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Jury Meeting Minute
Reference of Fellowship IMM/BI/8-2021

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for a Research Fellowship a PhD Student with the funding support from Fundação para a Ciência e a Tecnologia I.P. (FCT) through National Funds under the project **PTDC/MED-NEU/7976/2020 - "Mitochondria function in Multiple Sclerosis: unravelling approaches for disease progression and remyelination"**.

The ad was published at EraCareers Portal on 31st March 2021 and also disseminated in iMM website.
The call was opened from 16th April 2021 until 29th April 2021 and during which the following applicant applied:

- ✓ Rita Abrunhosa Soares

On the 30th of April 2021 the jury composed by Vanessa Morais, Sara Xapelli and Luísa Lopes (all PhD's), met to analyzed the application documents (Motivation Letter; Detailed CV; MSc Degree certificate; Contact of two references; Document proving the enrollment in the PhD study cycle) in accordance to the profile and work plan indicated in the job advert.

Work Plan and Goals:
- To establish and characterize mouse primary neurosphere cultures.
- To perform in vivo and in vitro analysis of mitochondrial properties.

Candidate's Profile
- Master degree holder in Biomedical Engineering, and related areas enrolled in a PhD study cycle;
- Experience with mouse primary neurosphere cultures and differentiation;
- Experience with Microscopy techniques;
- Experience with mitochondrial dynamics assays;
- Excellent knowledge of English, written and spoken (mandatory);
- Pro-active personality with a critical mind and a team spirit.

Necessary Documents for Applications: *- Motivation letter; - Detailed CV; - Master Degree certificate; - Contact of two references; - Document proving the enrollment in a PhD study cycle.* **The non-compliance with these requirements determines the immediate rejection of the application.**

Selection Method: *The selection will be made based on CV 50%, Motivation Letter 25% and Interview 25%.*

CV (50%)
The analysis of the Curriculum Vitae took in consideration:

  - Master degree holder in Biomedical Engineering, and related areas enrolled in a PhD study cycle (5%);
  - Experience with mouse primary neurosphere cultures and differentiation (15%);
  - Experience with Microscopy techniques (15%);
  - Experience with mitochondrial dynamics assays (15%).

Motivation Letter (25%)
The analysis of the Motivation Letter took in consideration:

-    Interest and motivation for the proposed work plan (15%);
-    Written English and communication (10%).

The analysis and discrimination of the sole admitted candidate classification in the First phase is presented in Annex I.

INTERVIEW (25%)

Following this, the jury decided to invite for an interview the applicant Rita Soares. The interview took place on 30th of April of 2021 and it was based in the criteria indicated below:

a) Adequacy of the track record of the candidate to the work plan (5%);
b) Scientific curiosity and motivation for the proposed activities (5%);
c) Ease of communication and autonomy (5%)
d) High sense of organization and teamwork (5%);
e) Command of the English language (5%).

The analysis and discrimination of the sole admitted candidate classification in the Second phase and total classification is presented in Annex II.

Unanimously, the jury decided that the candidate Rita Soares fulfilled the necessary requirements for this position.
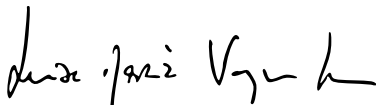
Lisbon, 30th of April 2021

Vanessa Morais

Sara Xapelli

Luisa V. Lopes

ANEXO I

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Applicant	CV (50%)				Motivation Letter (25%)		Total	Justification
	Master degree holder in Biomedical Engineering, and related areas enrolled in a PhD study cycle (5%)	Experience with mouse primary neurosphere cultures and differentiation (15%)	Experience with Microscopy techniques (15%)	Experience with mitochondrial dynamics assays (15%)	Interest and motivation for the proposed work plan (15%)	Written English and communication (10%)		
Rita Abrunhosa Soares	5	12.5	12.5	12.5	12	8	62.5	Knowledge of several of the areas of research within this project. Knowledge of several of the required techniques. The candidate presented a well-stuctured motivational letter indicating fluency in the english language.

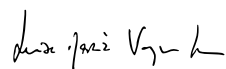Sara Alves Xapelli

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Applicant	CV + Motivation Letter (75%)	Interview (25%)					Total ANNEX II (25%)	Justification	Total ANNEX I + ANNEX II
		Adequacy of the track record of the candidate to the work plan (5%)	Scientific curiosity and motivation for the proposed activities (5%)	Ease of communication and autonomy (5%)	High sense of organization and teamwork (5%)	Command of the English language (5%)			
Rita Abrunhosa Soares	62.5	3.5	5	4	4	4	20.5	The candidate expressed a very keen interest in the research project. Candidate revealed independent thinking and commitment to this research project.	83