

Jury Meeting Minute

ONE POSTDOCTORAL Researcher

Reference IMM/CT/68-2022

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call to hire a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an Unfixed-Term Contract within the project *PTDC/MED-QUI/1947/2020 - "Reversible Covalently Binding PROTACs Technology for Protein Degradation in Cancer Therapy"* with the funding support from National Funds (FCT-MEC).

Regulation

- a) Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- b) Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- c) Regulatory Decree Nr 11-A / 2017, of 29th December.
- d) Decree-Law nr 109-A/2021, from 7th of December.

The job advert was published in EURAXESS on 24th of June 2022, and also disseminated in iMM website.

The call was opened for 30 working days starting on 27th of June and ending on 5th of August 2022, having applied the following candidates listed in alphabetic order:

- Jan Jezek
- Maria Sousa Rebelo

On the 19th of August of 2022, the jury composed by Professors Gonçalo Bernardes (President of the Jury and Responsible for the Project), Bruno Oliveira and Marta Marques (all PhD's) met to analyze the application documents (- Detailed CV; - Motivation letter in English; - PhD Certificate) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- **Curriculum Vitae (70%)** based on the following criteria:
 - a) Executed and/or published scientific work, with special emphasis on areas related to the work plan (10%);
 - b) Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (60%).

- **Motivation Letter (20%)** based on the following criteria:
 - a) Motivation and interest for the activities to be performed (15%);

b) Command of the English language (5%).

The analysis and discrimination of each candidate classification in the First Phase are presented in the table of Annex I where all admitted applicants were ranked by alphabetic order.

Following this, 1 applicant obtained a score equal and/or higher than 80%. In this case the applicants selected for an interview are identified below. The interview took place on 22-08-2022.

- Maria Sousa Rebelo

INTERVIEW (10%)

For the interview were considered the below requirements:

- Communication and social skills (2%)
- Spoken English (2%)
- Grasp of the project, commitment and independent thinking (6%)

The analysis and discrimination of each candidate classification in the Second Phase and the total classification in both phases are presented in the table of Annex II attached to this minute.

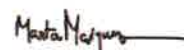
Lisbon, 01 of September of 2022



Gonçalo Bernardes
(President of the Jury and Responsible for the Project)



Bruno Oliveira

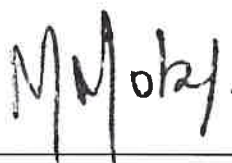


Marta Marques

Validation by the Heads of the Institution



Professor Maria-Carmo Fonseca
President of IMM



Professor Maria M. Mota
Executive Director

ANNEX I - Evaluation: Employment Contract - Ref. IMMCT/68-2022

Applicants	CV (70%)											Motivation Letter (20%)					Total ANNEX I					
	Executed and/or published scientific work, with special emphasis on areas related to the work plan (10%)					Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (60%)						Motivation and interest for the activities to be performed (15%)						Command of the English language (5%)				
	Gonçalo Bernardes	Bruno Oliveira	Marta Marques	Average	Gonçalo Bernardes	Bruno Oliveira	Marta Marques	Average	Gonçalo Bernardes	Bruno Oliveira	Marta Marques	Average	Gonçalo Bernardes	Bruno Oliveira	Marta Marques	Average						
Jan Jezek	7%	7%	7%	7,00%	35%	35%	40%	36,67%	14%	15%	14%	14,33%	5%	5%	5%	5,00%	63,00%					
	Relevant work in the field of biochemistry	Several publications in the field of biochemistry	Several relevant publications	Justification	Lack of experience with patients data and clinical trials	Lack of experience with clinical trials and animal work	Weak experience for the required tasks	Justification	Demonstrated interest for the project	Demonstrated interest for the project and work plan	Demonstrated interest for the project.	Justification	advanced	advanced	advanced	Justification						
Maria Sousa Rebelo	8%	8%	8%	8,00%	55%	50%	55%	53,33%	15%	15%	14%	14,67%	5%	5%	5%	5,00%	81,00%					
	very relevant	very relevant	very relevant	Justification	Strong experience with clinical trials and patients data	experienced with patients with data analysis and clinical trials with drug discovery	Strong experience in the required fields	Justification	Demonstrated interest for the project and work plan	Demonstrated interest for the project and work plan	Strong interest for the project and work plan	Justification	advanced	advanced	advanced	Justification						



Gonçalo Bernardes



Marta Marques

ANNEX II - Evaluation: Employment Contract - Ref. IMM/CT/68-2022

Applicants	Interview (10%)														Total ANNEX II	Total classification (Annex I + Annex II)
	Communication and social skills (2%)				Spoken English (2%)				Commitment and independent thinking (6%)							
	Gonçalo Bernardes	Bruno Oliveira	Marta Marques	Average	Gonçalo Bernardes	Bruno Oliveira	Marta Marques	Average	Gonçalo Bernardes	Bruno Oliveira	Marta Marques	Average				
Jan Jezek	0%	0%	0%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	63,00%
	not selected for interview	not selected for interview	not selected for interview	Justification	not selected for interview	not selected for interview	not selected for interview	Justification	not selected for interview	not selected for interview	not selected for interview	Justification	not selected for interview	not selected for interview	not selected for interview	Justification
Maria Sousa Rebelo	2%	2%	2%	2,00%	2,00%	2,50%	2,17%	2,00%	2,00%	2,50%	2,17%	2,00%	5,00%	5,00%	5,00%	90,17%
	Good communication and social skills	Good communication and social skills	Good communication and social skills	Justification	very good	very good	very good	Justification	Demonstrated independent thinking and commitment for the work plan	Demonstrated independent thinking and commitment for the work plan	Demonstrated independent thinking and commitment for the work plan	Justification	Demonstrated independent thinking and commitment for the work plan	Demonstrated independent thinking and commitment for the work plan	Demonstrated independent thinking and commitment for the work plan	Justification



Marta Marques

