



Jury Meeting Minute
ONE LABORATORY TECHNICIAN
Reference IMM/CT/90-2021

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for the hiring of ONE Laboratory Technician under an Unfixed-Term Contract with the funding support from *Le Duq Foundation for Cardiovascular Research* under the research project **Research Grant n°21CVD02 titled “Cardiac Splicing as a Therapeutic Target” (CASTT)**.

The job advert was published in EURAXESS on December 7th 2021, and also disseminated in iMM website.

The call was opened for 10 working days starting on December 9th and ending on December 22nd 2021, having applied the following candidates listed in alphabetic order:

- | | |
|----------------------|-----------------------|
| - Ana Carolina Ramos | - Inês Ribeiro |
| - Beatriz Galvão | - Nandhakumar Moorthy |
| - Bruno Martins | - Tiago Gomes |
| - Fábio Rodrigues | |
| - Inês Morais | |

On the 10th of January of 2022, the jury composed by Professors Maria do Carmo Fonseca (President of the Jury and Responsible for the Project), Teresa Carvalho, and Noélia Custódio (all PhD's), analyze the application documents (- Detailed CV; - Motivation letter in English; - Master Certificate; - Other documents that applicant may consider to be relevant to prove the scientific course (Optional)) in accordance to the profile and work plan indicated in the job advert.

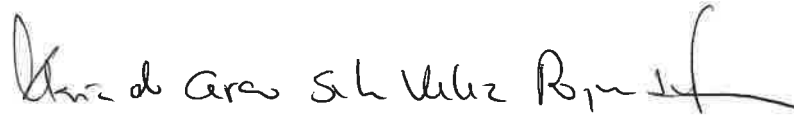
All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

Curriculum Vitae (100%) based on the following criteria:

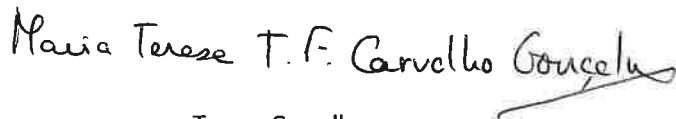
- Relevance of scientific publications (including the Master thesis) to the work plan of this project (30%);
- Practical experience in culture and differentiation of stem cells (40%);
- Practical experience in molecular biology techniques, immunofluorescence and confocal microscopy (30%).

The analysis and discrimination of each candidate classification in the First Phase are presented in the table of Annex I where all admitted applicants were ranked by alphabetic order.

Lisbon, 10 of January of 2022



Maria do Carmo Fonseca
(President of the Jury and Responsible for the Project)



Teresa Carvalho

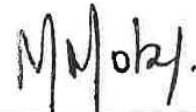


Noélia Custódio

Validation by the Heads of the Institution



Professor Bruno Silva-Santos
Vice President of IMM



Professor Maria M. Mota
Executive Director

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ANNEX I - Evaluation: Employment Contract - Ref. IMM/CT/90-2021

Applicants	CV (100%)												Total ANNEX I
	Relevance of scientific publications (including the Master thesis) to the work plan of this project (30%)				Practical experience in culture and differentiation of stem cells (40%)				Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (30%)				
Name of Jury	Maria do Carmo Fonseca	Teresa Carvalho	Noélia Custódio	Average	Maria do Carmo Fonseca	Teresa Carvalho	Noélia Custódio	Average	Maria do Carmo Fonseca	Teresa Carvalho	Noélia Custódio	Average	
Ana Carolina Ramos	10%	10%	10%	10,00%	0%	5%	0%	1,67%	20%	20%	20%	20,00%	31,67%
	Has several scientific publications, but not very relevant to the work plan of this project.	Has several scientific publications, but not very relevant to the work plan of this project.	Has several scientific publications, but not very relevant to the work plan of this project.		Has practical experience in culture of human cells, but not in culture and differentiation of stem cells.	Has practical experience in culture of human cells, but not in culture and differentiation of stem cells.	Has practical experience in culture of human cells, but not in culture and differentiation of stem cells.		Has experience in molecular biology techniques and immunofluorescence but not on confocal microscopy.	Has experience in molecular biology techniques and immunofluorescence but not on confocal microscopy.	Has experience in molecular biology techniques and immunofluorescence but not on confocal microscopy.		
Beatriz Galvão	5%	5%	5%	5,00%	20%	30%	30%	26,67%	30%	30%	30%	30,00%	61,67%
	The master thesis is slightly relevant to the work plan of this project. No other scientific publications.	The master thesis is slightly relevant to the work plan of this project. No other scientific publications.	The master thesis is slightly relevant to the work plan of this project. No other scientific publications.		Has practical experience in culture of human cells, including culture and differentiation of embryonic stem cells.	Has practical experience in culture of human cells, including culture and differentiation of embryonic stem cells.	Has practical experience in culture of human cells, including culture and differentiation of embryonic stem cells.		Has experience in molecular biology techniques, immunofluorescence and confocal microscopy.	Has experience in molecular biology techniques, immunofluorescence and confocal microscopy.	Has experience in molecular biology techniques, immunofluorescence and confocal microscopy.		
Bruno Martins	0%	5%	0%	1,67%	0%	5%	0%	1,67%	20%	20%	20%	20,00%	23,33%
	The master thesis is not relevant to the work plan of this project. No other scientific publications.	The master thesis is not relevant to the work plan of this project. No other scientific publications.	The master thesis is not relevant to the work plan of this project. No other scientific publications.		Has practical experience in culture of human cells, but not in culture and differentiation of stem cells.	Has practical experience in culture of human cells, but not in culture and differentiation of stem cells.	Has practical experience in culture of human cells, but not in culture and differentiation of stem cells.		Has experience in molecular biology techniques and immunofluorescence but not on confocal microscopy.	Has experience in molecular biology techniques and immunofluorescence but not on confocal microscopy.	Has experience in molecular biology techniques and immunofluorescence but not on confocal microscopy.		

