  
Tiago Maia



**Jury Meeting Minute**  
**2 POSTDOCTORAL Researchers**  
**Reference IMM/CT/60-2020 and IMM/CT/61-2020**

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call to hire two Postdoctoral Researchers correspondent to the initial level according to the Applicable Regulation, under an **Unfixed-term contract**, under ***Sistema de Apoio à Investigação Científica e Tecnológica (SAICT) – Call nr 02/SAICT/2017 - Projeto de Investigação Científica e Desenvolvimento Tecnológico (IC&DT)***, funded by National Funds (FCT-MEC), under the research project ***PTDC/MED-NEU/29325/2017 – “Hippocampal-cortical coordination and the mechanisms of cognition: the formation and retrieval of contextual memory during decision-making”*** (MNEMOSpike).

**Regulation**

- Decree-Law nr 57/2016, from 29<sup>th</sup> August, altered by Law nr 57/2017, from 19<sup>th</sup> July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12<sup>th</sup> February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29<sup>th</sup> December.
- Decree-Law nr 10-B/2020, from 20<sup>th</sup> March.

The job advert was published in EraCareers on 5<sup>th</sup> November 2020 and also disseminated in iMM website and EURAXESS Portal.

The call was opened for 30 working days starting on 6<sup>th</sup> November and ending on 21<sup>st</sup> December 2020, having applied the following candidates:

- Durairaj Gnanasekaran
- Moustafa Sherif
- Zohaib Nisar Khan

The applicants Durairaj Gnanasekaran and Zohaib Nisar Khan were excluded since they didn't send all required documents.

On the 30<sup>th</sup> of December of 2020, the jury composed by Professors Miguel Remondes (President of the Jury and Project's PI), Luisa Lopes and Tiago Maia (all PhD's) met to analyze the application documents (- Detailed CV; - Motivation letter in English; - PhD Certificate; - Reference Letters) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- Curriculum Vitae (50%) based on the following criteria:
  - Executed and/or published scientific work, with special emphasis on areas related to the work plan (25%);

- Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (25%).
- Motivation Letter (10%) based on the following criteria:
  - Motivation and interest for the activities to be performed;
- Reference Letters (30%) based on the following criteria:
  - Merit of the candidate.

The analysis and discrimination of the only admitted candidate classification in the First Phase are presented in the table of Annex I.

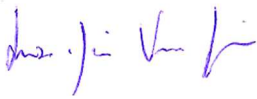
Since the only admitted applicant didn't obtain a score equal and/or higher than 50% he wasn't selected for an interview.

Thus, unanimously, the jury decided that the sole candidate didn't gather the necessary skills to proceed in the process and, consequently, to fulfill this position.

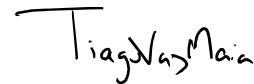
**Lisbon, 30<sup>th</sup> December 2020**



Miguel Remondes  
(President of the Jury)



Luisa V. Lopes



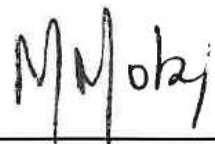
Tiago Vaz Maia

**Validation by the Heads of the Institution**



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Professor Maria-Carmo Fonseca  
President of IMM



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Professor Maria M. Mota  
Executive Director

**Employment Contract - Ref. IMM/CT/60-2020 and IMM/CT/61-2020**

Applicants	CV (50%)								Reference Letter (30%)				Motivation Letter (10%)				Total ANNEX I
	Content and relevance for the tasks to be performed, namely: executed and/or published scientific work, with special emphasis on areas related to the work plan (25%)				Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (25%)								Motivation and interest for the activities to be performed				
Name of Jury	Miguel Remondes	Luisa Lopes	Tiago Maia	Average	Miguel Remondes	Luisa Lopes	Tiago Maia	Average	Miguel Remondes	Luisa Lopes	Tiago Maia	Average	Miguel Remondes	Luisa Lopes	Tiago Maia	Average	
	5%	5%	5%	5,00%	5%	5%	5%	5,00%	10,00%	15,00%	15,00%	13,33%	0,00%	5,00%	2,00%	2,33%	25,67%
Moustafa Sherif	The candidate has neither experience nor publications in the areas related to the work plan.	The candidate's track record does not demonstrate experience in the field of the proposed workplan.	The candidate's prior work is not directly related to the proposed work.	<b>Justification</b>	The candidate reveals neither knowledge nor experience in any of the areas related to the proposed research.	The research experience related to the workplan is very limited.	The application does not demonstrate the relevant knowledge and experience required for the proposed work.	<b>Justification</b>	The reference letters proposed are laudatory of the candidate's qualities in general, but none refers any aspect that could relate to the proposed position.	The reference letters are good but general.	The reference letters commend the candidate's qualities but lack specific information that could establish a good fit for the proposed work.	<b>Justification</b>	The candidate is committed to pursue a career in Tumor Immunobiology, with no motivation nor interest in the research explained in the call for which he is applying.	The candidate does not demonstrate any particular motivation or interest for this specific project.	The candidate does not demonstrate specific motivation and interest in the proposed work.	<b>Justification</b>	



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