



**Júry Meeting Minute**  
**Laboratory Technician**  
**Reference IMM/CT/1-2021**

Instituto de Medicina Molecular João Lobo opened a call to recruit a Laboratory Technician to join the Plasmodium Infection & Anti-malarial Interventions Laboratory coordinated by Miguel Prudêncio, under the research project "**Production and maintenance of Plasmodium-infected mosquitoes**".

The job advert was published in EraCareers on 5<sup>th</sup> January 2021, and also disseminated in IMM website and social network and EURAXESS Portal.

The call was open from 6<sup>th</sup> January until 19<sup>th</sup> January 2021.

All applicants are listed in Annex I attached to current minute.


On the 26<sup>th</sup> January 2021 the jury composed by Miguel Prudêncio, António Mendes and Ana Filipa Teixeira met to analyze the application documents (-Motivation Letter; Detailed CV; - BSc certificate and/or MSc certificate and contacts of 2 references) in accordance to the profile and work plan indicated in the job advert.

**Candidate's Profile**

- **BSc and/or MSc in Biology, Parasitology or related areas**
- *Experience in maintenance of Anopheles mosquito colonies and infection of Anopheles mosquitoes with Plasmodium parasites (Preferred);*
- *Experience in malaria research (Preferred);*
- *Accreditation for animal experimentation, according to FELASA's Category B recommendations (Preferred);*
- *Lab management experience (Preferred);*
- *Excellent communication skills and ability to interact constructively with different types of personalities and professional ranks (Mandatory);*
- *Team spirit and excellent ability to interact and communicate with the team members (Mandatory);*
- *High sense of responsibility and outstanding organization and method skills (Mandatory);*
- *Dynamic, pro-active attitude and ability to work independently (Mandatory);*
- *Proficiency in spoken and written English.*

**Work Plan**

- *Lab Management, including*
  - *Management and maintenance of laboratory stocks*
  - *Orders and payments*
  - *Organization of various lab maintenance tasks*
- *Insectary Maintenance, including:*
  - *Ensuring the maintenance and activity of IMM's insectary of Anopheles mosquitoes*
  - *Maintenance of the Anopheles mosquito colony*
  - *Management and maintenance of the laboratory's Plasmodium parasite lines*
  - *Production of Anopheles mosquitoes for infection with Plasmodium parasites*

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- *Infection of Anopheles mosquitoes with Plasmodium parasites and maintenance of infected mosquitoes*
  - *Lab Assistance, including:*
    - *Maintenance of the laboratory's cell lines*
    - *Assistance to the laboratory's researchers in animal experiments*

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- 1st Phase: Curricular evaluation: 40% and Motivation Letter: 25%;
- 2nd Phase: Interview: 35% .

#### **Curriculum (40%)**

The following valuation was assigned to each of the following criteria as judged from the candidate's Curriculum Vitae:

- Academic background in Biology, Parasitology or related areas (5%);
- Experience in maintenance of Anopheles mosquito colonies and infection of Anopheles mosquitoes with Plasmodium parasites (5%);
- Experience in malaria research (5%);
- Accreditation for animal experimentation, according to FELASA's Category B, recommendations (7,5%);
- Lab management experience (10%).
- Experience in laboratory research environment and ability to work independently (7,5%).

#### **Motivation Letter (25%)**

- Clear explanation of the reasons for applying to this SPECIFIC position and how this fits his/her professional goals (5%);
- Demonstration of enthusiasm, proactivity, commitment and desire to succeed at this job (5%);
- Demonstration of high sense of responsibility and organizational skills (5%);
- Demonstration of good interpersonal and communication skills and proficiency of English language (5%);
- Demonstration of ability to work BOTH independently AND as part of a team (5%).

The analysis and discrimination of each candidate classification in this First Phase is presented in the table of Annex II where all admitted applicants were ranked by order, from the highest to the lowest classification.

Following this, 9 applicants obtained a score equal and/or higher than **37%**. In this case the applicants selected for an interview are identified below. The interview took place on 29<sup>th</sup> January 2021.

