

**IMM is recruiting a Postdoctoral Researcher under an Employment
Contract - Reference IMM/CT/70-2022**



The IMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, IMM has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What IMM seeks: At this moment, IMM is looking for a Postdoctoral Researcher to join the RNA & Gene Regulation Laboratory coordinated by Maria Carmo-Fonseca, under the research project “**RNA PROCESSING FOR ANTI-CANCER IMMUNOTHERAPY**” (Project ID 101057250 - HORIZON-HLTH-2021-TOOL-06 – **CANCERNA**), funded by European Commission, to execute the following activities under the supervision of Maria Carmo-Fonseca:

- Design, synthesis and characterization of splicing modulatory oligonucleotides.

Profile of Candidate

- Ph.D. degree in Biomedicine, Bioengineering, or Chemistry;
- Previous experience in design, synthesis and characterization of modified oligonucleotides;
- Practical expertise in cellular assays to assess the effect of oligonucleotides.

What IMM offers: IMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in September 2022, and the possibility to work in the interface of research and research support facilities.

Working Conditions: - Unfixed-Term employment contract with an estimated duration of 12 months; - Gross monthly salary of 2.153,94€, in accordance with the project budget and IMM Career By-Law plus meal allowance in the amount of 4,77€ per each working day. Also, to the candidate will be paid Holidays and Christmas allowances. The mentioned amounts are subject to the mandatory taxes and accordingly to the Portuguese Labor Law.

How to apply: Please submit your Motivation Letter in English, Detailed CV, PhD certificate and contacts of 2 references in PDF format through IMM website by clicking in the “**Apply**” button below the position job ad, **from 11th of July until 22nd of July 2022.**

Note: *Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*

Non-discrimination and equal access policy: IMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of IMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Maria Carmo-Fonseca, Teresa Carvalho and Noélia Custódio (all PhD's). The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate and their adequacy to the proposed work plan.

The curricular evaluation (100%) will be based on the following criteria:

- a) Quality and relevance of previous scientific work, including the PhD thesis (30%);
- b) Previous experience in design, synthesis and characterization of modified oligonucleotides (40%);
- c) Practical expertise in cellular assays to assess the effect of oligonucleotides (30%).

Results: Both admitted and excluded candidates list and final classification list shall be posted at IMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 8th of July 2022