and independent thinking (5%).

The analysis and discrimination of each candidate classification in the Second Phase and the total classification in both phases are presented in the table of Annex II attached to this minute, where the applicants were ranked by order, from the highest to the lowest classification.

Lisbon, 16th September 2022

[Signatures]

Vanessa Morais (IMM)

Sérgio Almeida (IMM)

Luísa Lopes (IMM)
### ANNEX I - Employment Contract Reference IMM/CT/75-2022

<table>
<thead>
<tr>
<th>Applicant</th>
<th>Curricular Evaluation (70%)</th>
<th>Motivation Letter (20%)</th>
<th>Total</th>
<th>Justification</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Executed and/or published scientific work, with special emphasis on areas related to the work plan (25%)</td>
<td>Research experience and relevant knowledge in the area of the proposed work plan (45%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Habib Ullah</td>
<td>10</td>
<td>10</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Osama Bekhet</td>
<td>15</td>
<td>30</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Renata Couto</td>
<td>20</td>
<td>40</td>
<td>10</td>
<td>10</td>
</tr>
</tbody>
</table>

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*Handwritten note on the right side of the table:*

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## ANNEX II - Employment Contract Reference IMM/CT/75-2022

<table>
<thead>
<tr>
<th>Applicant</th>
<th>Curricular Evaluation + Motivation Letter (90%)</th>
<th>Interview (10%)</th>
<th>Total Annex II</th>
<th>Justification</th>
<th>Total Annex I + II</th>
</tr>
</thead>
<tbody>
<tr>
<td>Habib Ullah</td>
<td>27</td>
<td>0</td>
<td>0</td>
<td>NA</td>
<td>27</td>
</tr>
<tr>
<td>Osama Bekhet</td>
<td>47</td>
<td>0</td>
<td>0</td>
<td>NA</td>
<td>47</td>
</tr>
<tr>
<td>Renata Couto</td>
<td>80</td>
<td>3</td>
<td>2</td>
<td>4</td>
<td>9</td>
</tr>
</tbody>
</table>

The candidate expressed a very keen interest in the research project. Candidate revealed independent thinking and commitment to this research project.