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Jury Meeting Minute

ONE POSTDOCTORAL Researcher

Reference IMM/CT/60-2021

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for the hiring of a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an Unfixed-term contract with the funding support from “La Caixa” Banking Foundation, under the project “***SENSe: Targeting induced-senescent cells: a novel approach to promote spinal cord regeneration in mammals***” (HR18-00187).

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.
- Decree-Law nr 10-B/2020, from 20th March.

The job advert was published in EURAXESS on July 12th 2021, and also disseminated in iMM website.

The call was opened for 30 working days starting on July 13th and ending on August 23rd 2021, having applied the following candidates listed in alphabetic order:

- Daniel Ribeiro
- Luís Rocha

On the 25th of August of 2021, the jury composed by Leonor Saúde (President of the Jury and Responsible for the Project), Nuno Barbosa Morais and Luísa Figueiredo (all PhD's), analyze the application documents (- Detailed CV; - Motivation letter in English; - PhD Certificate; - Two reference contacts) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- Curriculum Vitae (80%) based on the following criteria:
 - Executed and/or published scientific work, with special emphasis on areas related to the work plan (20%);
 - Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (60%).
- Motivation Letter (10%) based on the following criteria:
 - Motivation and interest for the activities to be performed (5%);
 - Command of the English language (5%).

The analysis and discrimination of each candidate classification in the First Phase are presented in the table of Annex I where all admitted applicants were ranked by alphabetic order.

Following this, 1 applicant obtained a score equal and/or higher than 50%. In this case the applicants selected for an interview are identified below. The interview took place on the 3rd of September 2021.

- XXXXXXXXXXXXXXXX
- XXXXXXXXXXXXXXXX

INTERVIEW (10%)

For the interview were considered the below requirements:

- Communication and social skills (3%)
- Spoken English (2%)
- Grasp of the project, commitment and independent thinking (5%)

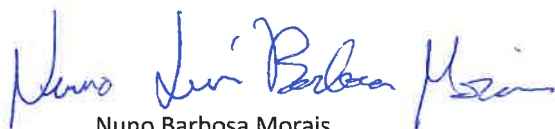
The analysis and discrimination of each candidate classification in the Second Phase and the total classification in both phases are presented in the table of Annex II attached to this minute.

Lisbon, 23 of September of 2021



Leonor Saúde

(President of the Jury and Responsible for the Project)



Nuno Barbosa Morais

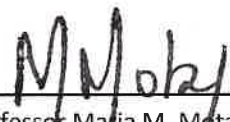


Luísa Figueiredo

Validation by the Heads of the Institution



Professor Maria-Carmo Fonseca
President of IMM



Professor Maria M. Mota
Executive Director