- Carla Oliveira
- Justine Rougé
- Jasmine Haskell
- Magda Moutinho
- Renata Alves
- Ana Francisca Lemos
- Soraia Guerreiro
- Andreia Martins
- Franziska Zimmer

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The applicant **Renata Alves** did not show availability to do the interview in the scheduled date or on any other date. Thus, the applicant was not considered further for the Interview phase.

### INTERVIEW (35%)

The requirements below were considered for the interview:

- Ability to communicate effectively with staff at all levels; Interpersonal skills (4%);
- Good time management, organization and prioritization skills (4%);
- Good troubleshooting skills (3%);
- Proactivity, initiative, independence (4%);
- Flexibility and adaptation to job requirements (4%);
- Enthusiasm and commitment (5%);
- Relevant knowledge and experience (5%);
- Adequacy to job activities (6%).

The analysis and discrimination of each candidate's classification in the Second Phase and their total classification in both phases are presented in the table of Annex III attached to this minute.

Lisbon, 3rd February 2021



António Mendes



Miguel Prudêncio



Ana Filipa Teixeira

## ANEXO I

### ANNEX I - LIST OF APPLICANTS

Employment Contract - Ref. IMM/CT/1-2021

Adriana Silva	Joana Marçal
Alex Braga	João Carlos Martins
Alexandre Veiga	João Matias
Ana Francisca Lemos	Joel Carvalho
Ana José Pires	Jorge Alves
Ana Patrícia Brás da Silva	José Silveiras
Ana Sofia Lopes	Justine Rougé
Andreia Martins	Kibet Moses
Carina Reguengos	Madalena Marques
Carla Marmelo	Magda Coutinho
Carla Oliveira	Marcelo Araújo
Cassio Murilo	Márcia Grou
Catarina Alexandre	Maria Theron
Catarina Mendes	Monalisa Monteiro
Cristiana Lavado	Mónica Rodrigues
Cristiana Matos	Neusa Silva
Daniela Correia	Omar Abdelaziz Ouni
Débora Serra	Patrícia Gonçalves
Diana Micael	Pedro Costa da Silva
Eduardo Marques	Rahim Shaikh
Filipa Dionísio	Renata Alves
Franziska Zimmer	Renata Cervantes
Frederico Lourenço	Saumya Mehta
Gonçalo Castro	Simão Margarido
Inês Beja Costa	Sofia Vieira Dias
Inês Dias	Soraia Guerreiro
Inês Rodrigues	Tiago Baeta
Jasmine Haskell	Tiago Rafael Duarte
Jessika Lisboa	Vanessa Argentin
	Verónica Guerra

The applicants identified below were excluded since they didn't send all required documents considered necessary for the evaluation process:

Adriana Silva	Jessika Lisboa
Alex Braga	Joel Carvalho
Cristiana Lavado	Marcelo Araújo
Cristiana Matos	Márcia Grou
Diana Micael	Mónica Rodrigues
Gonçalo Castro	Neusa Silva
Inês Rodrigues	Verónica Guerra

ANNEX II - Evaluation of Applications (1st Phase)

