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C. R. M.

Jury Meeting Minute
Postdoctoral Researcher
Reference IMM/CT/73-2022

Instituto de Medicina Molecular João Lobo Antunes (IMM) opened a call to hire a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an **Unfixed-term contract** within the project **PTDC/MED-OUT/4301/2020- "Decoding the Role of Break-Induced Transcription in Ageing"** (BIT_Ageing) with the funding support from National Funds (FCT-MEC).

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.
- Decree-Law nr 109-A/2021, from 7th of December.

The job advert was published in EURAXESS Portal on 26th of July 2022, and also disseminated in IMM website. The call was opened for 30 working days starting on 27th of July 2022 and ending on 7th of September 2022, having applied the following candidates:

- Anton Kermanov
- Fátima Vieira Monteiro
- Thais Priscilla Pivetta

The applicants Anton Kermanov and Fátima Vieira Monteiro were excluded since they did not hold the PhD degree as required in the job ad.

On the 15 of September of 2022, the jury composed by Professors Sérgio de Almeida (President of the Jury and Responsible for the Project), Claus Maria Azzalin and Robert Martin (all PhD's) met to analyze the application documents (- Detailed CV; - Motivation letter in English; - PhD Certificate).

The sole admitted application was analyzed according to the following selection method, which was also indicated in the job advert:

- **Curriculum Analysis (70%) based on the following criteria:**
 - a) Executed and/or published scientific work (namely first or senior author publications) (50%);
 - b) Oral and poster communications (10%);
 - c) Participation in research projects with a special emphasis on those directly related with the area of the work plan (10%).

- **Motivation Letter (20%) based on the following criteria:**

- a) Interest demonstrated by the candidate and the relevance of the candidate's profile to the topic of the call (15%);
- b) Command of the English language (5%).

The analysis and discrimination of the sole candidate classification in the First Phase are presented in the table of Annex I.

Following this, the sole applicant obtained a score lower than 10% and, for this reason, the candidate was not selected for an interview.

The jury considered that none of the candidates met the minimum requirements described in the job advert that are necessary to execute the project and did not select any candidate for the position.

Lisbon, 15th September 2022



Sérgio de Almeida

(President of the Jury and responsible for the project)



Claus Maria Azzalin

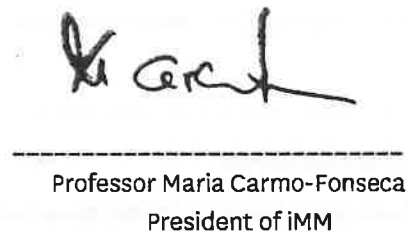


Robert Martin

Validation by the Heads of the Institution



Professor Maria M. Mota
Executive Director of IMM



Professor Maria Carmo-Fonseca
President of IMM

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ANNEX I - Evaluation: Employment Contract - Ref. IMM/CT73-2022

Applicants	CV (70%)										Motivation Letter (20%)			Total ANNEX I											
	Executed and/or published scientific work (namely first or senior author publications) (50%)			Oral and poster communications (10%)			Participation in research projects with a special emphasis on those directly related with the area of the work plan (10%)				Interest demonstrated by the candidate and the relevance of the candidate's profile to the topic of the call (15%)				Command of the English language (5%)										
	Sérgio de Almeida	Claus Maria Azzalin	Robert Martin	Average	Sérgio de Almeida	Claus Maria Azzalin	Robert Martin	Average	Sérgio de Almeida	Claus Maria Azzalin	Robert Martin	Average	Sérgio de Almeida		Claus Maria Azzalin	Robert Martin	Average								
Thais Priscilla Pivetta	0% The executed work is not directly related with the topic of the call and is not of high impact.	0% The executed work is not directly related with the topic of the call and is not of high impact.	0% The executed work is not directly related with the topic of the call and is not of high impact.	0,00%	4% the candidate has a fair record of oral and poster communications.	4% the candidate has a fair record of oral and poster communications.	4% the candidate has a fair record of oral and poster communications.	4,00%	0,00%	0,00%	0,00%	0,00%	0% the candidate does not show evidence of having performed previous work in the topic of the call.	0% the candidate does not show evidence of having performed previous work in the topic of the call.	0% the candidate does not show evidence of having performed previous work in the topic of the call.	0,00%	0% the candidate's profile does not show evidence of knowledge in the topic of the call.	0% the candidate's profile does not show evidence of knowledge in the topic of the call.	0% the candidate's profile does not show evidence of knowledge in the topic of the call.	0,00%	5% the candidate reveals a good command of the english language.	5% the candidate reveals a good command of the english language.	5% the candidate reveals a good command of the english language.	5,00%	9,00%

