

Jury Meeting Minute

2 POSTDOCTORAL Researchers

Reference IMM/CT/5-2021 and IMM/CT/6-2021

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call to hire two Postdoctoral Researchers correspondent to the initial level according to the Applicable Regulation, under an **Unfixed-term contract**, under ***Sistema de Apoio à Investigação Científica e Tecnológica (SAICT) – Call nr 02/SAICT/2017 - Projeto de Investigação Científica e Desenvolvimento Tecnológico (IC&DT)***, funded by National Funds (FCT-MEC), under the research project ***PTDC/MED-NEU/29325/2017 – “Hippocampal-cortical coordination and the mechanisms of cognition: the formation and retrieval of contextual memory during decision-making”*** (MNEMOSpike).

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.
- Decree-Law nr 10-B/2020, from 20th March.

The job advert was published in EraCareers on 19th January 2021 and also disseminated in iMM website and EURAXESS Portal.

The call was opened for 30 working days starting on 20th January 2021 and ending on 2nd March 2021, having applied the following candidates:

- Nicola Cinardi
- S. Khan

The applicant Nicola Cinardi was excluded since he didn't send all required documents.

On the 13th of May 2021, the jury composed by Professors Miguel Remondes (President of the Jury and Project's PI), Luisa Lopes and Tiago Maia (all PhD's) met to analyze the application documents (- Detailed CV; - Motivation letter in English; - PhD Certificate; - Reference Letters) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- Curriculum Vitae (50%) based on the following criteria:
 - Executed and/or published scientific work, with special emphasis on areas related to the work plan (25%);
 - Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (25%).

- Motivation Letter (10%) based on the following criteria:
 - Motivation and interest for the activities to be performed;
- Reference Letters (30%) based on the following criteria:
 - Merit of the candidate.

The analysis and discrimination of the only admitted candidate classification in the First Phase are presented in the table of Annex I.

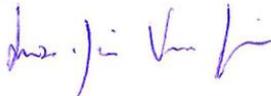
Since the only admitted applicant didn't obtain a score equal and/or higher than 50% he wasn't selected for an interview.

Thus, unanimously, the jury decided that the sole candidate didn't gather the necessary skills to proceed in the process and, consequently, to fulfill this position.

Lisbon, 13th of May 2021



Miguel Remondes
(President of the Jury)



Luisa V. Lopes

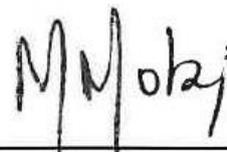


Tiago Vaz Maia

Validation by the Heads of the Institution



Professor Maria-Carmo Fonseca
President of iMM



Professor Maria M. Mota
Executive Director

ANNEX I - Employment Contract - Ref. IMM/CT/5-2021 and IMM/CT/6-2021

| Applicants | CV (50%) | | | | | | | | Reference Letter - Merit of the candidate (30%) | | | | Motivation Letter (10%) | | | | Total ANNEX I |
|--------------|---|--|--|----------------------|--|--|--|----------------------|--|---|---|----------------------|--|---|--|----------------------|------------------|
| | Content and relevance for the tasks to be performed, namely: executed and/or published scientific work, with special emphasis on areas related to the work plan (25%) | | | | Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (25%) | | | | | | | | Motivation and interest for the activities to be performed | | | | |
| Name of Jury | Miguel Remondes | Luisa Lopes | Tiago Maia | Average | Miguel Remondes | Luisa Lopes | Tiago Maia | Average | Miguel Remondes | Luisa Lopes | Tiago Maia | Average | Miguel Remondes | Luisa Lopes | Tiago Maia | Average | |
| S. Khan | 10% | 10% | 12% | 11,00% | 8% | 10% | 10% | 9,33% | 10,00% | 15,00% | 15,00% | 13,33% | 5,00% | 5,00% | 5,00% | 5,00% | 38,67% |
| | The candidate has experience in the general field of neuroscience, and some publications, but neither related to the work plan. | There is evidence of experience in the general field but not specifically related to the working plan. | The candidate has prior scientific work in neuroscience but not in the areas related to the work plan. | Justification | The candidate reveals neither knowledge nor experience in any of the areas related to the proposed research. | Lack of experience in the area of the work plan. | The candidate lacks experience and relevant knowledge in the area of the proposed work plan. | Justification | The reference letters proposed are laudatory of the candidate's qualities in general, but none refers any aspect that could relate to the proposed position. | Supportive reference letters, but very general. | The candidate has supportive reference letters, but these do not provide concrete evidence of relevant skills for the proposed work plan. | Justification | The candidate reveals no motivation nor interest in the research explained in the call for which he is applying. | The motivation letter is very general, there is little evidence of any specific interest. | The motivation letter lacks a concrete focus on the proposed research. | Justification | |



Tiago Maia

