

CALL TO HIRE THREE RESEARCHERS WITH PHD UNDER ARTICLE 19 FROM DECREE-LAW NR 57/2016, OF 29th AUGUST, ALTERED BY LAW NR 57/2017, OF 19th JULY

References IMM/CT/50-2022, IMM/CT/51-2022 and IMM/CT/52-2022

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call to hire **3 (three) Principal Investigators** according to the Portuguese Scientific Researcher Career Regulation with an **Unfixed-Term Contract** under **Contrato-Programa de Apoio Institucional CEECINST/00021/2021**, within the funding support from FCT (MCTES through National Funds (PIDDAC).

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.
- Decree-Law nr 109-A/2021, of 7th December.

1. Work Plan Activities

- Lead and guide postdocs, PhD and Master's students;
- Ensure national and international funding for the laboratory;
- Publish scientific research results in international journals (with peer review);
- Organize scientific seminars and congresses;
- Communicate research results to the scientific community;
- Participate in scientific dissemination events for society in general.

2. **Members of the Jury:** According to article nr 13 from RJEC, the jury is composed by Maria M. Mota (President of the Jury and Responsible for the Project), Bruno Silva Santos and M. Carmo-Fonseca (all PhD's).

3. **Start Date and workplace:** The contract is expected to start in July 2022 and will remain only for the necessary execution period of the work plan; the activities will be developed in iMM installations and/or other necessary locations to their execution.

4. **Monthly remuneration:** Gross monthly Remuneration is **3.644,34€**, correspondent to 1st pay band of the Category of Principal Investigator of the Portuguese Scientific Research Career in exclusivity regimen, in accordance with the predicted in articles 1 and 2 of Regulatory Decree Nr 11-A / 2017, of 29th December, updated by Decree-Law nr 109-A/2021, of 7th December.

5. **Profile of the Candidate:** Any National, foreign and stateless candidate(s) that hold the following requirements can apply:

- PhD degree in scientific area;
- Extensive experience in fundamental or clinical research in one of the following areas of interest: molecular and cellular biology (including diseases of aging and cancer), infection and immunity, neurosciences;
- Proven track record of competitive national and international - funded research projects;
- Extensive experience in supervising MSc, PhD students and postdocs;
- Experience in participating and organizing international scientific conferences.

IMPORTANT NOTE: In the event the PhD degree was awarded by a foreigner higher institution, the degree must comply with the provisions of the Portuguese Decree-Law nr 66/2018, 18th August, and all formalities established there must be fulfilled by the deadline of the application.

6. **Application process:** The call is open from 17th of May until 29th of June 2022 (30 working days), and the application documents (indicated below) should be submitted, in PDF format, through IMM website by clicking in the “Apply” button below the position job ad:

- a) Motivation Letter in English;
- b) Detailed CV (please access here to the [template](#) to be used);
- c) Research Plan (limited to 2 pages in A4 size, excluding references);
- d) PhD certificate (Please, check the “**IMPORTANT NOTE**” indicated in the “Profile of the Candidate”);
- e) Other documents that the applicant may consider to be relevant (Optional).

Note: The non-compliance with these requirements determines the immediate rejection of the application.

6.1. False statements provided by the candidates shall be punished by law.

6.2. *IMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.*

6.3. Pursuant to the Portuguese Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

7. **Evaluation criteria:** The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the curricular and scientific path (scientific production and research experience) of each candidate and the adequacy of the proposed Research Plan to the areas of interest of the call.

- a) Curriculum Analysis (50%) - The Curriculum will be analyzed in accordance with the quality of the professional path, namely, the excellence of the published work with special emphasis on areas related to the work plan (30%); research experience valuing professional experience abroad, including lab coordination which includes supervision of students and postdocs and ability to attract relevant and competitive funding (20%).
- b) Research Plan Analysis (40%) – It will be analyzed the relevance to the areas of interest of the call.
- c) Motivation Letter (10%) – It will be analyzed the motivation and interest and adequacy of the activities to be executed.

If candidates have the same score, the chairman will be responsible for the final decision of the jury.

7.1. After evaluation of all admitted applications, the jury will write a meeting minute with all the process of recruitment, evaluation and selection including an ordered short list of approved candidates (alphabetic order) and their respective score.

7.2. The final results of the jury shall be validated by the Head of the Institution, who will confirm the final decision.

8. **Results:** The list with both admitted and excluded candidates and with the score shall be posted at IMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

9. **Preliminary Hearing and Final Decision Deadline:** Pursuant to article 121 of the Portuguese Administrative Procedure Code, after notified, all candidates have 10 working days to respond. The final decision of the Panel is announced within a period of 90 days, from the application deadline.

Lisbon, 16th of May 2022