

Sebastião  
T. Cay  
act

**Jury Meeting Minute**  
**ONE POSTDOCTORAL RESEARCHER**  
**Reference IMM/CT/92-2021**

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for the hiring of ONE Postdoctoral Researcher under an Unfixed-Term Contract with the funding support from *Le Ducq Foundation for Cardiovascular Research* under the research project **Research Grant n°21CVDo2 titled "Cardiac Splicing as a Therapeutic Target" (CASTT)**.

The job advert was published in EURAXESS on 30<sup>th</sup> of December 2021, and also disseminated in iMM website.

The call was opened for 10 working days starting on 31<sup>st</sup> of December 2021 and ending on 13<sup>th</sup> of January 2022, having applied the following candidates listed in alphabetic order:

- Ahsan Hameed
- Karina Marangoni
- Pedro

Prudêncio

On the 19 of January of 2022, the jury composed by Professors Maria do Carmo Fonseca (President of the Jury and Responsible for the Project), Teresa Carvalho, and Sandra Martins (all PhD's), analyze the application documents (- Detailed CV; - Motivation letter in English; - PhD Certificate; - Other documents that applicant may consider to be relevant to prove the scientific course (Optional)) in accordance to the profile and work plan indicated in the job advert.

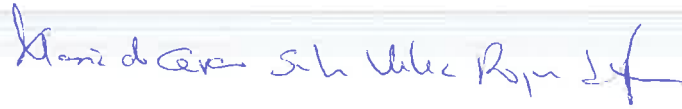
All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

**Curriculum Vitae (100%)** based on the following criteria:

- Quality and relevance of previous scientific work, including the PhD thesis (30%);
- Expertise in laboratory techniques to study regulation of gene expression (30%);
- Expertise in immunoprecipitation and preparation of libraries for RNA-seq (40%).

The analysis and discrimination of each candidate classification in the sole Phase are presented in the table of Annex I where all admitted applicants were ranked in alphabetic order.

Lisbon, 19 of January of 2022



Maria do Carmo Fonseca  
(President of the Jury and Responsible for the Project)



Teresa Carvalho



Sandra Martins

ANNEX I - Evaluation: Employment Contract - Ref. IMM/CT/92-2021

CV (100%)

Applicants	Quality and relevance of previous scientific work, including the PhD thesis (30%);relevance of scientific publications (including the Master thesis) to the work plan of this project (30%)				Expertise in laboratory techniques to study regulation of gene expression (30%)				Expertise in immunoprecipitation and preparation of libraries for RNA-seq (40%)				Total ANNEX I
	Maria do Carmo Fonseca	Teresa Carvalho	Sandra Martins	Average	Maria do Carmo Fonseca	Teresa Carvalho	Sandra Martins	Average	Maria do Carmo Fonseca	Teresa Carvalho	Sandra Martins	Average	
<b>Ashan Hameed</b>	20%	15%	25%	20,00%	20%	25%	20%	21,67%	10%	10%	10%	10,00%	51,67%
				* PhD thesis in 2018, in the field of Food Biotechnology * High number of scientific publications but research experience and interests do not appear to be related with the goals of the project.				* Without specific expertise in RNA molecular biology techniques to study regulation of gene expression * Expertise in classic molecular and cellular biology techniques, namely PCR, Western blotting, ELISA and flow cytometry assays				* Without specific expertise in preparation of libraries for RNA-seq, despite knowledge in RNA-seq data analysis	
<b>Karina Marangoni</b>	25%	20%	30%	25,00%	30%	30%	30%	30,00%	10%	10%	5%	8,33%	63,33%
				* PhD thesis in 2011, in the field of Genetics and Biochemistry * High number of scientific publications but her previous research is quite distant from the topics of the project.				* Expertise in lab techniques to study regulation of gene expression, namely biochemistry and major RNA molecular biology techniques				* Without specific expertise in preparation of libraries for RNA-seq, despite knowledge in cellular biology assays	
<b>Pedro Prudêncio</b>	30%	30%	30%	30,00%	30%	30%	30%	30,00%	40%	40%	40%	40,00%	100,00%
				* PhD thesis in 2020, in the field of Biomedical sciences, with high relevance to the work plan of this project * High number of scientific publications in peer review journals in the project field				* Outstanding expertise in lab techniques to study regulation of gene expression, namely biochemistry and major RNA molecular biology techniques				* Expertise in preparation of libraries for RNA-seq and in immunoprecipitation assays	

*Handwritten signatures and initials:*  
 T. Carvalho  
 S. Martins  
 Ashan Hameed