

INSTITUTO DE MEDICINA MOLECULAR JOÃO LOBO ANTUNES

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Jury Meeting Minute

Reference of Fellowship IMM/BII/8-2022

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for one initiation research fellowship with the funding support from European Research Council under the project ***“SynapticMitochondria – Quality Control and Maintenance of Synaptic Mitochondria”*** (ERC-StG-2015 - ERC Starting Grant – GA 679168), coordinated by Vanessa Morais.

The ad was published at EURAXESS Portugal Portal on 18th of March 2022 and also disseminated in iMM website. The call was opened from 21st of March until 1st of April 2022 and during which the following applicant applied:

- ✓ Bilkisu Yusuf
- ✓ Bruno Martins
- ✓ Carlos Cardanho Ramos

On the 8th of April of 2022 the jury composed by Vanessa Morais, Sérgio de Almeida and Edgar Gomes (all PhD's), met to analyze the application documents (Motivation Letter, Detailed CV, MSc degree Certificate, 1 reference letter and candidate's declaration of honor indicating previous fellowships, if any, its typology and duration) in accordance to the profile and work plan indicated in the job advert.

Work Plan and Goals:

- To perform *in vivo* and *in vitro* analysis of mitochondrial properties in mouse primary neuron cultures
- To determine the contribution of mitochondrial biogenesis in neurons

Candidate's Profile:

- Master degree holder in Pharmaceutical Sciences, and related areas;
- Experience with Microscopy techniques, namely live imaging;
- Experience with Mitochondrial biology, namely imaging techniques;
- Experience with mouse primary neuron cultures;
- Excellent knowledge of English, written and spoken (mandatory);
- Pro-active personality with a critical mind and a team spirit.

Application documents: - Motivation letter; - Detailed CV; - MSc Degree certificate; - 1 Reference Letter;

-Candidate's declaration of honor indicating previous fellowships, if any, its typology and duration. **The non-compliance with these requirements determines the immediate rejection of the application.**

In case the applicant does not have yet the required degree certificate, a declaration of honor stating the conclusion of the necessary qualifications for the purposes of this process will be accepted and must be sent by the end date of the call.

Selection Method: The selection will be made based on CV 50%, Motivation Letter 20%, Reference Letter 5% and Interview 25%. Candidates that obtained a score equal or higher than 60% for the summed criteria's of CV, Motivation Letter and Reference Letter will be invited to the Interview stage.

Curricular Analysis (50%)

The curricular analysis took in consideration:

- Master degree holder in Pharmaceutical Sciences, and related areas (5%);
- Experience with Microscopy techniques, namely live imaging (10%);
- Experience with Mitochondrial biology, namely imaging techniques (20%);
- Experience with mouse primary neuron cultures (15%)

Motivation Letter (20%)

The motivation letter took in consideration:

- Interest and motivation for the proposed work plan (15%);
- Written English and communication (5%).

Reference Letter (5%)

The analysis and discrimination of the admitted candidate' classification is the First phase of this process are presented in Annex I attached to current minute.

Interview (25%)

Following this, applicants with at least 60% classification in the first phase were invited for an interview.

The jury decided to invite for an interview the applicant Carlos Ramos.

The interview took place on 11th of April of 2022. For the interview, the jury considered the following criteria:

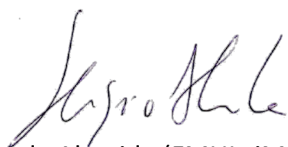
- Adequacy of the track record of the candidate to the work plan (5%);
- Scientific curiosity and motivation for the proposed activities (5%);
- Ease of communication and autonomy (5%)
- High sense of organization and teamwork (5%);
- Command of the English language (5%).

The analysis and discrimination of the admitted candidate' classification is the Second phase and total classification in both phases of this process are presented in Annex II attached to current minute.

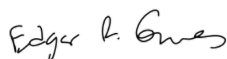
Lisbon, 12th of April of 2022



Vanessa Moraes (iMM, FMUL)



Sérgio de Almeida (FMUL, iMM)


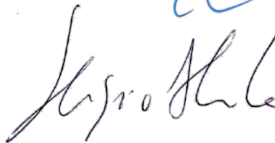


Edgar Gomes (FMUL, iMM)

ANEXO I

ANNEX I - Fellowship Reference IMM/BII/8-2022

Applicant	Curricular Analysis (50%)				Motivation Letter (20%)		Reference Letter (5%)	Total	Justification
	Master degree holder in Pharmaceutical Sciences, and related areas (5%)	Experience with Microscopy techniques, namely live imaging (10%)	Experience with Mitochondrial biology, namely imaging techniques (20%)	Experience with mouse primary neuron cultures (15%)	Interest and motivation for the proposed work plan (15%)	Written English and communication (5%)			
Bilkisu Yusuf	1	0	0	0	5	5	0	11	The candidate has experience in clinical research, an area that is not within the scope of this project.
Bruno Martins	5	5	0	10	10	5	5	40	The candidate presented a well-structured motivational letter indicating fluency in the english language.
Carlos Cardanho Ramos	5	10	20	15	12	5	5	72	Knowledge of several of the areas of research within this project. Knowledge of several of the required techniques. The candidate presented a well-structured motivational letter indicating fluency in the english language.



 Edgar R. Gomes

ANNEX II - Fellowship Reference IMM/BII/8-2022

Applicant	Interview (25%)					Total	Justification
	Adequacy of the track record of the candidate to the work plan (5%)	Scientific curiosity and motivation for the proposed activities (5%)	Ease of communication and autonomy (5%)	High sense of organization and teamwork (5%)	Command of the English language (5%)		
Carlos Cardanho Ramos	5	5	5	4	4	23	The candidate expressed a very keen interest in the research project. Candidate revealed independent thinking and commitment to this research project.



 Edger B. Gomes