Reference IMM/CT/1-2021

Applicants	Curriculum (40%)						Motivation Letter (25%)					Total ANNEX II (65%)	Justification
	Academic background in Biology, Parasitology or related areas (5%)	Experience in maintenance of Anopheles mosquito colonies and infection of Anopheles mosquitoes with Plasmodium parasites (5%)	Experience in malaria research (5%)	Accreditation for animal experimentation, according to FELASA's Category B recommendations (7,5%)	Lab management experience (10%)	Experience in laboratory research environment and ability to work independently (7,5%)	Clear explanation of the reasons for applying to this SPECIFIC position and how this fits his/her professional goals (5%)	Demonstration of enthusiasm, proactivity, commitment and desire to succeed at this job (5%)	Demonstration of high sense of responsibility and organizational skills (5%)	Demonstration of good interpersonal and communication skills and proficiency of English language (5%)	Demonstration of ability to work BOTH independently AND as part of a team (5%)		
Justine Rougé	5,00	5,00	4,25	0,00	3,00	5,75	4,00	4,50	4,75	4,25	4,50	45,00	Entomologist. Experience in mosquito rearing and malaria research. Little lab management experience. Shows the ability to work independently. The motivation letter shows reasonable enthusiasm and organizational skills. Less clear is the demonstration of the candidate's interpersonal communication skills.
Magda Moutinho	4,00	0,00	0,00	6,50	6,75	5,00	3,88	4,75	4,75	4,00	4,00	43,63	BSc in Biotechnological Engineering and MSc in Biochemistry. Experience in animal experimentation. Some lab management skills. Reasonable demonstration of independence. Motivation letter generally adequate but no clear demonstration of reasons for applying to this specific position.
Ana Francisca Lemos	5,00	0,00	1,00	0,00	10,00	5,00	4,60	4,88	4,88	3,00	4,50	42,85	BSc in Human Biology and MSc in Biomedical Sciences. Lab management experience and knowledge of host institution. Some experience on parasitology. Some research experience acquired during MSc. Strong motivation letter but does not provide clear evidence of interpersonal and communication skills.
Carla Oliveira	4,75	0,00	0,50	0,00	6,50	6,25	3,88	5,00	5,00	5,00	5,00	41,88	BSc in Clinical Analyses and Public Health. Lab management experience and international experience. Strong interest in parasitology. Ability to work independently. Strong motivation letter, could explain the reasons for applying to this specific position more clearly. Strong support letter.
Jasmine Haskell	4,25	0,00	4,50	0,00	5,25	5,00	3,38	5,00	5,00	5,00	4,50	41,88	BSc in Biochemistry and Cell Biology. MSc in Marine and Coastal Systems. Strong laboratory experience, including malaria research. Some lab management experience and ability to work independently. Strong motivation letter. Demonstration of good communication skills. English as mother tongue.
Sorala Guerreiro	5,00	0,00	0,00	0,00	9,25	6,00	2,38	5,00	5,00	4,75	4,25	41,63	BSc in Biology, MSc in Applied Microbiology. Lab management skills and demonstrated ability to work independently. Knowledge of the host institution. Strong motivation letter that fails to completely outline the reasons for applying to this specific position. Evidence of organization skills, proactivity and strong work ethics.
Franziska Zimmer	4,75	0,00	0,00	0,00	4,75	6,50	3,25	4,50	5,00	4,50	5,00	38,25	BSc in Science in Laboratory and Process Engineering with specialization in Biotechnology. MSc in Microbiology. Some lab management experience and clear demonstration of ability to work independently. Motivation letter shows good communication skills, high sense of responsibility, proactivity and ability to work both independently and as part of a team.

