Jury Meeting Minute
ONE POSTDOCTORAL Researcher
Reference IMM/CT/67-2021

Instituto de Medicina Molecular João Lobo Antunes (IMM) opened a call to hire a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an Unfixed-term contract, with the funding support from National Funds (FCT) under the project PTDC/MED-IMU/1988/2020 – “Regulating meningeal γδ17 T cell homeostasis: Molecular mechanisms and pathophysiological implications” (MENING/MMuno-17).

Regulation
- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.
- Decree-Law nr 10-B/2020, from 20th March.

The job advert was published in EURAXESS on September 1st 2021, and also disseminated in IMM website.

The call was opened for 30 working days starting on September 2nd and ending on October 14th 2021, having applied the following candidates listed in alphabetic order:

- André Bombeiro
- Diana Bicho
- Joãp Moura Alves
- Luís Rocha
- Zohaib Khan

The applicant Zohaib Khan was excluded since she didn’t send all required documents as required in the job advert.

On the 21st of October of 2021, the jury composed by Julie Ribot (President of the Jury and Responsible for the Project), Bruno Silva-Santos and Luísa Lopes (all PhD’s), analyze the application documents (- Detailed CV; - Motivation letter in English; - PhD Certificate; - Two references letters/contacts) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- Curriculum Vitae (40%) based on the following criteria:
  - Executed and/or published scientific work, with special emphasis on areas related to the work plan (20%);
  - Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (20%).
- Motivation Letter (50%) based on the following criteria:
- Motivation and interest for the activities to be performed (45%);
- Command of the English language (5%).

The analysis and discrimination of each candidate classification in the First Phase are presented in the table of Annex I where all admitted applicants were ranked by alphabetic order. Following this, two applicants obtained a score equal to or higher than 85%. In this case the applicants selected for an interview are identified below. The interview took place on 29 of October 2021.
- André Bombeiro
- Luís Rocha

**INTERVIEW (10%)**

For the interview were considered the below requirements:
- Communication and social skills (4%)
- Spoken English (1%)
- Grasp of the project, commitment and independent thinking (5%)

The analysis and discrimination of each candidate classification in the Second Phase and the total classification in both phases are presented in the table of Annex II attached to this minute.

Lisbon, 02 of November of 2021

Julie Ribot
(President of the Jury and Responsible for the Project)

Bruno Silva-Santos

Luísa Lopes

**Validation by the Heads of the Institution**

Professor Maria-Carmo Fonseca
President of IMM

Professor Maria M. Mota
Executive Director
## ANNEX I - Evaluation: Employment Contract - Ref. IMM/CT/67-2021

<table>
<thead>
<tr>
<th>Applicants</th>
<th>CV (40%)</th>
<th>Motivation Letter (50%)</th>
<th>Command of the English language (5%)</th>
<th>Total ANNEX I</th>
</tr>
</thead>
<tbody>
<tr>
<td>João Almeida</td>
<td>20% 20% 20% 20% 20% 20% 20% 20%</td>
<td>20% 20% 20% 20% 20% 20% 20% 20%</td>
<td>5% 5% 5% 5% 5% 5% 5% 5%</td>
<td>90,00%</td>
</tr>
<tr>
<td>Luís Rodrigues</td>
<td>5% 5% 5% 5% 5% 5% 5% 5%</td>
<td>20% 20% 20% 20% 20% 20% 20% 20%</td>
<td>5% 5% 5% 5% 5% 5% 5% 5%</td>
<td>35,00%</td>
</tr>
<tr>
<td>Andrade</td>
<td>15% 15% 15%</td>
<td>15% 15% 15% 15%</td>
<td>25,00% 25,00% 25,00% 25,00% 25,00% 25,00%</td>
<td>5% 5% 5% 5% 5% 5% 5% 5%</td>
</tr>
<tr>
<td>Catarina Silva</td>
<td>15% 15% 15%</td>
<td>15% 15% 15%</td>
<td>15,00% 15,00% 15,00%</td>
<td>20% 20% 20% 20% 20% 20%</td>
</tr>
</tbody>
</table>

1. **CV (40%)**
   - Executed and/or published scientific work, with special emphasis on areas related to the work plan (20%)
   - Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (20%)

2. **Motivation Letter (50%)**
   - Motivation and interest for the activities to be performed (45%)
   - Command of the English language (5%)

The evaluation criteria are outlined as follows:

- **CV (40%)**
  - Executed and/or published scientific work, with special emphasis on areas related to the work plan (20%)
  - Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (20%)

- **Motivation Letter (50%)**
  - Motivation and interest for the activities to be performed (45%)
  - Command of the English language (5%)