Jury Meeting Minute
ONE POSTDOCTORAL Researcher
Reference IMM/CT/68-2022

Instituto de Medicina Molecular João Lobo Antunes (IMM) opened a call to hire a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an Unfixed-Term Contract within the project PTDC/MED-QUI/1947/2020 - “Reversible Covalently Binding PROTACs Technology for Protein Degradation in Cancer Therapy” with the funding support from National Funds (FCT-MEC).

Regulation
a) Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).

b) Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.

c) Regulatory Decree Nr 11-A / 2017, of 29th December.

d) Decree-Law nr 109-A/2021, from 7th of December.

The job advert was published in EURAXESS on 24th of June 2022, and also disseminated in IMM website. The call was opened for 30 working days starting on 27th of June and ending on 5th of August 2022, having applied the following candidates listed in alphabetic order:

- Jan Jezek
- Maria Sousa Rebelo

On the 19th of August of 2022, the jury composed by Professors Gonçalo Bernardes (President of the Jury and Responsible for the Project), Bruno Oliveira and Marta Marques (all PhDs) met to analyze the application documents (- Detailed CV; - Motivation letter in English; - PhD Certificate) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- Curriculum Vitae (70%) based on the following criteria:
  a) Executed and/or published scientific work, with special emphasis on areas related to the work plan (10%);
  b) Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (60%).

- Motivation Letter (20%) based on the following criteria:
  a) Motivation and interest for the activities to be performed (15%);
b) Command of the English language (5%).

The analysis and discrimination of each candidate classification in the First Phase are presented in the table of Annex I where all admitted applicants were ranked by alphabetic order.

Following this, 1 applicant obtained a score equal and/or higher than 80%. In this case the applicants selected for an interview are identified below. The interview took place on 22-08-2022.

- Maria Sousa Rebelo

**INTERVIEW (10%)**

For the interview were considered the below requirements:
- Communication and social skills (2%)
- Spoken English (2%)
- Grasp of the project, commitment and independent thinking (6%)

The analysis and discrimination of each candidate classification in the Second Phase and the total classification in both phases are presented in the table of Annex II attached to this minute.

Lisbon, 01 of September of 2022

[Signature]

Gonçalo Bernardes

(President of the Jury and Responsible for the Project)

[Signature]

Bruno Oliveira

[Signature]

Marta Marques

**Validation by the Heads of the Institution**

[Signature]

Professor Maria-Carmo Fonseca

President of IMM

[Signature]

Professor Maria M. Mota

Executive Director
<table>
<thead>
<tr>
<th>Applicants</th>
<th>CV (70%)</th>
<th>Maturity Letter (30%)</th>
<th>Total Evaluation</th>
</tr>
</thead>
</table>
| Gonçalo Bernardes | Bruno Oliveira | Marta Marques |.
| 7% | 15% | 96.7% |.
| 36% | 14% | 58% |.
| 55% | 40% | 35% |.
| 40% | 35% | 30% |.
| 25% | 25% | 25% |.
| 25% | 25% | 25% |.
| 25% | 25% | 25% |.
| 25% | 25% | 25% |.
| 25% | 25% | 25% |.

Motivation Letter:
- Demonstrated team-oriented work attitude.
- Strong interest in the proposed project and its objectives.
- Proven ability to communicate effectively and work collaboratively.

Research experience and relevant knowledge:
- Relevant work experience in the field of biochemistry.
- Experience in data analysis and statistical methods.
- Knowledge of advanced software and tools used in bioinformatics.

Selected areas:
- Bioinformatics.
- Data mining.

Additional comments:
- Very relevant work experience in the required fields.
- Strong interest in the proposed project and its objectives.
- Proven ability to communicate effectively and work collaboratively.
### ANNEX II - Evaluation: Employment Contract - Ref. IMM/CT/68-2022

<table>
<thead>
<tr>
<th>Applicants</th>
<th>Communication and social skills (2%)</th>
<th>Spoken English (2%)</th>
<th>Commitment and independent thinking (6%)</th>
<th>Total ANNEX II</th>
<th>Total classification (Annex I + Annex II)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Gonçalo Bernardes</td>
<td>Bruno Oliveira</td>
<td>Marta Marques</td>
<td>Average</td>
<td>Gonçalo Bernardes</td>
</tr>
<tr>
<td>Jan Jezek</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0,00%</td>
<td>0,00%</td>
</tr>
<tr>
<td></td>
<td>not selected for interview</td>
<td>not selected for interview</td>
<td>not selected for interview</td>
<td>Justification</td>
<td>not selected for interview</td>
</tr>
<tr>
<td>Maria Sousa Rebelo</td>
<td>2%</td>
<td>2%</td>
<td>2%</td>
<td>2,00%</td>
<td>2,00%</td>
</tr>
<tr>
<td></td>
<td>Good communication and social skills</td>
<td>Good communication and social skills</td>
<td>Good communication and social skills</td>
<td>Justification</td>
<td>very good</td>
</tr>
</tbody>
</table>

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