Andriela Martins	4.50	0.00	0.00	3.00	7.00	3.88	3.00	4.25	4.75	4.75	4.00	4.00	38.13	BSc in Biotechnology, MSc in Biotechnology. Training in animal experimentation, lab management skills and some evidence of ability to work independently. The motivation letter displays enthusiasm, good communication skills and organization skills. Does not explain the reasons for applying to this specific position very clearly.
Renata Alves	3.25	0.50	0.00	7.50	1.25	4.75	3.00	4.00	4.75	4.25	5.00	37.75	BSc in Biology, MSc in Psychobiology, PhD in Psychology. Experience in animal experimentation and FELISA certification. Little lab management experience. Demonstration of some ability to work independently. Good motivation letter.	
Eduardo Marques	3.50	1.25	2.00	0.00	3.00	5.50	3.38	5.00	5.00	4.00	4.00	36.63	BSc in Biological Sciences, MSc in Biology of Fungi, PhD in biology of fungi, some experience in parasitology and malaria, little lab management experience, reasonable ability to work independently. Good motivation letter. No demonstration of interpersonal skills.	
Ana José Pires	4.25	0.00	0.00	0.00	8.50	5.25	2.00	4.00	4.00	4.25	4.00	36.25	BSc in Biotechnology Engineering, MSc in Biotechnology Engineering, no experience in malaria or entomology, lab management experience, average motivation letter with no clear explanation of reasons for applying to this specific position.	
Pedro Costa da Silva	4.00	0.00	2.75	0.00	3.50	4.00	2.85	5.00	4.50	4.50	4.00	35.10	Degree in Basic Sciences of Medicine, Degree in Biochemistry, some experience in malaria research. Little or experience in entomology or lab management. Moderate demonstration of ability to work independently. Good motivation letter.	
Carolina Mendes	4.50	0.00	0.00	0.00	5.50	3.75	2.38	4.50	4.50	5.00	4.75	34.88	BSc in Biology, MSc in Biology of Natural Resources, no experience in malaria or entomology, moderate experience in lab management, no clear demonstration of ability to work independently. Good motivation letter.	
Tiago Baeta	4.50	0.00	0.00	0.00	4.75	5.50	2.50	4.25	4.25	4.50	4.50	34.75	BSc in Biology, MSc in Genetics and Molecular Biology, PhD in Chemistry and Biology, no experience in malaria or entomology, moderate experience in lab management. Good motivation letter.	
Patricia Gonçalves	5.00	0.50	0.50	0.00	3.50	5.50	2.63	4.00	4.00	4.50	4.00	34.13	BSc in Biochemistry, MSc in Biomedical Sciences, some experience in parasitology, little experience in lab management, no clear demonstration of ability to work independently, reasonable motivation letter.	
Joana Marcel	4.50	0.00	0.00	0.00	3.00	4.00	3.98	4.50	4.50	5.00	4.50	33.98	BSc in Biochemistry, MSc in Biopharmaceutical Sciences, no experience in malaria or entomology, limited experience in lab management and independent work. Good motivation letter.	
Carla Marmelo	3.00	0.00	0.00	5.00	5.50	3.00	2.00	3.00	4.00	4.00	3.50	33.00	BSc in Zootechinic engineering/animal production. No experience in relevant research areas. Some lab management experience. Very weak motivation letter that does not provide adequate information about the candidate and her motivations.	
Renata Cervantes	4.25	0.00	0.50	0.00	5.00	3.50	2.85	4.00	4.50	4.00	4.00	32.50	BSc in Forensic and Criminal Sciences, MSc in Clinical and laboratory technologies (unfinished), very limited experience in malaria, no experience in entomology, average experience in lab management. Realitively weak motivation letter that fails to explain reasons for applying to this specific position.	

Frederico Lourenço	4.50	0.00	0.00	0.00	1.25	4.00	4.75	5.00	4.00	5.00	4.00	5.00	4.00	32.50	Bachelor's degree in Biochemistry, Master's degree in Biochemistry, no experience in malaria or entomology, very little lab management experience, no clear demonstration of ability to work independently. Average motivation letter
Alexandre Veiga	4.00	0.00	0.00	0.00	2.00	4.00	3.88	5.00	4.75	4.50	4.13	32.25	BSc in Biology, Master's in Biomedical Sciences Research, no experience in malaria or entomology, little or no lab management experience, no clear demonstration of ability to work independently. Extensive motivation letter that denotes that the candidate is likely more interested in a career as a researcher than in a position and technician/lab manager.		
Maria Theron	4.75	0.00	0.00	0.00	3.50	3.88	2.13	4.00	4.50	4.00	4.50	31.25	BSc in Biology, MSc in Biomedical Sciences, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Motivation letter short and very far from making the reasons for applying to this specific position clear.		
Trigo Rafael Duarte	3.25	0.00	0.00	0.00	5.00	4.00	2.38	4.00	4.50	4.00	4.00	31.13	BSc in Biology, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Motivation letter in PT does not explain the reasons for applying to this specific position.		
Madalena Marques	4.50	0.00	0.00	0.00	0.00	5.50	2.00	5.00	4.50	5.00	4.00	30.50	BSc in Biology, MSc in Evolutionary Biology and Development (unfinished), no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Does not explain the motivation for this specific position.		
Debra Serra	4.75	0.00	0.00	0.00	1.00	3.75	2.78	5.00	4.00	5.00	3.75	30.03	Degree in Cellular and Molecular Biology, Master in Medical Microbiology, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Very little research experience. Enthusiastic motivation letter but shows that the candidate is only looking for a step into research rather than a long-term position as lab manager and technician.		
Monalisa Monteiro	4.00	0.00	0.00	0.00	3.00	4.00	2.75	4.00	4.00	4.00	4.00	29.75	BSc in Biomedicine, MSc in climatology, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Motivation letter of general nature and indicating a particular interest in this specific position.		
Kibet Moses	3.75	0.50	1.75	0.00	0.00	5.00	2.13	4.50	4.00	4.00	4.00	29.63	BSc Biochemistry, M.Sc. in Biology, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Motivation letter of general nature and indicating a particular interest in this specific position.		
Simão Margarido	3.50	0.00	0.00	0.00	2.00	3.00	2.00	5.00	5.00	5.00	4.00	29.50	BSc Forensic Sciences, MSc Forensic Sciences, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Motivation letter of general nature and indicating a particular interest in this specific position.		
Sofia Vieira Dias	3.00	0.00	0.00	0.00	0.00	4.00	3.50	5.00	5.00	5.00	4.00	29.50	BSc in Biology, MSc in Conservation Biology, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Motivation letter denotes clear interest in science but fails to convey the candidate's interests or adequacy for this specific position.		
Inês Dias	4.00	0.00	0.00	0.00	0.00	3.00	2.70	5.00	5.00	5.00	4.00	28.70	BSc in Biology, MSc in Microbiology, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Good motivation letter.		

