

INSTITUTO DE MEDICINA MOLECULAR JOÃO LOBO ANTUNES

Av. Professor Egas Moniz

Ed. Egas Moniz

1649-028 Lisboa

Phone: +351 217 999 411

Fax: +351 217 999 412

T. Cay
[Signature]
[Signature]

Jury Meeting Minute

Reference IMM/CT/70-2022

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call to hire one Postdoctoral Researcher position under the research project **RNA PROCESSING FOR ANTI-CANCER IMMUNOTHERAPY** (Project ID 101057250 - HORIZON-HLTH-2021-TOOL-06 – CANCERNA), funded by European Commission.

The ad was published at EURAXESS Portugal Portal on 8th of July 2022 and also disseminated in iMM website.

The call was opened from 11th of July until 22nd of July 2022 and during which the following applicant applied:

- ✓ Cláudia Bessa
- ✓ Kevin Pham

On the 02 August 2022 the jury composed by Maria Carmo-Fonseca, Teresa Carvalho and Noélia Custódio (all PhD's) met to analyze the application documents (Motivation Letter in English, Detailed CV, PhD certificate and contacts of 2 references) in accordance to the profile and work plan indicated in the job advert.

Work Plan and Objectives:

Design, synthesis and characterization of splicing modulatory oligonucleotides.

Candidate's Profile:

- *Ph.D. degree in Biomedicine, Bioengineering, or Chemistry;*
- *Previous experience in design, synthesis and characterization of modified oligonucleotides;*
- *Practical expertise in cellular assays to assess the effect of oligonucleotides.*

Selection Method: *The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate and their adequacy to the proposed work plan.*

The curricular evaluation (100%) will be based on the following criteria:

- a) *Quality and relevance of previous scientific work, including the PhD thesis (30%);*
- b) *Previous experience in design, synthesis and characterization of modified oligonucleotides (40%);*
- c) *Practical expertise in cellular assays to assess the effect of oligonucleotides (30%).*

Curriculum Analysis (100%)

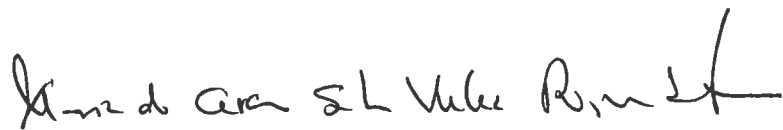
The analysis of the Curriculum Vitae took in consideration:

- a) *Quality and relevance of previous scientific work, including the PhD thesis (30%);*
- b) *Previous experience in design, synthesis and characterization of modified oligonucleotides (40%);*
- c) *Practical expertise in cellular assays to assess the effect of oligonucleotides (30%).*

The analysis and discrimination of all admitted candidate's classification is presented in Annex I.

At this stage, the candidate with the highest score will be selected for the position.

Lisbon, 02 of August 2022



Maria Carmo-Fonseca (FMUL, IMM)

Maria Terese T.F. Carvalho Carvalho
Teresa Carvalho (FMUL, IMM)



Noélia Custódio (FMUL, IMM)

ANNEX I - Postdoctoral Reseracher Employment Contract Reference IMM/CT/70-2022

Applicant	Curriculum Analysis (100%)			Total	Justification (must be clear, transparent and enough)
	Quality and relevance of previous scientific work, including the PhD thesis (30%)	Previous experience in design, synthesis and characterization of modified oligonucleotides (40%)	Practical expertise in cellular assays to assess the effect of oligonucleotides (30%)		
Ciáudia Bessa	25	20	30	75	Strong publication track (16 scientific publications, 1 book chapter and 1 patent). Previous scientific work partially relevant for the work plan of the project. Has limited expertise in design, synthesis and characterization of modified oligonucleotides. Has practical experience in cellular assays to assess the effect of oligonucleotides.
Kevin Pham	30	40	30	100	Previous scientific work in the field needed for the project working plan. Has expertise in oligonucleotide design, synthesis and characterization. Performed cellular based assays to determine effect of oligonucleotides.