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Jury Meeting Minute
Reference IMM/CT/71-2022

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for one Laboratory Technician position under the research project ***RNA PROCESSING FOR ANTI-CANCER IMMUNOTHERAPY" (Project ID 101057250 - HORIZON-HLTH-2021-TOOL-06 – CANCERNA)***, funded by European Commission.

The ad was published at EURAXESS Portugal Portal on 8th of July 2022 and also disseminated in iMM website.
The call was opened from 11th of July until 22nd of July 2022 and during which the following applicants applied:

- ✓ Anabela Monteiro Soares
- ✓ Beatriz Galvão
- ✓ Benilde Francisco Pondeca
- ✓ Cláudia Bessa
- ✓ Diogo José Carvalho Roque
- ✓ Inês Borges
- ✓ Luciana Vilar Falleiro
- ✓ Meera Pattni
- ✓ Miguel Fontes
- ✓ Miguel Mira
- ✓ Nisa Tamara Silva Magalhães
- ✓ Ricardo Resende

The candidate Ricardo Resende was excluded since he didn't send contacts of 2 references. Therefore, no references were submitted for current call. The candidate Anabela Monteiro Soares was also excluded since she didn't send contacts of 2 references. Therefore, no references were submitted for current call.

On the 02 September 2022 the jury composed by Maria Carmo-Fonseca, Noélia Custódio and Joana Desterro (all PhD's) met to analyze the application documents (Motivation Letter in English, Detailed CV, Master certificate and contacts of 2 references) in accordance to the profile and work plan indicated in the job advert.

Work Plan and Objectives:
Modulation of RNA splicing to enhance the accessibility and immune susceptibility of acute myeloid leukemia cells and their microenvironment.

Regarding the description of the candidate's profile and the criteria for the curricular evaluation, only on this date (after the closing of the call) the Jury identified that the English version of the job advert was not completely accurate with the Portuguese version.

For the position in question, the most appropriate version for both the candidate's profile and the criteria for the curricular evaluation is the Portuguese version.

In order to clarify the evaluation criteria that guided the evaluation of all candidates, the jury hereby states that all candidates are evaluated by the candidate's profile and the criteria for the curricular evaluation described in the Portuguese version of the job advert which are:

Candidate's Profile:

- Master degree in any field related to Health and Life Sciences;
- Practical experience in culture and differentiation of human hematological cells;
- Practical experience in molecular biology techniques, flow cytometry and genetic expression analysis.

The curricular evaluation (100%) was based on the following criteria:

a) Relevance of scientific publications (including the Master thesis) to the work plan of this project (30%);
b) Practical experience in culture and differentiation of human hematological cells (40%)
c) Practical experience in molecular biology techniques, flow cytometry and genetic expression analysis (30%)

The analysis and discrimination of all admitted candidate's classification is presented in Annex I.

At this stage, the candidate with the highest score will be selected for the position.

Lisbon, 02 of September 2022

Maria Carmo-Fonseca (FMUL, iMM)

Noélia Custódio (FMUL, iMM)

Joana Desterro (FMUL, iMM)

ANNEX I - Laboratory Technician Employment Contract Reference IMM/CT/71-2022

Applicant	Curriculum Analysis (100%)			Total	Justification *(must be clear, transparent and enough)*
	Relevance of scientific publications (including the Master thesis) to the work plan of this project (30%);	Practical experience in culture and characterization of human hematological cells (40%);	Practical experience in molecular biology techniques, flow cytometry and genetic expression analysis (30%).		
Beatriz Galvão	20	40	30	90	Master thesis with relevance the work plan of the project. Practical experience in culture and characterization of human hematological cells, both primary cells and cell lines. Experience in molecular biology techniques, flow cytometry and genetic expression analysis by Western blot and RT-qPCR.
Benilde Francisco Pondeca	15	10	20	45	PhD thesis with some relevance to the work plan of the project. Experience in cell culture but not with hematological cells. Pratical experience in molecular biology techniques and gene expression analysis but no experience in flow cytometry.
Cláudia Bessa	30	20	30	80	Scientific publications, including PhD thesis, in the area of oncobiology and RNA splicing with relevance to the work plan of the project. Pratical experience in cell culture (2D and 3D) but not with hematological cells. Pratical experience in molecular biology techniques, gene expression analysis and flow cytometry.
Diogo José Carvalho Roque	25	40	20	85	Master thesis with relevance the work plan of the project. Practical experience in culture and characterization of human hematological cells (multiple myeloma cell line). Pratical experience in flow cytometry and genetic expression analysis but not in molecular biology techniques.
Inês Borges	10	0	20	30	Scientific publicatios, including master thesis, not very relevant to the work plan of the project. No experience in cell culture. Pratical experience in molecular biology techniques and gene expression analysis but no experience on flow cytometry.
Luciana Vilar Falleiro	5	0	10	15	Master thesis not relevant to the work plan of the project. No experience in cell culture. Pratical experience in molecular biology techniques but no experience in gene expression analysis or flow cytometry.
Meera Pattni	5	10	20	35	Master thesis not relevant to the work plan of the project. Pratical experience in cell culture (HeLa cells). No experience with hematological cells. Pratical experience in molecular biology techniques and some experience in gene expression analysis (Western blotting) but no experience in flow cytometry.

ANEXO I

Miguel Fontes	10	0	20	30	Scientific publications, including master thesis, not very relevant to the work plan of the project. No experience in cell culture. Pratical experience in molecular biology techniques and some experience in gene expression analysis (ELISA) but no experience with flow cytometry.
Miguel Mira	10	10	10	30	Master thesis not very relevant to the work plan of the project. Pratical experience in cell culture (VeroE6 cell line) but no experience with hematological cells. Pratical experience in gene expression analysis by RT-PCR but no experience in molecular biology techniques or flow cytometry.
Nisa Tamara Silva Magalhães	25	40	20	85	Master thesis with relevance the work plan of the project. Practical experience in culture and characterization of human hematological (ALL) cell lines. Pratical experience in flow cytometry and genetic expression analysis but not in molecular biology techniques.