Ania Sofia Lopes	3.00	0.00	3.00	0.00	2.00	3.00	2.00	4.00	4.00	3.00	4.00	4.00	4.00	28.00	BSc in Health Sciences, MSc in Clinical Analyses, some relevant experience acquired in HMT but no lab management experience or demonstration of ability to work independently. Very poor motivation letter.
Omar Abdalrhazq Ouni	4.00	0.00	0.00	0.00	1.00	4.00	2.00	5.00	4.00	4.00	4.00	4.00	4.00	28.00	Degree in Biotechnology Engineering, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Adequate motivation letter but fails to specify reason for applying for this specific position and highlight how this fits the candidate's profile.
José Silveiras	4.00	0.00	0.00	0.00	0.00	5.00	0.75	4.00	5.00	5.00	5.00	4.00	4.00	27.75	BSc in Biotechnology, MSc in Biotechnology, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Motivation letter fails to specify reason for applying for this specific position and highlight how this fits the candidate's profile.
Ana Patrícia Brás da Silva	2.50	0.00	0.00	0.00	0.00	3.00	3.00	4.00	5.00	5.00	5.00	5.00	5.00	27.50	BSc in Biology, MSc in Integrated Studies on Oceans, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Good motivation letter.
Carolina Alexandre	4.50	0.00	0.00	0.00	2.00	4.00	2.00	3.00	4.00	4.00	4.00	4.00	4.00	27.50	BSc in Biology, MSc in Applied Microbiology, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Motivation letter fails to specify reason for applying for this specific position and highlight how this fits the candidate's profile.
Saurinya Mehra	4.50	0.00	0.00	0.00	0.00	5.00	2.00	4.00	4.00	4.00	4.00	4.00	4.00	27.50	BSc Biotechnology, MSc General Biochemistry, some experience in parasitology, no experience in entomology, little lab management experience and no clear demonstration of ability to work independently. Good motivation letter but fails to specify reason for applying for this specific position and highlight how this fits the candidate's profile.
Carina Riquelmos	2.50	0.00	0.00	0.00	5.00	3.00	0.00	2.00	5.00	3.00	4.00	4.00	24.50	BSc and MSc in Technological Chemistry, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Motivation letter is general and fails to specify reason for applying for this specific position and highlight how this fits the candidate's profile.	
Rahim Shaikh	4.00	0.00	0.00	4.00	2.00	2.00	1.00	2.00	3.00	3.00	3.00	3.00	24.00	Training in Veterinary Parasitology. No relevant experience in malaria or insect rearing methodologies. No lab management experience. Very poor motivation letter that does not demonstrate any motivation at all.	
Vanessa Argentin	3.00	0.00	0.00	0.00	0.00	3.00	2.00	4.00	4.00	4.00	4.00	4.00	24.00	BSc in Biological Sciences. No relevant experience in malaria or insect rearing methodologies. No lab management experience. Very poor motivation letter that does not demonstrate any motivation at all.	
Inês Bela Costa	3.00	0.00	0.00	0.00	0.00	3.00	2.75	4.00	4.00	4.00	4.00	3.00	23.75	BSc degree, MSc Degree in Laboratory Technologies in Forensic Sciences, No relevant experience in malaria or insect rearing methodologies. No lab management experience. Reasonable motivation letter but fails to specify reason for applying for this specific position and highlight how this fits the candidate's profile.	
João Carlos Martins	3.00	0.00	0.00	0.00	2.00	3.00	0.25	3.00	4.00	4.00	4.00	4.00	23.75	BSc in Biotechnology, MSc in Industrial Engineering (unfinished). No relevant experience in malaria or insect rearing methodologies. No lab management experience. Poor motivation letter that address the host lab as "the company".	
João Matias	3.00	0.00	0.00	0.00	0.00	2.00	2.75	5.00	4.00	4.00	4.00	3.00	23.75	MSc in Biotechnology, no experience in relevant areas, little experience in lab management, no clear demonstration of ability to work independently. Good motivation letter but fails to highlight how this position fits the candidate's profile and how he might be of specific added value to the host lab.	





