

IMM is recruiting a Research Technician under an Employment Contract

Reference IMM/CT/81-2021

The IMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, IMM has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What IMM seeks: At this moment, IMM is looking for a Research Technician to join the Telomeres, long noncoding RNAs and genome stability Laboratory coordinated Claus M. Azzalin funded by private funds, to execute the following activities under the supervision of Claus M. Azzalin and Bruno Silva:

- Screening of primary tumor samples for telomeric markers.
- Treatment of human cancer cells with novel small molecule inhibitors.
- Analysis of telomere stability and cell viability in cells treated with small molecule inhibitors.

Profile of Candidate

- Master's and/or PhD degree holder in the areas of molecular and cellular biology;
- Highly motivated to pursue a research project;
- At least 5 years of proven laboratory experience;
- Experience in cell and molecular biology techniques (eg. immunostaining and microscopy, mammalian cell culture, transfections, western blotting, quantitative PCR, cell death analysis, etc.);
- Proficient in English, spoken and written;
- Good managing skills;
- Forward thinking, can-do, pro-active attitude.

What IMM offers: IMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in January 2022, and the possibility to work in the interface of research and research support facilities.

Working Conditions: - 12 months employment contract; - Gross annual salary will be defined based in the merit and experience of the selected candidate in accordance with the project budget and IMM Career By-Law. To the selected candidate will also be paid a Christmas, Holidays and Meal Allowances. All amounts, with exception of meal allowance, will be subject to the mandatory taxes accordingly to Portuguese Labor Law.

How to apply: Please submit your Motivation Letter, Detailed CV, Degree Certificates and contacts of 2 references, **from 1st of November until 26th of November 2021** to imm-hr@medicina.ulisboa.pt.

Non-discrimination and equal access policy: IMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Claus M. Azzalin, Bruno Silva and Joana Rodrigues (all PhDs), in accordance with the following method:

- 1st Phase: Curricular evaluation: 50% and Motivation Letter: 25%;
- 2nd Phase: Interview: 25%, for candidates who have reached at least 60% in the 1st Phase.

Results: Both admitted and excluded candidates list and final classification list shall be posted at iMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

Lisbon, 28th of October 2021