Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for the hiring of a Postdoctoral Researcher corresponding to the initial level according to the Applicable Regulation, under an Unfixed-term contract, with the funding support from Sistema de Apoio à Investigação Científica e Tecnológica (SAICT) – 02/SAICT/2017 - Projeto de Investigação Científica e Desenvolvimento Tecnológico (IC&D]T) funded by Structural and Investment European Funds (FEEI) - Programa Operacional Regional de Lisboa and National Funds (FCT-MEC), under the project LISBOA-01-0145-FEDER-031929 - “Adenosine levels reestablishment: new approach for the treatment of Rett Syndrome” (AdoRett).

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A/2017, of 29th December.
- Decree-Law nr 10-B/2020, from 20th March.

The job advert was published in EURAXESS Portugal on 11th of October 2021, and also disseminated in iMM website.

The call was opened for 30 working days starting on 12th of October and ending on 23rd of November 2021, having applied the following candidate:

- Ana Filipa Ribeiro

On the 26th of November of 2021, the jury composed by Maria José Diógenes (President of the Jury and Responsible for the Project), Ana Maria Sebastião and Sara Xapelli (all PhD’s), analyze the application documents (- Detailed CV; - Motivation letter in English; - PhD Certificate; - Other documents that applicant may consider to be relevant) in accordance to the profile and work plan indicated in the job advert.

All admitted application was analyzed according to the following selection method, which was also indicated in the job advert:

- Curriculum Vitae (70%) based on the following criteria:
  - Executed and/or published scientific work, with special emphasis on areas related to the work plan (15%);
  - Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (50%);
  - Command of the English language (5%).

- Motivation Letter (20%) based on the following criteria:
  - Motivation and interest for the activities to be performed (20%);
The analysis and discrimination of the sole candidate classification in the First Phase are presented in the table of Annex I.

Following this, the applicant Ana Filipa Ribeiro obtained a score equal to or higher than 40% and she was invited for an interview. The interview took place on 29th of November of 2021.

**INTERVIEW (10%)**

For the interview were considered the below requirements:
- Communication and social skills (5%)
- Spoken English (2%)
- Team work (3%)

The analysis and discrimination of the sole candidate classification in the Second Phase and the total classification in both phases are presented in the table of Annex II attached to this minute.

**Lisbon, 29 of November of 2021**

Maria José Diógenes

(President of the Jury and Responsible for the Project)

Ana Maria Sebastião

Sara Xapelli

**Validation by the Heads of the Institution**

Professor Maria-Carmo Fonseca

President of IMM

Professor Maria M. Mota

Executive Director
## ANNEX II - Evaluation: Employment Contract - Ref. IMM/CT/76-2021

<table>
<thead>
<tr>
<th>Applicants</th>
<th>Communication and social skills (5%)</th>
<th>Spoken English (2%)</th>
<th>Team work (3%)</th>
<th>Total ANNEX II</th>
<th>Total classification (Annex I + ANNEX II)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Interview (10%)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Maria José Diógenes</td>
<td>Ana Maria Sebastião</td>
<td>Sara Xapeli</td>
<td>Average</td>
<td>Maria José Diógenes</td>
</tr>
<tr>
<td>Ana Filipa Ribeiro</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5,00%</td>
<td>2,00%</td>
</tr>
<tr>
<td></td>
<td>Excellent communication and social skills</td>
<td>Excellent communication and social skills</td>
<td>Excellent Spoken English</td>
<td>Excellent Spoken English</td>
<td>Excellent Spoken English</td>
</tr>
</tbody>
</table>

Justification
<table>
<thead>
<tr>
<th>Applicants</th>
<th>Motivation Letter (20%)</th>
<th>Motivation and interest for the activities to be performed (20%)</th>
<th>Command of the English language (5%)</th>
<th>Research experience and relevant knowledge in the area of the proposed work plan (15%)</th>
<th>Published scientific work, with special emphasis on areas related to the work plan (15%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ana Filipa</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Roberto</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Sara Vazelli</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Ana Maria</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Maria Silva</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
</tbody>
</table>

Motivation Letter:
- Excellent understanding of the needs of the project.
- Very good knowledge of the project.
- Excellent capacity to work in a team.

Motivation and interest for the activities:
- Excellent level of motivation for the planned activities.
- High levels of interest for the planned activities.

Command of the English language:
- Excellent command of the written and oral English language.
- Excellent communication and presentation skills.

Research experience and relevant knowledge:
- The candidate has research experience in the field of rare disorders, particularly in the field of neurodegenerative diseases.
- The candidate has a strong background in the field of neurodegenerative diseases.
- The candidate has published several articles in the field of neurodegenerative diseases.

Published scientific work:
- The candidate has published several articles in the field of neurodegenerative diseases.