ANEXO I

ANNEX III - Evaluation of Applications (2nd Phase)

Reference IMM/CT/1-2021

Applicants	Interview (35%)								Total ANNEX III	Total ANNEX II	Justification	Total ANNEX II + ANNEX III
	Ability to communicate effectively with staff at all levels; Interpersonal skills (4%)	Good time management, organization and prioritisation skills (4%)	Good troubleshooting skills (3%)	Proactivity, initiative, independence (4%)	Flexibility and adaptation to job requirements (4%)	Enthusiasm and commitment (5%)	Relevant knowledge and experience (5%)	Adequacy to job activities (6%)				
Carla Oliveira	4,00	4,00	2,50	3,75	3,75	5,00	4,25	5,75	33,00	41,88	String passion for parasitology. Very comfortable as lab manager, has relevant experience. Is used to stress and different demands. Has attention to detail. Adjusts speech to people she is dealing with. Appears committed to staying in this position for the foreseeable future. Availability to start immediately.	74,88
Soraia Guerreiro	3,75	4,00	2,50	3,75	3,75	4,75	4,00	5,50	32,00	41,63	Wants to go back to the bench. Wants to be a technician. Likes biology. Likes to schedule things. Is so meticulous that can be slow. Seemed reasonably enthusiastic about the position. Has other offers and cannot commit to an immediate decision.	73,63
Ana Francisca Lemos	3,50	3,75	2,50	3,25	3,25	5,00	4,25	4,50	30,00	42,85	Likes management and lab work. Wants technical career. Enjoys parasitology. Has relevant expertise in management and organization. Enthusiastic but shy. Could start in ~2 weeks time.	72,85
Franziska Zimmer	3,75	3,75	2,50	4,00	3,75	4,75	4,25	5,25	32,00	38,25	Has experience in lab management. Likes mixing technical and research. Wants to be a lab assistant. Organized in a creative way. Moderately enthusiastic.	70,25
Jasmine Haskell	3,50	3,75	2,50	3,75	3,25	3,75	3,25	4,50	28,25	41,88	Wants to do a PhD. Lab experience only remotely related to malaria. Biochemical skills. Likes to get inputs and hear all sides of the story. Does not hesitate to be strict. Organized. Double checks and triple checks. Needs 1 month to start.	70,13
Andreia Martins	3,75	3,75	3,00	3,75	3,50	4,50	4,25	5,25	31,75	38,13	Likes the lab environment. Likes to help other people. Lab manager position fits her. No experience in malaria or mosquito rearing. Available next week.	69,88
Justine Rougé	2,50	3,25	2,00	2,75	3,00	3,00	3,75	3,25	23,50	45,00	Wants to do a PhD. Has experience in malaria and mosquitoes. Has been sending multiple applications. Did not show a particular enthusiasm about this specific position. Is in Nice. Not available before 1 at least month.	68,50
Magda Moutinho	2,00	2,75	2,75	3,50	2,75	3,00	3,50	3,00	23,25	43,63	Does not speak English. Has experience in Animal experimentation. Would like to make lectures and write papers. Interpersonal relationships do not seem to be a strength. Interests do not constitute a good fit to the job requirements.	66,88