

CALL FOR A POSTDOCTORAL RESEARCHER HIRING UNDER ARTICLE 19 FROM DECREE-LAW NR 57/2016, OF 29th AUGUST,
ALTERED BY LAW NR 57/2017, OF 19th JULY

Reference IMM/CT/41-2021

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for the hiring of a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an **Unfixed-term Contract** under **Sistema de Incentivos à Investigação e Desenvolvimento Tecnológico (SI I&DT) – Aviso n.º 17/SI/2019 - I&DT Empresarial (Copromoção)**, funded by *Fundos Europeus Estruturais e de Investimento (FEEL) – Portugal 2020* within the project **“Biocolour: “Desenvolvimento de uma nova tipologia de biocorantes para tingimento sustentável”**.

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.
- Decree-Law nr 10-B/2020, from 20th March.

1. **Work Plan Activities:** To develop and characterize microbiological strains, selected with the aim of producing specific bio-dyes. To study the conditions of the metabolic process and the extraction process of those bio-dyes. To develop formulations of these bio-dyes and their production on a laboratory scale, together with their biological validation and evaluation of the viability of the production on a pilot scale.
 2. **Members of the Jury:** According to article nr 13 from RJEC, the jury is composed by Professors Nuno Correia Santos (President of the Jury and Responsible for the Project), Sónia Gonçalves and Filomena Carvalho (all PhD's).
 3. **Start Date and workplace:** The contract is expected to start in June 2021 and will remain only for the necessary execution period of the work plan; the activities will be developed at iMM installations and/or other necessary locations to their execution.
 4. **Monthly remuneration:** Gross monthly Remuneration is **2.134,73€**, in accordance with subsection a), section 1, article 15 from Law nr 57/2017, 19th July, and with the remuneration position at initial level predicted in article 2 of Regulatory Decree nr 11-A/2017, of 29th December, correspondent to level 33 at Tabela Remuneratória Única, approved by Order nr 1553-C/2008, 31st December and updated by Decree-Law nr 10B/2020, from 20th March.
 5. **Profile of Candidate:** Any National, foreign and stateless candidate(s) that hold the following requirements can apply:
 - PhD in Biological Engineering, Biotechnology, Biochemistry, Microbial Biology, Microbiology, or related areas.
 - Knowledge of microorganism metabolism (preferential).
 - Experience in working with bacteria cultures (preferential).
 - Knowledge of industrial application and / or production and application of dyes in the Textile Industry (preferential).
- IMPORTANT NOTE:** *In the event the PhD degree was awarded by a foreigner higher institution, the degree must comply with the provisions of Decree-Law nr 66/2018, 18th August, and all formalities established there must be fulfilled by applications deadline.*
6. **Application process:** The call is open from **26th April 2021 until 7th June 2021** (30 working days), and the application documents (indicated below) should be sent, in PDF format, to Human Resources Office through the email imm-hr@medicina.ulisboa.pt, indicating the Reference of the position (mandatory):
 - a) Motivation Letter;
 - b) Detailed CV;
 - c) PhD Certificate (Check the **“IMPORTANT NOTE”** indicated in the “Profile of Candidate”);
 - d) Other documents that applicant may consider to be relevant to prove the scientific course.

Note: The non-compliance with these requirements determines the immediate rejection of application.

- 6.1. False statements provided by the candidates shall be punished by law.

- 6.2. *iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, gender, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.*
- 6.3. Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.
7. **Evaluation criteria:** The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience), as well as the curriculum of each candidate and its adequacy to the proposed work plan.
- First phase: Curriculum Analysis (80%) and Motivation Letter (10%). The Curriculum will be analyzed in what concerns its content and relevance for the tasks to be performed, namely: executed and/or published scientific work, with special emphasis on areas related to the work plan (20%); research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (60%). The Motivation Letter will be used to evaluate the motivation and interest in the activities to be performed (5%), and command of the English language (5%).
- Second stage: The jury will select for interview (evaluation: 10%) the 5 candidates who obtained the highest ranking in the first phase, with a minimum of 40%, or the number of candidates, up to 5, who obtained in the first phase a minimum rating of 40%. In the event of a tie, the decision will be the responsibility of the president of the jury.
- 7.1. After evaluation of all admitted applications, the jury will write a meeting minute with all process of recruitment, evaluation and selection including an ordered short list of approved candidates (alphabetic order) and their respective classification.
- 7.2. The final decision of the jury shall be validated by the Head of the Institution, who is also in charge of deciding about the hiring.
8. **Results:** Both admitted and excluded candidates list and final classification list shall be posted at iMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by e-mail.
9. **Preliminary Hearing and Final Decision Deadline:** Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

Lisbon, 23rd April 2021