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Fábio Martins	0%	5%	0%	1,67%	0%	0%	0%	0,00%	10%	10%	10%	10,00%	11,67%
	The master thesis is not relevant to the work plan of this project. No other scientific publications.	The master thesis is not relevant to the work plan of this project. No other scientific publications.	The master thesis is not relevant to the work plan of this project. No other scientific publications.		Does not have any practical experience in culture of human cells (including stem cells).	Does not have any practical experience in culture of human cells (including stem cells).	Does not have any practical experience in culture of human cells (including stem cells).		Has experience in molecular biology techniques but not in immunofluorescence or confocal microscopy.	Has experience in molecular biology techniques but not in immunofluorescence or confocal microscopy.	Has experience in molecular biology techniques but not in immunofluorescence or confocal microscopy.		
Inês Morais	0%	5%	0%	1,67%	0%	0%	0%	0,00%	10%	10%	10%	10,00%	11,67%
	The master thesis is not relevant to the work plan of this project. No other scientific publications.	The master thesis is not relevant to the work plan of this project. No other scientific publications.	The master thesis is not relevant to the work plan of this project. No other scientific publications.		Does not have any practical experience in culture of human cells (including stem cells).	Does not have any practical experience in culture of human cells (including stem cells).	Does not have any practical experience in culture of human cells (including stem cells).		Has experience in molecular biology techniques but not in immunofluorescence or confocal microscopy.	Has experience in molecular biology techniques but not in immunofluorescence or confocal microscopy.	Has experience in molecular biology techniques but not in immunofluorescence or confocal microscopy.		
Inês Ribeiro	20%	15%	15%	16,67%	40%	40%	40%	40,00%	0%	0%	0%	0,00%	56,67%
	Master thesis with relevance to the work plan of the project. Shows experience with expansion and differentiation of iPSCs but limited experience on other areas related to the work plan. No other scientific publications.	Master thesis with relevance to the work plan of the project. Shows experience with expansion and differentiation of iPSCs but limited experience on other areas related to the work plan. No other scientific publications.	Master thesis with relevance to the work plan of the project. Shows experience with expansion and differentiation of iPSCs but limited experience on other areas related to the work plan. No other scientific publications.		Has practical experience in culture and differentiation of stem cells.	Has practical experience in culture and differentiation of stem cells.	Has practical experience in culture and differentiation of stem cells.		Does not have experience in molecular biology techniques, immunofluorescence or confocal microscopy.	Does not have experience in molecular biology techniques, immunofluorescence or confocal microscopy.	Does not have experience in molecular biology techniques, immunofluorescence or confocal microscopy.		
Nandhakumar Moorthy	5%	10%	0%	5,00%	0%	5%	0%	1,67%	20%	20%	20%	20,00%	26,67%
	Has several scientific publications, but not very relevant to the work plan of this project.	Has several scientific publications, but not very relevant to the work plan of this project.	Has several scientific publications, but not very relevant to the work plan of this project.		Has practical experience in culture of human cells, but not in culture and differentiation of stem cells.	Has practical experience in culture of human cells, but not in culture and differentiation of stem cells.	Has practical experience in culture of human cells, but not in culture and differentiation of stem cells.		Has experience in molecular biology techniques and immunofluorescence but not in confocal microscopy.	Has experience in molecular biology techniques and immunofluorescence but not in confocal microscopy.	Has experience in molecular biology techniques and immunofluorescence but not in confocal microscopy.		
Tiago Gomes	5%	5%	10%	6,67%	10%	5%	10%	8,33%	30%	30%	30%	30,00%	45,00%
	The master thesis is slightly relevant to the work plan of this project. No other scientific publications.	The master thesis is slightly relevant to the work plan of this project. No other scientific publications.	The master thesis is slightly relevant to the work plan of this project. No other scientific publications.		Has practical experience in culture of human cells, including adipose tissue-derived stem cells.	Has practical experience in culture of human cells, including adipose tissue-derived stem cells.	Has practical experience in culture of human cells, including adipose tissue-derived stem cells.		Has experience in molecular biology techniques, immunofluorescence and confocal microscopy.	Has experience in molecular biology techniques, immunofluorescence and confocal microscopy.	Has experience in molecular biology techniques, immunofluorescence and confocal microscopy.		